

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:03 pm. Present were Ann Nolin, Matthew Buteau, Jeanne Charest, Nathan Morin, Scott Losier, Julie King, Debora Payeur, Mike Kelley, Tammy Fauteux and Autie Hamilton. Attending virtually were Sonya L'Heureux, Martha Miller, Jason Hook, Jamie Welch, Amy Drapeau, Alana Scannell, Holly Paquette, Lily Campbell and a member of the press.

MINUTES

On a motion by Jeanne Charest, seconded by Nathan Morin, the Board voted to approve the minutes of the May 6, 2021 meeting public and nonpublic sessions. All members voted in the affirmative.

WARRANTS

On a motion by Jeanne Charest, seconded by Nathan Morin, the Board voted to approve the warrants dated May 11, 2021 and May 24, 2021 for the amounts of \$19,238.37 and \$181,069.86. Questions were answered by the Superintendent regarding course reimbursement, out of district costs, and the After School Program. On a roll call vote, all members voted in the affirmative.

FINANCIAL REPORT

The Board reviewed and approved the financial report. Discussion ensued regarding how monies were appropriated from the city and why some years finish with a surplus that is returned to the city.

SPEECH POSITION

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to approve the addition of a speech assistant position that will be funded by IDEA. On a roll call vote, all members voted in the affirmative.

AVEC MOU

On a motion by Matthew Buteau, seconded by Scott Losier, the Board voted to extend the current MOU between SAU 3 and SAU 20 regarding open campuses until the end of the 2021-2022 school year. The motion passed unanimously.

COMMENTS

None

HIRING AND WORKFORCE SHORTAGE

Ann Nolin inquired about the lack of available substitutes in the district. She is wondering if there is a way to make the position more appealing. She would like to revisit this situation at the next meeting. The Superintendent will bring forward some options for consideration.

POLICIES

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the second reading of Policy EHAC - Electronic/Digital Records and Signatures. The motion passed unanimously.

STUDENT REPORT

Lily Campbell informed the Board on the following:

- End of year events
- Prom held on May 15, 2021
- Graduation plans
- Julie King thanked Ted McCormick and Courtney High for a job well done with the Prom.

SUPERINTENDENT REPORT

The Superintendent informed the Board on the following:

- COVID Update - Numbers are stable - 3- Vaccination Clinics mainly for 12-15 year olds will be held at Brown School. A zoom call will be available with Dr. Beals for any parent having concerns or questions on the vaccine.
- The Fair Funding NH group hosted a meeting to allow SAU 3 and SAU 36 Superintendents and School Board chairs to explain their budget struggles with Senator Hennessey before she went into session.
- End of Year Events - trying to get back to normal
- An enhanced summer program is being offered to students at both buildings. This program will focus on academic remediation as well as incorporating fun social activities. It will be funded through ESSER grants. Tammy Fauteux informed the Board of the options being offered at Berlin Elementary School. Mike Kelley informed the Board on credit recovery and running start programs being offered this summer at the Berlin Middle High School.
- Due to the high number of families indicating they would like to participate, summer meals will once again be distributed by our district instead of the Berlin Recreation Department.
- Summer retreats for Administration and for AVEC administrators
- WMCC - Business Pathways opportunities
- NH State Prison - new course being offered at BMHS
- Alana Scannell video presentation of Berlin Public Schools

COMMENTS

None

NEW BUSINESS/MEMBER COMMENTS

Ann Nolin would like to have an exit interview form be filled out by staff who are leaving. A sample form was given to the Board. She would like to have this on the next board agenda. It can be done anonymously or together with the Superintendent.

Jeanne Charest would like to see a Drop Out interview form to find out why students are dropping out or home schooling. The district drop out data will be presented at the next board meeting.

Matt Buteau inquired if we already had an exit interview in place. He was informed that we do not.

He also commented how happy the kids seem to be about being able to play sports outside again. It is good to see some sort of normalcy.

Jeanne Charest inquired about whether any progress had been made with the solar energy inquiry. The company will be doing an assessment of our district on Friday.

NONPUBLIC

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to go into a nonpublic session at 7:35 p.m. in accordance with RSA91-A3II, (a), (b), & (c) . On a roll call vote, all members voted in the affirmative.

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to come out of a nonpublic session at 7:47 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

STAFFING

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to approve the following staffing changes:

Resignations:

Carole Chabot - Math Teacher - BMHS

Teacher Nominations:

Dana Lavoie - Automotive - BMHS - CTE

Audrey Springer - Science Teacher- BMHS (6-8)

Nominations/Renominations Not Requiring Board Approval:

Amy Drapeau - Reassignment to Speech Educational Assistant

The motion passed unanimously.

All nominations are contingent upon the applicant completing a successful background check and physical.

ADJOURN

On a motion by Jeanne Charest, seconded by Scott Losier, the Board voted to adjourn it's meeting at 7:50 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

DRAFT

**MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
MAY 20, 2021**

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to go into a nonpublic session at 7:35 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

On a motion by Nathan Morin, seconded by Matthew Buteau , the Board voted to come out of a nonpublic session at 7:47 p.m.. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education