

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present were Ann Nolin, Nathan Morin, Matthew Buteau, Eamon Kelley, Julie King, Marion Moore, Autie Hamilton, Danielle Demers, Sandy Pouliot, and Martha Miller. Attending virtually were Holly Paquette, Kayla Steady, Michael Kelley and Stephanie Hogan.

Chairperson Ann Nolin appointed Nathan Morin as Board Secretary for this meeting.

MINUTES

A motion was made by Nathan Morin, seconded by Matthew Buteau to amend the agenda to include the approval of the August 4, 2022 meeting non public minutes. The motion passed unanimously.

On a motion by Nathan Morin, seconded by Eamon Kelley, the Board voted to approve the minutes of the August 4, 2022, public and nonpublic sessions as per the amended agenda. All members voted in the affirmative.

WARRANTS

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the warrants dated August 15, 2022 and August 22, 2022 for the amounts of \$7,702.72 and \$259,376.56. On a roll call vote, all members voted in the affirmative.

COMMENTS FROM THE PUBLIC

None

BOARD EMPLOYEE COMMUNICATIONS

Ann Nolin wished to discuss Policy BHC. Questions arose about whether the members may hear staff complaints, especially if they are about the Superintendent. Members felt it important to refer any staff or parent back through the communication chain but feel it important to listen to their constituents. Julie King will reach out to Barrett Christina regarding the interpretation of Policy BHC - Board-Employee Communications. Our policy matches the SBA model policy. She brought up that what is written in the SBA book, Being a Better Board Member, is that there should be an internal communications plan so staff has a voice. Instructional Team Leaders have responsibilities and can make a difference. They are part of that plan and a reminder will be given at the beginning of the year.

APPROVAL OF WAGE AND BENEFITS FOR BUILDING SUBSTITUTE POSITION

On a motion by Eamon Kelley, seconded by Matthew Buteau, the Board voted to amend the Wage and Benefit Guidelines for the Building Substitute Position to allow for 5 Bereavement days rather than 3 days per occurrence. On a roll call vote, all members voted in the affirmative. A motion was then made by Eamon Kelley, seconded by Nathan Morin to approve the Wage and Benefit Guidelines as amended for the Building Substitute Position. On a roll call vote, all members voted in the affirmative.

SUPERINTENDENT REPORT

Julie King, Superintendent informed the Board on the following:

- Thanked the Board and Administration for all of their support for her recent leave
- Nationwide survey shows 50% of Superintendents are considering new jobs due to burn-out, exactly the reason for the leave
- AVEC had a productive all day meeting last week. Hoping for a normal year
- Opening COVID Protocols per CDC - Can't require vaccination. Can require employees to be tested only once a month. Will meet with school nurses to discuss options.
- New Staff Orientation on August 24, 2022
- We have 2 unfilled teaching positions - Plan B in place for BMHS math position and Special Educator
- One of the pieces of legislation requires mandatory student school board representation. More information will follow on a student representative.
- Opening Breakfast on August 30, 2022 in the BMHS cafe at 7:30 am
- Invite from Milan Dummer Joint School Board meeting on October 4, 2022 at Milan Village School at 6:30 pm
- Hockey Banquet - was a great event- Thanks to the Blackburn Family for providing the catered dinner for all students and their families
- Request the September 8, 2022 School Board meeting time and place be changed to 7:30 am in the Office of the Superintendent

COMMENTS FROM THE PUBLIC

Stephanie Hogan welcomed Julie King back. She mentioned the Instructional Team Leaders and how they bring it to the table. It may be difficult to trust in the ITLs. Having them paired with guidance for student support is wearing different shoes. She feels they are not getting everything they should.

NEW BUSINESS/MEMBER COMMENT

Matthew Buteau felt we had a great summer program, but that it was not long enough. He also stated that a guidance counselor is not a social worker.

Julie King mentioned evaluations look different. The Master Plan will be coming to a meeting in the near future. ITL positions are a negotiated item in the BEA Contract.

NONPUBLIC

The Board consensus was that a nonpublic meeting was not required.

STAFFING:

On a motion by Eamon Kelley seconded by Matthew Buteau the Board voted to approve the following staffing changes as amended:

Resignations:

Sandra Pike - Cafeteria Worker - BMHS

Brianna Grondin - After School Program Group Leader

Teacher Nominations:

Kirsten Langlois - Kindergarten - BES

Nominations:

Kayla Bisson - Temporary School Year Substitute

Gail Hillsgrove - Educational Assistant - BES

Nominations/Renominations not requiring Board Approval:**Middle School:**

Morning Supervision:	Kevin Meehan
Morning Supervision:	Erin Crosby
PBIS Advisor #1:	Jill Poulin
PBIS Advisor #2:	Nicole Arguin
NJHS Advisor:	Jessica Mullins
Science/Outdoor Club:	Jamie Welch
MS Drama:	Brian Oberti
MS Yearbook:	Amy Welch
MS Math Club:	Anthony Mullins
Youth In Government:	Jared Lauze
MS Student Council:	Nathan Roberge
MS Drama Assistant:	Jon Dubey
Cooperative Bike Club:	Jamie Welch

High School:

PBIS Advisor #1:	Nicole Arguin
PBIS Advisor #2	Christine Boulanger
FCCLA Advisor:	Elaine Connary
JCWA:	Ted McCormick
Honor Society:	Alan Woodward
Language Club:	Beth Pahigian
HOSA:	Amy Blanchette
FCCLA/ECE:	Sonya Dube
AM Supervision:	John Schmaing
HS Drama:	Amber Donato
Band:	David Arsenault
HS Yearbook:	Courtney High
Key Club:	Rachelle Gilcris
Student Council:	Ted McCormick

Staffing Reassignments:

Amy Parson - Grade 4 Teacher will be a Title I Instructional Coach

Oliver Blanco will teach Grade 4 at BES rather than Kindergarten

On a roll call vote, all members voted in the affirmative

All nominations are contingent upon the applicant completing a successful background check, physical and NH Certification or Statement of Eligibility.

ADJOURN

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to adjourn the meeting at 7:06 pm The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education