CITY COUNCIL MEETING - Monday, June 17, 2019

Mayor Grenier called the Regular City Council Meeting to order at approximately 7:50 p.m. in the Council Chambers.

Public Hearing

Mayor Grenier opened the Public Hearing at 7:50 pm for Resolution 2019-21 Accepting \$5,000 from Jericho Wind. There were no public comments. Mayor Grenier closed the public hearing at 7:51 pm.

Mayor Grenier opened the Public Hearing at 7:51 pm for Resolution 2019-22 Adopting the FY2020 Budget. There were no public comments. Mayor Grenier closed the public hearing at 7:51 pm.

Mayor Grenier opened the Public Hearing at 7:51 pm for Resolution 2019-23 School Department Grants. There were no public comments. Mayor Grenier closed the public hearing at 7:52 pm.

Regular Meeting

a. Pledge of Allegiance

b. Roll Call

Present: Mayor Grenier, Councilors Remillard, Otis, Morgan Allain, Higbee, Rozek, Berthiaume, and Theberge Absent: Councilor Gentili

Also present: James Wheeler, Susan Tremblay, Shelli Fortin, Pam Laflamme, Peter Morency, Shane Warren, Derek Patry, Eric Grenier, Bryan Lamirande, Nicole Plourde, Barbara Tetreault, Berlin Daily Sun, and Siobhan Lopez, WMUR.

c. Councilor Remillard moved, with a second by Councilor Otis, to accept the minutes of the June 3, 2019 Regular Meeting and Work Session, and June 10, 2019 Work Session. So moved, the motion carried.

Disbursements:

Disbursement Summary Draft #1840 start date 06/04/2019 end date 06/17/2019 for a total cash disbursement of \$721,424.38. Councilor Theberge moved with a second by Councilor Berthiaume to accept the disbursement summary and pay all bills as recommended by the Committee on Accounts/Claims. So moved, the motion carried.

PUBLIC COMMENTS – There were no public comments.

UNFINISHED BUSINESS

1. Resolution 2019-21 Accepting \$5,000 from Jericho Wind (tabled 06/03/2019)

In the Year of Our Lord Two Thousand Nineteen

A RESOLUTION accepting a \$5,000.00 donation from Jericho Wind Power to purchase equipment for the Fire Department.

Resolved by the City Council of the City of Berlin as Follows:

Whereas, Jericho Wind Power wishes to make a donation to the Berlin Fire Department in the amount of \$5,000.00; and

Whereas, The Berlin Fire Department will use these funds to replace a failing communications antenna; and

Whereas, any remaining funds will be used for additional Fire Department equipment needs.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Berlin, NH that a donation of Five Thousand Dollars (\$5,000.00) is accepted from Jericho Wind Power and the funds are hereby appropriated to the Fire Department for their equipment needs.

This Ordinance shall be in full force and effect from and after passage.

Councilor Berthiaume moved, with a second by Councilor Higbee, to remove this item from the table. So moved, the motion carried.

Councilor Berthiaume moved, with a second by Councilor Higbee, to read Resolution 2019-21 by short title for a second time. So moved, the motion carried.

Councilor Berthiaume moved, with a second by Councilor Higbee, to read Resolution 2019-21 by short title for a third time. So moved, the motion carried.

Councilor Berthiaume moved, with a second by Councilor Higbee, that Resolution 2019-21 be passed. So moved, the motion passed.

2. Resolution 2019-22 Adopting the FY2020 Budget (tabled 06/03/2019)

Mayor Grenier advised that this is a leap of faith budget, and that he is hopeful that the Governor and Legislature can come together to fund education in a way that the State Constitution requires it be funded. Mayor Grenier advised that this budget allows the community to move forward without allowing services to crumble or the school to lose its accreditation. Mayor Grenier stated that the State has a responsibility to make communities solvent. Mayor Grenier stated that he has respect for the Council and everyone involved in the budget process, as it has been tough.

Councilor Remillard moved, with a second by Councilor Otis, to remove this item from the table. So moved, the motion carried.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-420, Police Department, to the amount of \$3,285,302.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-421, Fire Department, to the amount of \$2,234,531.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-423, Ambulance Service, to the amount of \$359,004.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-430, Public Works, to the amount of \$2,158,814.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-436, Solid/PW, to the amount of \$874,732.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-450, Recreation Department, to the amount of \$166,960.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek -

Yes, Councilor Berthiaume – Yes, Councilor Theberge – Yes, Councilor Remillard – Yes, Councilor Otis – Yes, Councilor Morgan Allain – Yes, Mayor Grenier – Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-451, Library, to the amount of \$203,501.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-480, Capital Improvement Projects, to the amount of \$1,097,306.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-460, School Operating Budget, to the amount of \$18,216,967.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek – Yes, Councilor Berthiaume – Yes, Councilor Theberge – Yes, Councilor Remillard – Yes, Councilor Otis – Yes, Councilor Morgan Allain – Yes, Mayor Grenier – Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 01-414, Transfer Out, to the amount of \$39,754.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend the total General Fund to the amount of \$33,892,720. There was no discussion. So moved, the motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Fund 10, School Education Grants, to the amount of \$3,568,716.00. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend Account Number 65-490, Berlin Airport, to the amount of \$210,637. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

Councilor Remillard moved, with a second by Councilor Otis, to amend the total City Budget to the amount of \$42,244,128. There was no discussion. So moved, the motion passed.

In the Year of our Lord 2019

A RESOLUTION adopting a budget in the amount of Forty-Two Million, Two Hundred Forty-Four Thousand, One Hundred Twenty-Eight Dollars (\$42,244,128.00) and appropriating such to defray the expenses of Berlin's City Government for the fiscal year 2020

Resolved by the City Council of the City of Berlin as Follows:

That the following budget be adopted and accordingly, the sum of Forty-Two Million, Two Hundred Forty-Four Thousand, One Hundred Twenty-Eight Dollars (\$42,244,128.00) be appropriated to defray the expenses of Berlin's City Government for the period of July 1, 2019 through June 30, 2020, less expected revenues, with the balance to be raised by taxation on real estate of the municipality.

		FY 2019	FY 2020	
		Budget	Council Budget	
Account Number	Description	6/30/2018		
01-401	MAYOR AND CITY COUNCIL Total	\$71,658	\$71,658	
01-402	ADMINISTRATION Total	\$1,023,959	\$996,483	
01-403	ELECTIONS Total	\$16,386	\$16,386	
01-404	CITY HALL AND OTHER BUILDINGS Total	\$52,847	\$55,474	
01-405	SPECIAL FUNDS Total	\$275	\$275	
01-406	PROPERTY AND LIABILITY INS Total	\$79,605	\$79,605	
01-408	CENTRAL SERVICES Total	\$25,000	\$25,000	
01-409	DISCOUNTS/ ABATEMENTS/DEEDED P Total	\$0	\$0	
01-410	PERSONNEL BENEFITS Total	\$349,262	\$355,452	
01-411	CONTINGENCY Total	\$9,600	\$9,600	
01-412	OUTSIDE AGENCIES Total	\$62,619	\$78,029	
01-413	CEMETERY Total	\$17,961	\$18,415	
01-416	IT DEPARTMENT Total	\$147,900	\$147,900	
	TOTAL GENERAL GOVERNMENT	\$1,857,072	\$1,854,277	
01-420	POLICE DEPARTMENT Total	\$3,229,510	\$3,285,302	
01-421	FIRE DEPARTMENT Total	\$2,182,544	\$2,234,531	
01-422	STREET LIGHTING Total	\$109,000	\$99,000	
01-423	AMBULANCE SERVICE Total	\$341,000	\$359,004	
01-424	SPECIAL PUBLIC SAFETY Total	\$164,700	\$172,410	
	TOTAL PUBLIC SAFETY	\$6,026,754	\$6,150,247	
01-425	HOUSING DIVISION Total	\$62,380	\$87,036	
	TOTAL HOUSING DIVISION	\$62,380	\$87,036	
01-426	CODE ENFORCEMENT Total	\$118,716	\$117,700	
	TOTAL CODE DIVISION	\$118,716	\$117,700	
01-430	PUBLIC WORKS Total	\$2,041,056	\$2,158,814	
01-436	SOLID /PW Total	\$860,742	\$874,732	
	TOTAL PUBLIC WORKS	\$2,901,798	\$3,033,546	

01-440	HEALTH DEPARTMENT Total	\$0	\$0
01-441	WELFARE Total	\$115,990	\$105,179
01-449	PARKS Total	\$267,279	\$272,162
01-450	RECREATION DEPARTMENT Total	\$154,601	\$166,960
01-451	LIBRARY Total	\$200,293	\$203,501
	TOTAL COMMUNITY SERVICE	\$738,162	\$747,802
01-470	DEBT SERVICE Total	\$765,770	\$768,086
01-480	CAPITAL IMPROVEMENT PROJECTS Total	\$504,660	\$1,097,306
	TOTAL CITY DEBT AND CIP	\$1,270,430	\$1,865,392
	TOTAL CITY GENERAL FUND	\$12,975,311	\$13,855,999
01-460	SCHOOL OPERATING BUDGET Total	\$18,143,346	\$18,216,967
01-461	SCHOOL CAPITAL IMPROVEMENTS Total	\$47,000	7 - 2, - 2, - 2, - 2
	TOTAL SCHOOL GENERAL FUND	\$18,190,346	\$18,216,967
01-407	COUNTY TAX Total	\$1,625,000	\$1,780,000
01-414	TRANSFER OUT Total	\$23,362	\$39,754
	TOTAL GENERAL FUND	\$32,814,019	\$33,892,720
	OTHER CITY FUNDS		
FUND 10	SCHOOL EDUCATION GRANTS Total	\$3,152,863	\$3,568,716
11-464	SCHOOL FOOD SERVICES Total	\$667,802	\$680,000
19-438	RECREATION ACTIVITY Total	\$40,000	\$43,700
21-402	BERLIN INDUSTRIAL DEVELOPMENT Total	\$241,184	\$241,184
FUND 30	GRANT FUND Total	\$1,700,649	\$142,900
FUND 59	CDBG GRANTS Total	\$0	\$0
60-432	SEWER FUND TOTAL W/Capital and Debt Service	\$3,343,081	\$3,458,196
63-437	CATES HILL LANDFILL Total	\$6,075	\$6,075
65-490	BERLIN AIRPORT TOTAL w/Capital	\$156,445	\$210,637
	Total Other Funds	\$9,308,099	\$8,351,408
	TOTAL CITY BUDGETS - ALL FUNDS	\$42,122,118	\$42,244,128

This Resolution shall be in full force and effect from and after passage.

Councilor Remillard moved, with a second by Councilor Otis, to read Resolution 2019-22 R1 by short title for a second time. So moved, the motion carried.

Councilor Remillard moved, with a second by Councilor Otis, to read Resolution 2019-22 R1 by short title for a third time. So moved, the motion carried.

Councilor Remillard moved, with a second by Councilor Otis, that Resolution 2019-22 R1 be passed. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

3. Resolution 2019-23 School Department Grants (tabled 06/03/2019)

In the Year of Our Lord Two Thousand Nineteen

A RESOLUTION amending the 2019 budget by revising Fund 10 School Department Federal Programs and appropriating \$505,597.00 of additional grant funds to the School Department to reflect the changes.

Resolved by the City Council of the City of Berlin as Follows:

Account Number	Account Description Current	Budget	Revised	Increase
10-405-239-0000	SCHOOL GRANTS/DONATIONS	35,000.00	35,000.00	-
10-405-240-0000	AV & VL ROY FOUNDATION	29,758.00	29,758.00	-
10-405-241-0000	SINI - SCHOOL IN NEED OF IMPROVEMENT	140,000.00	140,000.00	-
10-405-242-0000	ACHIEVEMENT FOR DROPOUT PREVENTION	60,000.00	60,000.00	-
10-437-400-0000	STATE OF NH INFRST SURVEILLANCE SECURITY	0.00	79,200.00	79,200.00
10-438-400-0000	STATE OF NH INFRST MAIN ENTRANCE SECURITY	0.00	268,000.00	268,000.00
10-459-100-0000	21ST CENTURY - SALARIES	203,000.00	203,000.00	-
10-462-100-0000	TITLE I - SALARIES	890,406.00	890,406.00	-
10-463-100-0000	VOCATIONAL - SALARIES	70,000.00	71,240.00	1,240.00
10-464-100-0000	TITLE VI RLIS 26242	27,000	27,000.00	-
10-467-600-0000	NFR - SUPPLIES & MATERIALS	20,000.00	20,000.00	-
10-468-100-0000	IDEA - SALARIES	375,000.00	411,871.00	36,871.00
10-469-100-0000	PRESCHOOL - SALARIES (IDEA)	12,000.00	12,000.00	-
10-475-100-0000	TITLE IIA - TEACHER & PRINCIPAL TRAINING	150,500.00	150,500.00	-
10-482-100-0000	NHCF SALARIES (Tillotson)	17,500.00	17,500.00	-
10-483-300-0000	NC HEALTH CONSORTIUM CONTRACTED SERVICE	33,750.00	33,750.00	-
10-484-100-0000	NELLIE MAE FND TRANSFORMATIVE ED GOV	94,155.00	200,000.00	105,845.00
10-487-650-0000	BERLIN CITY DEALERSHIP	15,500.00	15,500.00	-
10-492-100-0000	PROJECT AWARENESS - SALARIES	785,000.00	785,000.00	-
10-493-100-0000	SYSTEM OF CARE (FAST FORWARD 2020)	175,000.00	189,441.00	14,441.00
10-494-100-0000	ROBOTICS GRANT	8,750.00	8,750.00	-
	TOTAL	3,142,319.00	3,647,916.00	505,597.00

This Resolution shall be in full force and effect from and after passage.

Councilor Berthiaume moved, with a second by Councilor Higbee, to remove this item from the table. So moved, the motion carried.

Councilor Berthiaume moved, with a second by Councilor Higbee, to read Resolution 2019-23 by short title for a second time. So moved, the motion carried.

Councilor Berthiaume moved, with a second by Councilor Higbee, to read Resolution 2019-23 by short title for a third time. So moved, the motion carried.

Councilor Berthiaume moved, with a second by Councilor Higbee, that Resolution 2019-23 be passed. So moved, the motion passed.

4. Council Committee Reports – Councilor Rozek advised that he has several notes in reference to the Traffic Safety Committee meeting on June 10, but that there is nothing pressing and the report could be moved to July 1, 2019.

Councilor Morgan Allain moved, with a second by Councilor Remillard, to postpone the Traffic Safety Committee report to the July 1, 2019 meeting. So moved, the motion carried.

NEW BUSINESS

5. Resolution 2019-24 Authorizing an Application for \$500,000 of SRF for Inflow/Infiltration Reduction Project – Building Demolition (1st read)

Councilor Theberge moved, with a second by Councilor Higbee to table the Resolution and schedule a public hearing for July 1, 2019. So moved, the motion carried.

6. Resolution 2019-25 Authorizing an Application for \$848,620 of SRF for Inflow/Infiltration Reduction Project – Phase 2 Contract 1 (1st read)

Mayor Grenier advised that Resolution 2019-25, other than the amount, is almost identical to Resolution 2019-24 and that the document would be available for public inspection in the City Clerk's office.

Councilor Remillard moved, with a second by Councilor Morgan Allain, to table the Resolution and schedule a public hearing for July 1, 2019. So moved, the motion carried.

- 7. School Contract Votes
 - a. BEA
 - b. BESS

The School Contract votes will be handled at the July 1, 2019 meeting.

- 8. City Manager's Report
 - 1. The fuel oil bid was opened on Wednesday, June 12th. CN Brown was the successful bidder at \$2.059 per gallon for bulk delivery and \$2.189 for local delivery. That is a savings from last year and it is reflected in the budget. Last year's oil was \$2.349 for bulk and \$2.449 for local.
 - 2. We awarded the boiler services bid to Mechanical Services.
 - 3. We were able to get a very favorable rate on the supply portion of our power cost. Through our broker, UMG, we are contracted for a rate of .6990 from 12/28/2020 to 11/24/2024 from Constellation. The current supply rate of .07090 is good until 12/28/2020.
 - 4. AVRRDD will hold its Household Hazardous Waste Collection Day on Saturday, June 22, 2019, from 8 am to 1 pm at the AVRRDD Transfer Station on Route 110/West Milan Road.
 - 5. The Recreation Department will start its staffed playground program with supervised activities, crafts, games, sports and much more for children ages 6-13 (Children 5 and younger should be accompanied by a parent or older sibling) beginning Monday, June 24th.

USDA nutritious food served free for all school age children starting June 24th at 12:00 noon; snack at 2:30 pm. Food must be eaten at the site. The USDA Summer Child Nutrition Program is an equal opportunity provider. The following parks will be staffed:

- Berlin Recreation Center 672 First Avenue
- Community/Central Playground Hutchins Street
- Brookside Park Maynesboro Street
- Friendship Park 115 Mason Street
- Brown School 190 Norway Street
- 6. The airport has recently had unanticipated fuel sales to a company that was doing topographical work at Lake Umbagog. The work took three full days to complete.
- 7. Ms. Devon York will be the new Code/Fire Clerk beginning July 1st.
- 8. Attached is a news story from the *Salem News*. Boston Fire Lt Glenn Preston has been battling lymphoma for 3 years and he is recovering from surgery. His request was to have as many firefighters as possible attend his son's Little League game wearing red firefighter shirts. Our own firefighters, Pat Lefebvre and Kris Saunders, drove from Berlin to attend the game.
- 9. A Public Works Activity Report is attached.
- 10. A BEMS Call Log summary is also attached.

Councilor Rozek moved with a second from Councilor Higbee to accept the City Manager's Report and place it on file.

Councilor Remillard asked which Hutchins Street park the supervised program would be held at and City Manager Wheeler advised it is at Community Field.

So moved, the motion carried.

- **10.** Mayor's Report
 - a. BIDPA Appointments

Honorable Mayor Grenier & City Councilors,

The terms of four BIDPA board members will expire at the end of July. All of these board members wish to serve another three year term. BIDPA has a solid group of board members and these individuals are an integral part of the board. The board supports their continued involvement with the BIDPA if the Mayor & Council agree.

- Richard Huot Three-year term to run from July 2019 until July 2022.
- Andre Duchesne Three-year term to run from July 2019 until July 2022.
- Dave Poirier Three-year term to run from July 2019 until July 2022.
- Richard Eastman Three-year term to run from July 2019 until July 2022.

The board also accepted the resignation of Mike Scala with regret as he has taken a position out of town, while he remains a Berlin resident, he will be living in southern NH during the week making it difficult for him to be an active member of the board.

Sincerely,

Pamela E. Laflamme Community Development Director

Councilor Rozek moved, with a second by Councilor Berthiaume, to appoint Richard Huot, Andrew Duchesne, Dave Poirier, and Richard Eastman to three-year terms to expire July 31, 2022 as members of BIDPA. So moved, the motion passed.

Councilor Remillard moved, with a second by Councilor Rozek, to accept the resignation of Mike Scala from BIDPA with regret. So moved, the motion passed.

Mayor Grenier thanked Nicole Plourde and Corinne Cascadden for making the trip to Concord tomorrow to represent the City of Berlin.

Councilor Rozek moved with a second from Councilor Higbee to accept the Mayor's Report and place it on file. So moved, the motion carried.

8. PUBLIC COMMENTS -

Nicole Plourde of 111 Washington Street thanked the Mayor and Council for taking a leap of faith on the budget. Plourde stated that this last year has been painful for the school, the community, the kids, and all of us. Plourde stated they will open in the fall and put their best foot forward.

Bryan Lamirande of 837 West Milan Road in Milan thanked the Mayor and Council for their hard work and trips to Concord. Lamirande stated that the budget is passed, but now they will need to get through next year. Lamirande stated that this year's budget is \$80,000 less than last year, and last year's budget was the same as the year before. Lamirande stated that the teaching and educational staff pull together and get through, but that rallying each year over a crisis has become the norm and they are losing good staff because of it. Lamirande stated that there are jobs available in southern NH with plenty of money where they are not fearful of budget cuts. Lamirande stressed the importance of the state establishing school funding that is consistent.

9. Council Comments – There were no Council comments.

10. Adjournment

At approximately 8:35 p.m. Councilor Higbee moved with a second by Councilor Morgan Allain to adjourn the regular meeting and go into non-public session per RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, and (d) Land matters. A roll call vote was taken. Councilor Higbee - Yes, Councilor Rozek - Yes, Councilor Berthiaume - Yes, Councilor Theberge - Yes, Councilor Remillard - Yes, Councilor Otis - Yes, Councilor Morgan Allain - Yes, Mayor Grenier - Yes. The motion passed.

A True Record, Attest:

Shelli Fortin City Clerk

Note: Minutes are unofficial until they have been accepted by the Council by motion.