

DRAFT

August 20, 2020

A virtual meeting of the Berlin Board of Education was held beginning at 6:00 pm. Present in the Berlin Middle High School library were, Louise Valliere, Scott Losier, Ann Nolin, Matthew Buteau, Jeanne Charest, Julie King, Marion Moore, Tammy Fauteux, Michael Kelley, Kayla Steady and Bryan Lamirande. Attending virtually were staff ,Nicole Palmieri, members of the community, and a member of the press.

MINUTES

On a motion by Scott Losier, seconded by Jeanne Charest, the Board voted to approve the minutes of the August 6, 2020 meeting, public session. The motion passed unanimously.

WARRANTS

On a motion by Ann Nolin, seconded by Matthew Buteau, the Board voted to approve the warrants dated August 17, 2020 and August 24, 2020 for the amounts of \$7,329.25 and \$98,931.76. On a roll call vote, all members voted in the affirmative.

UPDATE OF REOPENING PLAN

The Superintendent reviewed the reopening plan outlining the changes in the phase approach that capture more comprehensive information that will be involved in the decision-making regarding the mode of learning throughout the year. She then asked the principals to review updates and changes in the plan since presented at the August 6, 2020 meeting.

Louise Valliere asked if the number of students that would be attending was known. The Superintendent replied she did not have the actual numbers as registrations and withdrawals are still coming in. She anticipated from the survey that roughly 70% of students will be onsite and 30% of students will be remote learners.

Matt Buteau asked about the plan for chromebooks and if the students were going to keep them each day or just on certain days. Tammy Fauteux explained that a schedule was being planned but has not yet been decided.

Matt Buteau asked about the HVAC and air quality issues. Julie King informed the Board that the Indoor Air Quality test was complete and we are awaiting the results. As well, TRANE technicians are scheduled to be onsite Monday at 8:30am to begin the mechanical assessment of the HVAC systems in both buildings. This will take most of the week.

Ann Nolin asked about the specialty teachers schedule. Tammy Fauteux explained that she has reached out to them and will discuss options for scheduling and mode of delivery for classes.

Bryan Lamirande gave an update on the projects and supplies purchased to enhance the safety of the buildings and grounds.

COMMENTS FROM THE PUBLIC

Nicole Palmeri asked how kids with SEL were going to be addressed. The Superintendent informed her that during the opening 5 days of staff professional development a speaker to discuss SEL strategies has been scheduled. She also described the work of the SEL planning committee.

APPROVAL OF FY 22 TUITION RATES

A motion was made by Jeanne Charest, seconded by Scott Losier, to approve the following tuition rates for the 2021-2022 school year.

Elementary	\$16,021
Middle School	\$16,248
High School	\$18,422

On a roll call vote, all members voted in the affirmative.

APPROVAL OF FOOD SERVICES REPORT AND MEAL PRICES

On a motion by Matt Buteau, seconded by Scott Losier, the Board voted to approve the Food Services report as presented and the following meal rates for the 2020-2021 school year.

Breakfast	\$1.80
Lunch K-5	\$2.80
Lunch 6-12	\$3.00
Lunch Adult	\$3.75
Breakfast Adult	\$2.25
Milk	\$0.50

On a roll call vote, all members voted in the affirmative.

APPROVAL OF SCHOOL YEAR CALENDAR

On a motion by Jeanne Charest, seconded by Ann Nolin, the Board voted to approve the amended FY 2021 school year calendar to change the first day of school to September 8, 2020. The motion passed unanimously.

APPROVAL OF TEMPORARY POSITIONS

The Superintendent informed the Board of the need to hire a one year temporary teacher and classroom monitor. Funding would come from the CARES Act. On a motion by Scott Losier, seconded by Ann Nolin, the Board voted to approve the temporary teaching positions as needed. On a roll call vote, all members voted in the affirmative.

APPROVAL OF SCHOOL BOARD POLICIES

On a motion by Ann Nolin, seconded by Jeanne Charest, the Board voted to approve the first and second reading of Policy ACAA - Title IX Sexual Harassment Policy and Grievance

Process, the first reading of Policy GBEAB - Mandatory Code of Conduct Reporting-All Employees and the withdrawal of Policies GBAA & JBAA - Sexual Harassment. The motion passed unanimously.

COMMENTS FROM THE PUBLIC

Barbara Tetreault requested a copy of the reopening plan be emailed to her.

NEW MEMBER BUSINESS

Ann Nolin commented on how great everyone has done. This was echoed by the other board members.

NON PUBLIC SESSION

On a motion by Matt Buteau, seconded by Scott Losier, the Board voted to go into a nonpublic session at 7:45 p.m. in accordance with RSA91-A3II,(a), (b), & ©. On a roll call vote, all members voted in the affirmative.

On a motion by Scott Matt Buteau, seconded by Scott Losier, the Board voted to come out of a nonpublic session at 8:00 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

STAFFING

On a motion by Ann Nolin, seconded by Jeanne Charest, the Board voted to approve the following staffing changes:

Resignations:

Patricia Packard - Kindergarten Teacher - BES

Nominations:

Bernie Martel - Boys JV Soccer Coach - BMHS (9-12)

Christopher Rodgers - Educational Assistant - BES

Chelsea Petereit - Educational Assistant - BES

On a roll call vote, all members voted in the affirmative.

All nominations are contingent on the applicant completing a successful background check and physical.

A motion was made by Matt Buteau, seconded by Ann Nolin, to accept the resignation of Patricia Packard and to release her from her contract. The motion passed unanimously.

A motion was made by Scott Losier, seconded by Matt Buteau, to allow the Superintendent to hire staff during the summer months. Applicant information will be sent to the Board members at the meeting immediately following the hiring process. The motion passed unanimously.

ADJOURN

On a motion by Ann Nolin, seconded by Scott Losier, the Board voted to adjourn it's meeting at 8:05 pm. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

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MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
AUGUST 20, 2020

On a motion by Matthew Buteau, seconded by Scott Losier, the Board voted to go into nonpublic session at 7:45 pm in accordance with RSA 91-A3II (a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing and the staffing process.

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to come out of nonpublic session at 8:00 pm. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education

DRAFT

August 28, 2020

A virtual emergency meeting of the Berlin Board of Education was held beginning at 7:45 a.m. for the purpose of discussion and approval of BEA and BESS Memorandum of Agreement regarding the 2020-21 school year. Present were, Louise Valliere, Scott Losier, Ann Nolin, Matthew Buteau, Jeanne Charest, Julie King, Marion Moore, Matt Soprano, Brenda Lambert, Sue Styles, Paula Hinkley, Jamie Welch, Lisa Picard, Michele Lamphere, Chris Anderson, Christine Boulanger, and Rosemary Rancourt.

NON PUBLIC SESSION

On a motion by Scott Losier, seconded by Ann Nolin, the Board voted to go into a nonpublic session at 7:50 p.m. in accordance with RSA91-A3II,(a), (b), & (c) . On a roll call vote, all members voted in the affirmative.

On a motion by Scott Losier, seconded by Ann Nolin, the Board voted to come out of a nonpublic session at 7:58 a.m. The motion passed unanimously. No votes were taken in the nonpublic session.

PUBLIC COMMENT

There were no comments made by members of the public.

APPROVAL OF MOA

On a motion by Matt Buteau, seconded by Ann Nolin the Board voted to approve the Memorandum of Agreement Between The Berlin Board of Education and The Berlin Education Association/NEA-NH as presented. On a roll call vote all members voted in the affirmative.

APPROVAL OF MOA

On a motion by Matt Buteau, seconded by Ann Nolin, the Board voted to approve the Memorandum of Agreement Between the Berlin Board of Education and the Berlin Educational Support Staff (BESS) as presented. On a roll call vote all members voted in the affirmative.

ADJOURN

On a motion by Ann Nolin, seconded by Scott Losier, the Board voted to adjourn it's meeting at 7:59 am The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

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MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
AUGUST 28, 2020

On a motion by Scott Losier, seconded by Ann Nolin, the Board voted to go into nonpublic session at 7:50 am in accordance with RSA 91-A3II (a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed the MOA's presented by the Berlin Education Association and the Berlin Educational Support Staff.

Preliminary reports on the status of the HVAC systems were discussed. The Superintendent will report back to the Board after attending a meeting with TRANE employees later in the day. The IAQ survey has not yet come back. The Superintendent will inform the Mayor of the status when they speak later today.

On a motion by Scott Losier, seconded by Ann Nolin, the Board voted to come out of nonpublic session at 7:59 am. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education