

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present were Ann Nolin, Nathan Morin, Matthew Buteau, Jeanne Charest, Eamon Kelley, Julie King, Marion Moore, Autie Hamilton, Sandy Pouliot, Tammy Fauteux, Danielle Demers, Sonya L'Heureux, Michael Kelley, Jason Hook, Lori Korzen, Steve Korzen, Elaine Connary, Drake Leveille, Jennifer Brewer, Max Bowman, Jamie Welch, Gina Welch, Ravenmoon Hart, and Nevaeh Hart. Attending virtually were William Carroll, Susanne Styles, Cheryl McCormick, Colleen Colwell, Christine Caouette, Alaina Huot, Martha Miller, Peter Higbee, Holly Paquette, Andy Rancloes, Jen Buteau, Anthony Mullins, and Melissa Beck.

## **MINUTES**

On a motion by Matthew Bureau, seconded by Nathan Morin, the Board voted to approve the minutes of the February 17, 2022, public and nonpublic sessions. All members voted in the affirmative.

## **WARRANTS**

On a motion by Jeanne Charest, seconded by Matthew Buteau, the Board voted to approve the warrants dated March 15, 2022, March 21, 2022 and March 28, 2022 for the amounts of \$16,968.23, \$593.00, and \$290,073.05 respectively. On a roll call vote, all members voted in the affirmative.

## **COMMENTS FROM THE PUBLIC**

Lori Korzen, distributed statistics and spoke on the district's low School Proficiency scores on the NH Assessments and her concerns of bullying in the schools.

Ravenmoon Hart discussed bullying and presented posts on Facebook regarding students being bullied.

Nevaeh Hart spoke of his experiences in schools.

## **FCCLA PRESENTATION**

Elaine Connary, Drake Levielle, Jennifer Brewer and Max Bowman gave the Board a presentation of the many activities and community projects done by the FCCLA program at BMHS. The most recent being the distribution of travel mugs to Frontline workers in the community thanking them for all their hard work and efforts during the COVID pandemic. The Board and administrators were then thanked and presented with mugs, as well.

## **SUPERINTENDENT REPORT**

The Superintendent informed the Board on the following:

- Tammy Fauteux gave the Board an update on activities and academics at Berlin Elementary School.
- Michael Kelley gave the Board an update on activities, sports, test scores, and awards at BMHS. A special thank you was given to Kevin Marquis for the many revisions and tweaks to the "Vision of the Graduate" poster. BHS was named by Special Olympics NH as a School of Excellence, one of only 6 in NH. They were also informed that they were nominated as the NH representative for the National School of Excellence. Craig

Melanson was nominated to serve as the Section 1 Representative of the National Federation of High School Athletics for the sport of ice hockey, representing all of New England, New York and New Jersey.

- It is nice to get back to more normal procedures. Despite the last 2 years of interruptions with district reorganization and the pandemic, the schools have still moved forward with District Goals, implementation of new Reading and Math programs K-5, implementation of Instructional Teams to work on competencies, instruction and assessment. All these changes are in an effort to improve student learning, as measured by those NH State Assessments.
- The district also uses our own internal assessments, NWEA MAPS testing. These are given to over a million students across the country. Grade level scores have been tracked longitudinally and are used to determine areas of need and to measure the progress of programmatic changes. For example, we recognized Kindergarten students entered the district with scores below the norm. The implementation of all-day Kindergarten showed success in improving the learning outcomes after only the first year.
- Policy JICK and the NH Bullying Law were explained. The definition of bullying per this law is rather stringent and requires a timeline for investigation, notification and documentation. Even if an action does not meet the state definition of bullying, it is still addressed with appropriate discipline and education. Bad behavior is not condoned. Through our MTSS program, supports and interventions are available for students who need extra support with social-emotional learning. Guidance lessons for all students teach acceptance and tolerance of diversity.

### **COMMENTS FROM THE PUBLIC**

Lori Korzen mentioned that she was not at this meeting to cause trouble. She is concerned about the state site showing our low district scores on Real Estate sites and would like to know what the community can do to improve our scores and bullying. She would love to see the teachers fill out the bullying forms. She does not want anyone to be bullied. She asked if we actually are teaching grades K-3 about what transgender is.

### **NEW BUSINESS/MEMBER COMMENTS**

Superintendent King responded to the comments from the public stating that parents do not need to fill out the bullying form. They can report via phone or email. Teachers are required by law to report bullying to administrators and receive training on the Bullying Law requirements each year. The Superintendent stated that she has not seen the lesson plans but that all students are taught to accept and be respectful of diversity and differences of all students.

Matthew Buteau and Jeanne Charest shared their concerns regarding bullying.

### **NONPUBLIC**

On a motion by Eamon Kelley, seconded by Matthew Buteau, the Board voted to go into a nonpublic session at 7:34 pm. In accordance with RSA 91-A3II, (a), (b), & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Matthew Buteau, seconded by Eamon Kelley, the Board voted to come out of a nonpublic session at 8:10 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

**STAFFING:**

On a motion by Eamon Kelley, seconded by Matthew Buteau, the Board voted to approve the following staffing changes:

**Resignations:**

Ashley Bottis - Educational Assistant - BMHS

**Nominations:**

Marlana Nieves - Educational Assistant - BMHS

**Nominations/Renominations not requiring Board approval**

**Berlin Middle High School Coaches (6-8)**

Trista Bruns - Softball

Anthony Mullins - Track & Field

Amy Welch - Track & Field

Mike Smith - Baseball

Andy Coulombe - Baseball

**Berlin Middle High School (9-12)**

Holly Munce - Girls Varsity Soccer Coach

On a roll call vote, all members voted in the affirmative

All nominations are contingent upon the applicant completing a successful background check and physical.

**APPROVAL OF RENEWALS**

On a motion by Eamon Kelley, seconded by Jeanne Charest the Board voted to approve the staff renominations as amended. On a roll call vote, all members voted in the affirmative.

**APPROVAL OF BEA AGREEMENT**

On a motion by Matthew Buteau, seconded by Eamon Kelley, the Board voted to approve the BEA Tentative Agreement as presented. On a roll call vote, all members voted in the affirmative.

**ADJOURN**

On a motion by Jeanne Charest, seconded by Eamon Kelley, the Board voted to adjourn the meeting at 8:12 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

DRAFT

MINUTES  
BERLIN BOARD OF EDUCATION  
NONPUBLIC SESSION  
MARCH 24, 2022

On a motion by Eamon Kelley, seconded by Matthew Buteau, the Board voted to go into a nonpublic session at 7:34 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing

The Board discussed staff renominations and non renewals

The Board discussed the BEA Tentative Agreement

On a motion by Matthew Buteau, seconded by Eamon Kelley, the Board voted to come out of a nonpublic session at 8:10 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education