

May 2, 2019

A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Nicole Plourde, Louise Valliere, Scott Losier, Lynn Moore, Corinne Cascadden, Bryan Lamirande, Julie King, Susan Griffin, Kevin Carpenter, Tammy Fauteux, Melanie McCoy, Autie Hamilton, Martha Miller, Robert Thompson, Jamie Welch, Gina Welch, Holly Paquette, Steve Paquette, Tony Valliere, Craig Melanson, Brynna Kelley, Kayla Steady, Wendy Reardon, Sheila Bisson, Dana DeBlois, Debbie Dupuis, Anthony Mullins, Lisa Young, and a member of the press.

MINUTES	On a motion by Scott Losier, seconded by Lynn Moore, the Board voted to approve the minutes of the April 18, 2019 meeting, public and nonpublic sessions. The motion passed unanimously.
WARRANTS	On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to approve the warrant dated, May 6, 2019 for the amount of \$321,153.60. On a roll call vote, all members voted in the affirmative.
FINANCIAL REPORT	The Board reviewed and approved the financial report.
COMMENTS	None
POLICY EEA	On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to approve the revisions to Policy EEA – Student Transportation Services as presented. The motion passed unanimously
GEAR UP UPDATE	Brynna Kelley reviewed activities pertaining to Gear Up Grade 8 and Grade 9 Cohort groups.
FY 20 BUDGET	The Board reviewed four tiers of cuts for a total of \$925,076, which leaves a balance of \$249,992 needing to be cut. This amount may come from General Fund Surplus and Capital Improvement reductions to reach a total cut of \$1,175,000.
COMMENTS	<p>Jamie Welch is concerned for students and primarily for our staff. With a national teacher shortage, he is concerned that our teachers are looking elsewhere. Teachers will be working in shared rooms next year. There are a million places they can go. We are falling behind at a measurable rate. Our enrollment is leveling out, not dropping. We need to stop cutting.</p> <p>Lisa Young stated don't let the city take anymore from our schools. Do not give in to this budget. Our taxes are getting high and our kids are losing. They need a good education. Once we lose that budget, we will never get it back. Teachers should not have to worry about what they can teach because they don't have the room. These kids are our future. Don't take away what these kids need to meet the council's budget. Stand your ground.</p>
MEMBER BUSINESS	<p>Louise Valliere would like us to establish a finance subcommittee to help us with the budget and also a subcommittee for Public Relations Information. Scott Losier agreed with Louise.</p> <p>Corinne Cascadden informed the Board that there will be a delayed entry at the high school on May 16, 2019 due to NH Science testing. She also stated that the administrators have been interviewing candidates and are ready to hire. Does the Board want the hiring done now or should we wait? The Board consensus was to hire now.</p> <p>Nicole Plourde thanked everyone for coming and encouraged them to attend the public hearing in Concord and the meetings at City Hall. The city needs to take a chance in supporting the schools.</p>

NON PUBLIC

On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to go into nonpublic session at 7:10 p.m. in accordance with RSA 91-A3II, (a), (b), & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to come out of nonpublic at 7:40 pm. The motion passed unanimously. No additional votes were taken in nonpublic session.

AGREEMENTS

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the Tentative Agreement with Berlin Board of Education as proposed. On a roll call vote, all members voted in the affirmative.

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the Tentative Agreement with AFSCME Local #1444 as proposed. On a roll call vote, all members voted in the affirmative.

On a motion by Lynn Moore, seconded by Scott Losier the Board voted to approve the Tentative Agreement with the Berlin Educational Support Staff as amended. On a roll call vote, all members voted in the affirmative.

COMMENT

Nicole Plourde stated that the Board will accept tier 1 – 3 cuts but no more. She thanked the teachers and staff for the hard work they do. 'Please stay and fight with us and we will continue to fight for you'.

ADJOURN

On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to adjourn it's meeting at 7:50 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education

MINUTES
BERLIN BOARD of EDUCATION
NONPUBLIC SESSION
May 2, 2019

On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to go into nonpublic session at 7:10 pm in accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

The Board discussed the BEA, BESS and Local 1444 Tentative Agreements

The Board discussed the interviewing process for the Superintendent position

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to come out of nonpublic session at 7:40 p. m. The motion passed unanimously.

Respectfully submitted,

Secretary
Berlin Board of Education