

June 17, 2021

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:02 pm. Present were Ann Nolin, Nathan Morin, Matthew Buteau, Scott Losier, Julie King, Marion Moore, Mike Kelley, Tammy Fauteux and Autie Hamilton. Attending virtually were Sonya L'Heureux, Martha Miller, Jason Hook, Sandy Pouliot, Amy Drapeau, Susanne Styles, Elaine Connary, Andy Rancloes, Danielle Demers, and Stephanie Hogan.

MINUTES

On a motion by Scott Losier, seconded by Nathan Morin, the Board voted to approve the minutes of the June 3, 2021 meeting public and nonpublic sessions. All members voted in the affirmative.

WARRANTS

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the warrants dated June 14, 2021 and June 21, 2021 for the amounts of \$17,412.52 and \$89,129.65. On a roll call vote, all members voted in the affirmative.

COMMENTS

None

HIRING SUBSTITUTES

Substitute data was discussed. It was suggested to continue with our current substitute pay rate and not to make any changes to the current process. Superintendent King explained that due to the pandemic, we will waive the fee for the additional background checks needed by some of our current substitutes when returning in the fall.

EXIT INTERVIEW

The Board will discuss this issue at a future Board meeting. The Superintendent will distribute a model school board policy at this meeting.

POLICIES

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the first reading of Policies JICD - Student Discipline and Due Process and JIC - Student Conduct. The motion passed unanimously.

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the revisions to Policies JI - Student Rights and Responsibilities and JICDD Student Discipline/Out of School Actions. The motion passed unanimously.

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the withdrawal of Policies JIA- Student Due Process Rights, and JICI-R - Modifications of a Weapons Expulsion. The motion passed unanimously.

2021-2022 SCHOOL BOARD MEETING CALENDAR

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the School Board meeting calendar as presented with the following changes:

- An additional meeting on July 2, 2021 in the Office of the Superintendent at 7:30 am to approve warrants
- An additional meeting on August 6, 2021 in the Office of the Superintendent at 7:30 am to approve warrants
- Change the March 3, 2021 Board meeting to March 10, 2021 and the March 17, 2021 Board meeting to March 24, 2021.

The motion passed unanimously.

SUPERINTENDENT REPORT

The Superintendent informed the Board on the following:

- COVID Update - New mask mandate lightens the requirement in schools. With just half a day of school left, we will not change the mask mandate.
- Budget Update - The city council will adopt a budget at the City Council meeting on Monday.
- Student Manuals- waiting for a model for the Code of Conduct that must be put in the manual per new discipline law.
- Building Committee - Mike Holt and Jennifer Lazzaro will represent the community
- iPlatform data was reviewed

COMMENTS

None

NEW BUSINESS/MEMBER COMMENTS

Matthew Buteau commented on how his kids felt safe and parents felt safe. He knew his kids were well cared for and it is important to him and expressed his thanks.

NONPUBLIC

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to go into a nonpublic session at 6:50 p.m. in accordance with RSA91-A3II, (a), (b), & (c) . On a roll call vote, all members voted in the affirmative.

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to come out of a nonpublic session at 7:41 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

STAFFING

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the following staffing changes:

Resignations:

Mariah Maki - SAP - Counselor
 Sheila Demers - Cafeteria Worker - BMHS
 Carol Daley - Cafeteria Worker - BMHS
 Louise Brodeur - Cafeteria Worker - BMHS

The motion passed unanimously.

On a motion by Scott Losier, seconded by Nathan Morin the Board voted to approve the following staffing changes pending funding:

Nominations:

Kelley MacLean - School Counselor - BES

Karin Anderson - Elementary Teacher - BES

The motion passed unanimously.

On a motion by Matthew Buteau seconded by Scott Losier the Board voted to approve the following staffing changes:

Teacher Nominations:

Sydney Buck - Elementary Teacher - BES

Breanna Demers - Elementary Teacher - BES

Cathy Chapman - Math Teacher - BMHS (9-12)

The motion passed unanimously.

On a motion by Nathan Morin seconded by Matthew Buteau, the Board voted to approve the teacher nomination at Berlin Elementary School, On a roll call vote , all members voted in the negative. The motion failed.

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to approve the teacher nomination at Berlin Middle High School. On a roll call vote, all members voted in the negative. The motion failed.

Nominations/Renominations Not Requiring Board Approval:

BES - ITL's

Brenda Lambert

Carrie Poirier

Lisa Devost

Eli Clemmer

Trista Bruns

Kim Bartoli-Brown

Staff Reassignments

Tricia Walsh- Reading Specialist

Kelly Judson Bacon - SPED Teacher - BMHS

Lindsey Magrath - Title I Teacher

Alaina Huot - SPED Teacher - BES

Kayla Lavoie - Grade 3 Teacher - BES

Amelia Snyder - Grade 2 Teacher - BES

All nominations are contingent upon the applicant completing a successful background check and physical.

BEST INTEREST

On a motion by Scott Losier, seconded by Matthew Buteau the Board voted to grant the Best Interest of the Child request to have a student whose family moved from Gorham to Milan, remain at GMHS for the remainder of the 2020-2021 school year and the 2021-2022 school year. On a roll call vote, all members voted in the affirmative.

SUMMER HIRING PROCESS

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to allow the Superintendent to hire unfilled staff positions during the summer months. On a roll call vote, all members vote in the affirmative.

ADJOURN

On a motion by Scott Losier, seconded by Matthew Buteau, the Board voted to adjourn the meeting at 7:47 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

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**MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
June 17, 2021**

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to go into a nonpublic session at 6:50 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

The Board discussed a Best Interest of the Child Request

On a motion by Nathan Morin, seconded by Scott Losier , the Board voted to come out of a nonpublic session at 7:41p.m.. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

July 2, 2021

A meeting of the Berlin Board of Education was held in the Office of the Superintendent beginning at 7:35 am. Present were Ann Nolin, Nathan Morin, Matthew Buteau, Jeanne Charest and Marion Moore.

WARRANTS

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the warrants dated June 30, 2021 and July 2, 2021 for the amounts of \$352,638.53 and \$524,992.61. On a roll call vote, all members voted in the affirmative.

NEW BUSINESS/MEMBER COMMENTS

It was recommended by Nathan Morin to run a report showing how much money the district gives to local businesses.

ADJOURN

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to adjourn it's meeting at 7:45 a.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education