

April 5, 2018

A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Nicole Plourde, Denise Valerino, Louise Valliere, Scott Losier, Lynn Moore, Corinne Cascadden, Bryan Lamirande, Amy Huter, Tim Forestall, Kevin Carpenter, Steve Foster, Julie King, Autie Hamilton, Bob Thompson, Martha Miller, Pamela Nett, Janet Lavoie, Danielle Demers, Anthony Mullins, Nicole Arguin, Angela Duquette, Tricia Walsh, and a member of the press.

MINUTES	On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the minutes of the March 22, 2018 meeting public and nonpublic sessions. The motion passed unanimously.
WARRANTS	On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to approve the warrants dated, April 02, 2018 and April 09, 2018 for the amounts of \$3,660.43 and \$150,376.66. On a roll call vote, all members voted in the affirmative.
FINANCIAL REPORT	The Board reviewed and approved the financial report
COMMENTS	Janet Lavoie asked the Board if they have a plan to deter weapons from coming into the schools.
BUILDING TRADES	On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the extension of the Building Trades contract for Robert and Debra Goddard. On a roll call vote, all members voted in the affirmative.
MANUALS	On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the changes to the Student/Parent Manuals as presented. The motion passed unanimously.
POLICY REVISIONS	On a motion by Louise Valliere, seconded by Scott Losier, the Board approved the revisions to policies, ILD – Non-Educational Surveys and Questionnaires, EH – Public Use of School Records, and EBCA – Emergency Plans. The motion passed unanimously.
STUDIES UPDATE	The Superintendent informed the Board of upcoming informational sessions scheduled for the City Governance Study, Grade Reorganization Study and the Community Engagement Project.
SUPER'S REPORT	<p>The Superintendent addressed the concerns of parents in the audience who were worried about school safety due to a threat incident which occurred at BHS on April 4, 2018. Metal detectors was raised, but there are no plans at this time to install them. Also mentioned was the desire to have a School Resource Officer in each school.</p> <p>The Superintendent reiterated school transportation issues and the difficulty of finding drivers. Discussion ensued. A motion was then made by Louise Valliere, seconded by Lynn Moore to lift the hiring freeze for bus drivers, special education assistants, substitutes for bus drivers, cafeteria workers, teachers, and educational assistants and to increase the substitute rate of pay as presented. On a roll call vote, Nicole Plourde, Scott Losier, Louise Valliere, and Lynn Moore voted in the affirmative, with Denise Valerino voting in the negative. The motion passed by a 4 to 1 margin.</p>

The Superintendent informed the Board on the following:

- YLTA Trip from April 9 – 10, 2018
- CLIF Grant awarded at Hillside School

- NH Debates School Choice
- A Programmatic Visionary Plan

COMMENTS	Tricia Walsh expressed her concern about the lack of bussing for sports. It is important that students are able to get to their events. Janet Lavoie asked if parents would be able to drive their own children to events.
MEMBER BUSINESS	Nicole Plourde expressed the Board's desire to get drivers for sporting events. She also commented that in light of funding loss the Board is committed to reorganize in any way that is prudent to prevent staff from losing their jobs.
NON PUBLIC	<p>On a motion by Louise Valliere, seconded by Denise Valerino, the Board voted to go into nonpublic session at 7:30 p.m. in accordance with RSA 91-A3II, (a), (b) & (c). On a roll call vote, all members voted in the affirmative.</p> <p>On a motion by Denise Valerino, seconded by Lynn Moore, the Board voted to come out of nonpublic session at 8:35 p.m. The motion passed unanimously. No additional votes were taken in nonpublic session.</p>
STAFFING	<p>On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to approve the following staffing changes:</p> <p><u>RESIGNATIONS:</u> Adrienne Backer – School Counselor – BMS Kelly Dube – Educational Assistant – Brown School Ann Elise Record – Math Specialist – Hillside School Brandon Steady – Educational Assistant - BHS</p> <p>The motion passed unanimously.</p> <p>All nominations are contingent on the applicant passing a background check and the completion of a successful physical.</p>
RENOMINATIONS	On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to approve the staff renominations as amended. On a roll call vote, all members voted in the affirmative.
INCENTIVE	Nicole asked if there was a motion to approve a health insurance retirement incentive; no motion was made.
ADJOURN	On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to adjourn it's meeting at 8:38 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education

MINUTES
BERLIN BOARD of EDUCATION
NONPUBLIC SESSION
April 5, 2018

On a motion by Louise Valliere, seconded by Denise Valerino, the Board voted to go into nonpublic session at 7:30 pm in accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

The Board discussed staff renominations and non-renewals.

The Board discussed a health insurance retirement incentive request.

The Board discussed the Superintendent's contract.

On a motion by Denise Valerino, seconded by Lynn Moore, the Board voted to come out of nonpublic session at 8:35 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary
Berlin Board of Education