

---

**Berlin Board of Education**  
183 Hillside Avenue, Berlin, NH 03570  
Telephone: 603/752-6500

BMHS Library (with mask) or  
Join Zoom Meeting  
<https://sau3sysadmin.zoom.us/j/96731936084>  
Meeting ID: 967 3193 6084  
One tap mobile  
+13126266799,,96731936084# US (Chicago)  
+19294362866,,96731936084# US (New York)

**JOINT MEETING BETWEEN  
MILAN, DUMMER, AND BERLIN BOARD OF EDUCATION**

**Thursday, October 21, 2021**

**6:00 pm**

**AGENDA**

- Call to Order
- Update from SAU 3
- AVEC Update
- Adjourn

**Berlin Board of Education Meeting  
Immediately Following  
Agenda**

Call to Order

Approval of Minutes - October 7, 2021- Public & Non Public Sessions

Approval of Warrants- October 12, 2021  
October 25, 2021

Financial Report

Substitute Pay

Comments from the Public

Superintendent Report

Comments from the Public

New Business/Member Comments

Nonpublic Session RSA 91-A: 3II (a), (b),(c) **If Needed**

(a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.

Staffing

Adjourn

**PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Berlin Board desires citizens and staff of the district, including those from towns sending students to Berlin Schools, to attend sessions so that they may become better acquainted with the operation and programs of the schools and that the Board may have opportunities to hear the wishes and ideas of the public. All official meetings of the Board shall be open to the press and public. However, the Board reserves the right to meet and to adjourn or recess a meeting at any time to discuss such matters as are properly considered in non-public session in accordance with RSA 91-A:3.

In order to assure that persons who, wish to appear before the Board may be heard and, at the same time, it may conduct its meetings properly and efficiently, the board adopts as policy the following procedures and rules pertaining to public participation at Board meetings.

1. Time will be set aside during each meeting for Berlin residents, SAU3 staff, and/or parent/guardians of tuition or agreement students to address the Board regarding matters of the school district. The Board reserves the right to impose a time limit for each speaker and/or to restrict the topics to matters pertaining to the agenda of the meeting.
2. Anyone wishing to speak before the Board, either as an individual or as a member of a group, should inform the Superintendent of the desire to do so and of the topic to be discussed as early as possible, preferably at least seven days before the meeting.
3. Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
4. The presentation should be as brief as possible. Written remarks are encouraged.
5. Speakers may offer supportive statements, express concerns or give objective criticisms of school operations and programs. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system. Other channels provide for Board consideration and disposition of legitimate complaints involving individuals. Note also that the public comment session is the time for members of the public to be heard by the Board. The Board will not respond as it is not a "question and answer session."
6. Any comments which do not adhere to the above, or which disrupt the official business of the Board may be ruled out of order by the Chair. Repeated disruption may result in the individual being asked to leave the meeting. Obscene speech, comments threatening bodily harm, or other unprotected speech will not be tolerated.

The Board vests in its Chairperson or other presiding officer authority to terminate the remarks of any individual when they do not adhere to the rules established above as to content or time limitation.

Persons appearing before the Board are reminded, that members of the Board are without authority to act independently as individuals in official matters. Thus, questions may be directed to individual Board members, but answers must be deferred pending consideration by the full Board.

With the aim of maintaining focus on the issues in discussion, it is desired that all speakers strive to adhere to ordinary norms of decorum and civility.

**Adopted: August 29, 2019**