

## **CITY COUNCIL MEETING – Monday, October 5, 2020**

### **Public Hearing**

Mayor Grenier opened the Public Hearing at 7:48 pm for Resolution 2020-18 NH Empowering Youth Grant for \$2,850 for Learn to Bowl. There were no public comments. Mayor Grenier closed the Public Hearing at 7:49 pm.

Mayor Grenier opened the Public Hearing at 7:49 pm for Resolution 2020-19 NH Empowering Youth Grant for \$2,750 for Bring the FUN. There were no public comments. Mayor Grenier closed the Public Hearing at 7:50 pm.

Mayor Grenier opened the Public Hearing at 7:50 pm for Resolution 2020-20 NH Empowering Youth Grant for \$2,443.75 for Weekend Workout. There were no public comments. Mayor Grenier closed the Public Hearing at 7:51 pm.

Mayor Grenier opened the Public Hearing at 7:51 pm for Resolution 2020-21 Capital Carryover Appropriations \$2,472,741.50 from FY20 to FY21. There were no public comments. Mayor Grenier closed the Public Hearing at 7:52 pm.

### **Regular Meeting**

Mayor Grenier called the Regular City Council Meeting to order at approximately 7:52 p.m. via Zoom, pursuant to Executive Order 2020-04, Section 8 and Emergency Order #12, Section 3.

#### **a. Pledge of Allegiance**

#### **b. Roll Call**

Present: Mayor Grenier, Councilors Remillard, Morgan, Eastman, Higbee, Rozek, Berthiaume and Theberge

Absent: Councilor Otis

Also present: James Wheeler, Pamela Laflamme, Susan Tremblay, Terry Letarte, Shelli Fortin, Mario Garcia, and Barbara Tetreault, Berlin Daily Sun.

**c.** Councilor Remillard moved, with a second by Councilor Higbee, to accept the minutes of the September 21, 2020 Regular Meeting and Work Session and September 28, 2020 Work Session. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

### **Disbursements:**

Disbursement Summary Draft #1872 start date 09/19/2020 end date 10/02/2020 for a total cash disbursement of \$989,245.02. Councilor Theberge moved with a second by Councilor Berthiaume to accept the disbursement summary and pay all bills as recommended by the Committee on Accounts/Claims. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

### **PUBLIC COMMENTS**

Mario Garcia of 1909 Riverside Drive asked about plans for fiber internet in Berlin. Pamela Laflamme advised there has been discussion about how to make fiber available to residential homes in the area. Communities that have been involved in the discussion include Colebrook, Lancaster, Berlin, Gorham, Northumberland, and North Country Council, along with the County Administrator and Carol Miller for the State of NH. Garcia asked if he would be able to serve on the committee and Laflamme advised she could pass his name along to the committee.

### **UNFINISHED BUSINESS**

#### **1. Council Committee Reports**

There were no Council Committee Reports.

**2. Resolution 2020-18 NH Empowering Youth Grant for \$2,850 for Learn to Bowl (tabled 9/21/2020)**

In the Year of Our Lord Two Thousand Twenty

A RESOLUTION authorizing an application to the NH Empowering Youth Grant Program for \$2,850.00 to offer a Learn to Bowl Program and upon award, appropriating said funds to the Recreation Department.

Resolved by the City Council of the City of Berlin as Follows:

WHEREAS, COVID-19 has severely limited recreation programming available to middle and high school aged youth; and

WHEREAS, Older youth may be experiencing negative effects of social isolation, engaging in substance abuse, or subject to abuse or neglect; and

WHEREAS, Adolescent youth will benefit immensely from structured activities outside of the home; and

WHEREAS, Governor Chris Sununu has authorized the expenditure of \$2 million from the CARES Act Coronavirus Relief Fund for the Empowering Youth Program, which will allow Department of Health & Human Services to fund programming as part of the State's Invest in the Future Fund; and

WHEREAS, The Learn to Bowl program will be a free of charge seven week program for up to 20 Middle and High School students providing seven weeks of instruction and games while providing each student with their own ball, bag, and end of season celebration.

NOW, THEREFORE, BE IT RESOLVED

That the City Council of the City of Berlin accepts Two Thousand, Eight Hundred Fifty Dollars (\$2,850.00) from the NH Empowering Youth Grant Program and that the funds are hereby appropriated to the Berlin Recreation Department for the Learn to Bowl program.

Be it further resolved that the City of Berlin accepts the terms of the grant and that the City Manager is authorized to do all things necessary to effectuate the grant.

This resolution shall be in full force and effect from and after passage.

Councilor Remillard moved, with a second by Councilor Higbee, to remove this item from the table. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

Councilor Remillard moved, with a second by Councilor Higbee, to read Resolution 2020-18 by short title for a second time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Remillard moved, with a second by Councilor Higbee, to read Resolution 2020-18 by short title for a third time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Remillard moved, with a second by Councilor Higbee that Resolution 2020-18 be passed. So moved, the motion passed by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

**3. Resolution 2020-19 NH Empowering Youth Grant for \$2,750 for Bring the FUN (tabled 9/21/2020)**

In the Year of Our Lord Two Thousand Twenty

A RESOLUTION authorizing an application to the NH Empowering Youth Grant Program for \$2,750.00 to offer the program BRING ON THE F.U.N. (Friends Understanding Needs) and upon award, appropriating said funds to the Recreation Department.

Resolved by the City Council of the City of Berlin as Follows:

WHEREAS COVID-19 has severely limited programming available to middle and high-school aged youth; and

WHEREAS, Adolescent youth will benefit immensely from structured activities outside of the home; and

WHEREAS, Governor Chris Sununu has authorized the expenditure of \$2 million from the CARES Act Coronavirus Relief Fund for the Empowering Youth Program, which will allow Department of Health & Human Services to fund programming as part of the State's Invest in the Future Fund; and

WHEREAS, One of the Empowering Youth Program's goal is to provide access to program resources to fund adolescent youth counselor positions and provide teenagers opportunities to learn leadership and mentoring skills; and

WHEREAS, The Bring On The F.U.N. program will be a once weekly, free of charge, seven-week program for up to 35 intellectually disabled members of the community offering inside and outside activities that up to four middle and high school students will be hired to develop and coach the activities under the guidance of Berlin Recreation staff thereby gaining teamwork, mentoring, and leadership skills.

NOW, THEREFORE, BE IT RESOLVED

That the City Council of the City of Berlin accepts Two Thousand, Seven Hundred Fifty Dollars (\$2,750.00) from the NH Empowering Youth Grant Program and that the funds are hereby appropriated to the Berlin Recreation Department for the BRING ON THE F.U.N. (Friends Understanding Needs) program.

Be it further resolved that the City of Berlin accepts the terms of the grant and that the City Manager is authorized to do all things necessary to effectuate the grant.

This resolution shall be in full force and effect from and after passage.

Councilor Higbee moved, with a second by Councilor Berthiaume, to remove this item from the table. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

Councilor Higbee moved, with a second by Councilor Berthiaume, to read Resolution 2020-19 by short title for a second time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Higbee moved, with a second by Councilor Berthiaume, to read Resolution 2020-19 by short title for a third time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Higbee moved, with a second by Councilor Berthiaume that Resolution 2020-19 be passed. So moved, the motion passed by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

#### 4. Resolution 2020-20 NH Empowering Youth Grant for \$2,443.75 Weekend Workout (tabled 9/21/2020)

In the Year of Our Lord Two Thousand Twenty

A RESOLUTION authorizing an application to the NH Empowering Youth Grant Program for \$2,443.75 to offer the program Weekend Workout for Body, Mind and Soul and upon award, appropriating said funds to the Recreation Department.

Resolved by the City Council of the City of Berlin as Follows:

WHEREAS COVID-19 has severely limited programming available to middle and high-school aged youth; and

WHEREAS, Adolescent youth will benefit immensely from structured activities outside of the home; and

WHEREAS, Governor Chris Sununu has authorized the expenditure of \$2 million from the CARES Act Coronavirus Relief Fund for the Empowering Youth Program, which will allow Department of Health & Human Services to fund programming as part of the State's Invest in the Future Fund; and

WHEREAS, One of the stated purposes of the grant is to provide teenagers experiences to combat the negative effects of social isolation exasperated by the COVID-19 outbreak; and

WHEREAS, The Weekend Workout for Body, Mind & Soul program will be a free of charge program for up to 30 Middle and High School students providing 10 weeks of outdoor & indoor sports, challenging games and guest speakers introducing safe, clean, and healthy lifestyle choices.

NOW, THEREFORE, BE IT RESOLVED

That the City Council of the City of Berlin accepts Two Thousand, Four Hundred Forty-Three Dollars and Seventy-Five Cents (\$2,443.75) from the NH Empowering Youth Grant Program and that the funds are hereby appropriated to the Berlin Recreation Department for Weekend Workout for Body, Mind and Soul Program.

Be it further resolved that the City of Berlin accepts the terms of the grant and that the City Manager is authorized to do all things necessary to effectuate the grant.

This resolution shall be in full force and effect from and after passage.

Councilor Berthiaume moved, with a second by Councilor Higbee, to remove this item from the table. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

Councilor Berthiaume moved, with a second by Councilor Higbee, to read Resolution 2020-20 by short title for a second time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Berthiaume moved, with a second by Councilor Higbee, to read Resolution 2020-20 by short title for a third time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Berthiaume moved, with a second by Councilor Higbee that Resolution 2020-20 be passed. So moved, the motion passed by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

**5.** Resolution 2020-21 Capital Carryover Appropriations \$2,472,741.50 from FY20 to FY21 (tabled 9/21/2020)

In the Year of Our Lord Two Thousand Twenty

A RESOLUTION carrying over Two Million, Four Hundred Seventy-Two Thousand, Seven Hundred Forty-One Dollars and Fifty Cents (\$2,472,741.50) of Capital Appropriations from the Fiscal Year ending June 30, 2020 which are not yet expended to Fiscal Year 2021.

Resolved by the City Council of the City of Berlin as Follows:

That the following capital appropriation funds be carried over as described below:

		<b>FY20 Carry Over Request to FY21</b>	
<b>Item</b>	<b>From Account #</b>	<b>Purpose</b>	<b>Request</b>
		<b>Carryover Requests from FY20 Capital Improvement Funds</b>	
		<b>to Current Year FY21 Segregated Funds</b>	
	01-461-400-0000	BMS Gym Floor/Repairs	\$ 14,660.00
	01-461-400-0002	School Masonry and Brick Work	\$ 10,000.00
	01-461-400-0003	School Roof Replacement	\$ 12,238.44
	01-461-400-0023	Resurfacing BHS Running Track	\$ 2,000.00
	01-480-905-0001	Assessors city/Utility valuation	\$ 36,950.00
	01-480-910-0003	Downtown Improvements	\$ 4,176.38
	01-480-913-0006	Bridge inspectin/repair	\$ 6,267.45
	01-480-932-0007	PD Ballistic vests	\$ 7,427.49
	01-480-932-0009	Police cruisers	\$ 78,000.00
	01-480-932-0022	PD Radio/consoles	\$ 3,001.58
	01-480-932-0029	PD Dispatcher Desks	\$ 19,995.55
	01-480-932-0037	PD Body worn cameras	\$ 7,008.00
	01-480-961-0025	FD Replacement roof	\$ 23,455.00
	01-480-961-0026	FD replacement of SCBA'S	\$ 7,395.00
	01-480-961-0027	FD replacement of hurst	\$ 1,760.00
	01-480-962-0007	PW retaining wall repair	\$ 20,000.00
	01-480-962-0011	PW street & sidewalk repiar	\$ 178,462.52
	01-480-962-0016	PW drain line replacement	\$ 40,000.00
	01-480-962-0022	PW Heritage park roof	\$ 25,000.00
	01-480-963-0034	Skate Park	\$ 5,000.00
	01-480-965-0002	IT Initiative	\$ 16,094.72
<b>A</b>		<b>Total FY20 Capital Improvement Funds to Carryover</b>	<b>\$ 518,892.13</b>

		<b>Carryover Requests from Prior Year Segregated Capital Improvement Funds to Current Year FY21 Segregated Funds</b>	
	01-495-995-0102	Heritage Park	\$ 1,312.41
	01-495-995-0105	Moving downtown forward	\$ 3,829.78
	01-495-995-0403	PW Garage	\$ 4,293.48
	01-495-995-0709	Interior/Exterior Recreation Repairs	\$ 6,005.90
	01-495-995-0901	Police Bldg Maintenance/Repairs	\$ 7,770.67
	01-495-995-0917	PD/Rec building boiler	\$ 2,597.99
	01-495-995-1001	City Hall Repairs	\$ 9,448.07
	01-495-995-1107	Fire dept engine replacement	\$ 80,000.00
	01-495-995-1206	PW infrared equipment	\$ 21,000.00
	01-495-995-1207	Coos Street and Johnson	\$ 71,250.00
	01-495-995-1208	EM Landfill gas migration	\$ 6,120.91
	01-495-995-1308	Fire Department Floor	\$ 12,000.00
	01-495-995-1313	FD Repair Program	\$ 685.07
	01-495-995-1317	FD Portable/handheld	\$ 4,750.00
	01-495-995-2503	Retaining Wall Repairs	\$ 12,443.93
	01-495-995-2606	Highway Contruction/Reconstruction	\$ 8,610.97
	01-495-995-3502	Library Building Improvements	\$ 35,502.74
<b>B</b>		<b>Total Prior Year Segregated Capital Funds to Carryover</b>	<b>\$ 287,621.92</b>
		<b>Sewer Fund</b>	
	60-480-438-0026	Replacement Cost Reserve	\$ 450,528.81
<b>C</b>		<b>Total FY19 Capital Improvement Funds to Carryover</b>	<b>\$ 450,528.81</b>
	60-495-995-0101	Sanitary Line Replacement	\$ 15,446.81
	60-495-995-0103	Replacement Cost Reserve	\$ 1,200,251.83
<b>D</b>		<b>Total Prior Year Segregated Sewer Capital Funds to Carryover</b>	<b>\$ 1,215,698.64</b>
<b>A+B</b>		<b>Total FY20 Capital Improvement Funds and Prior Year Segregated Funds</b>	<b>\$ 806,514.05</b>
<b>C+D</b>		<b>Total FY20 Capital Improvement Sewer Funds and Prior Year Segregated Fund</b>	<b>\$ 1,666,227.45</b>
<b>A+B+C+D</b>		<b>Total Carryover Capital Improvement Sewer Funds Requested from FY 2020 (All Funds)</b>	<b>\$ 2,472,741.50</b>

This Resolution shall be in full force and effect from and after passage.

Councilor Remillard moved, with a second by Councilor Morgan, to remove this item from the table. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

Councilor Remillard moved, with a second by Councilor Morgan, to read Resolution 2020-21 by short title for a second time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Remillard moved, with a second by Councilor Morgan, to read Resolution 2020-21 by short title for a third time. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier - yes

Councilor Remillard moved, with a second by Councilor Morgan that Resolution 2020-21 be passed. So moved, the motion passed by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

## NEW BUSINESS

### 6. Ordinance 2020-04 Zoning Ordinance Amendment (first read)

Councilor Berthiaume moved, with a second by Councilor Remillard to table the Ordinance and schedule a public hearing for October 19, 2020. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

## 7. City Manager Compensation

Mayor Grenier advised that City Manager Wheeler currently receives \$10,400 as a stipend for the use of his personal vehicle. The new agreement would eliminate the stipend and include the \$10,400 in his salary. The agreement also includes a 1% increase for FY2020 and a 1% increase for FY2021, for a total cost of \$3,466.63. Mayor Grenier advised that the City Manager has taken on a great many duties when department heads have resigned or retired, including Finance, the Fire Department, and the Public Works Department, which would have cost the city \$54,857.07 in salaries.

Councilor Higbee moved, with a second by Councilor Morgan, to allow the \$10,400 stipend to be applied to the City Manager line item as salary, and to include a 1% increase for Fiscal Year 2020 and a 1% increase for Fiscal Year 2021.

Councilor Theberge asked what would happen when the City hires a Public Works Director. Mayor Grenier advised that the department will be restructured and we may not have the same arrangement we have now. They are hoping to streamline the operations to make better use of available money.

Councilor Eastman asked what the current salary is and was advised it is \$110,860. Councilor Eastman noted it was a 10% increase in salary and the City Manager would still be paid mileage. Mayor Grenier noted that the City Manager pays 20% of his health insurance costs and is one of the lowest paid managers in the state.

Councilor Remillard asked for a list of dates and times that the City Manager would be travelling, and asked if he would be going to Concord on a regular basis.

Councilor Rozek noted that the salary will be \$121,000 when the stipend is added. The State of NH employer contribution will also be going up to 6%, which will be an added cost.

Councilor Eastman asked about the travel cost for the City Manager for the year and noted the mileage will be an added cost above and beyond the salary increase. Mayor Grenier stated that City Manager Wheeler is on the Assessing Standards Board and at one meeting per month, cost should be \$300-\$400 per year.

Councilor Higbee noted that the salary is not in line with other cities and removing the travel allowance and making it part of the salary makes sense.

Councilor Morgan agreed with Councilor Higbee and stated she reviewed the salaries of other City Manager's in the state and with the work Mr. Wheeler has done and the slack he has picked up he deserves the increase.

Councilor Rozek noted that it would be difficult to replace the City Manager for the current salary he is getting.

So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – no, Morgan – yes, Eastman – no, Grenier – yes

## 8. Option Agreement Brookfield

The City Manager advised that the City has been speaking with Brookfield about purchasing a parcel of land adjacent to the Riverside Hydro facility behind the courthouse. The City would give Brookfield up to 1 ½ years to exercise their right to purchase, and Brookfield would give the City \$20,000 the first year and \$15,000 for the additional 6 months for that right. The project is associated with the hydroelectric plant and battery storage and it will have to go through the Planning Board for site plan review. This will be discussed again at the October 19 meeting to execute the agreement, and was just presented publicly tonight.

## 9. City Manager's Report

1. The City Clerk's Office has mailed out 577 absentee ballots so far. A citizen can obtain an absentee ballot by filling out an application which is available on the City's web site.
2. Attached please find a copy of an email and related NHDOT bridge reports sent by Asst. Commissioner Bill Cass. This information is follow-up information requested by Council on 10/5/20.
3. A letter appeared with the title **Berlin Lacks Competitive Engineering Bids** in the Letters section of the Berlin Daily Sun on September 29, 2020. As Berlin's City Manager and as one of Berlin's prior City Engineers, who is licensed to practice engineering in both New Hampshire and Maine, I like to take this opportunity to help clarify how the City procures engineering services.

First and foremost, it is widely accepted that competitively bidding engineering services and selecting an engineering consultant solely on this basis of price is not in the best interest of the public. In short, this is because engineering is a knowledge based service. Selecting engineering services solely on price, as we do with items such as a piece of equipment for Public Works, can lead to hiring someone who is not well qualified for the engineering work to be completed. The City uses a Qualification Based Selection process that is widely accepted across government, including the State of NH and engineering consultants. Anyone wanting to learn more about this process can go to: <https://www.acec-nh.org/about-nhqbs/>.

The letter in the Daily Sun stated that since 2005 ... "the only engineering firm that has been hired by this city, has been HEB Engineers." While I have not researched prior to 2013, when I came on as City Manager, I can think of at least four other engineering firms the City has hired on the basis of qualifications and used since then. These include; Wright-Pierce Engineering, Wilson Engineering Services, CMA Engineering and Sansoucy Associates. The City does look to develop relationships with qualified professional engineering firms in order to complete infrastructure and other work with the goal of producing the highest quality product for the resources allocated. Once a firm has demonstrated their proficiency and qualifications in a particular subject matter, we will call upon them for projects that are clearly in their wheelhouse.

4. The Berlin Airport has had its best month for fuel sales on record. A helicopter company, installing fiber optic cable in the North Country, has made the Berlin Airport its home base due to the availability of fuel. They purchased 6,333 gallons of fuel in September at a cost of \$5/gallon.
5. The NH Housing Finance Authority will be doing a webinar next week titled: **From the Outskirts to Downtown: Taxes, Land Use & Value in 15 New Hampshire Communities**. The topic appears very interesting and relevant to our community. Below is the description and link:

*Property taxes are the key revenue source for New Hampshire's local governments. Join New Hampshire Housing for a highly visual and engaging virtual presentation by Joe Minicozzi of Urban3 that's based on his analysis of the taxes, land use, and land value in 15 communities across the state. New Hampshire Housing contracted with Urban3 to analyze the property tax revenues of Berlin, Claremont, Concord, Dover, Exeter, Hanover, Hudson, Keene, Laconia, Lebanon, Nashua, Pelham, Peterborough, Portsmouth and Rochester*

*By using these data to create 3D visualizations, Urban 3's analysis reveals the potential for improving the fiscal health of each of these 15 communities. The visuals show what types of development create the greatest tax return for communities, and create a clear and data-driven understanding of the economics of place. With these 3D depictions of its data, a community can use this as a tool to make public policy adjustments, with the goal of creating long-term financial resiliency.*

Thu, Oct 15, 2020 10:00 AM - 11:30 AM EDT

<https://register.gotowebinar.com/register/5170431849006990096>



Councilor Rozek moved, with a second from Councilor Higbee, to accept the City Manager's Report and place it on file. So moved, the motion carried by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan- yes, Eastman – yes, Grenier – yes

**10. Mayor's Report**

There was no Mayor's Report.

**11. PUBLIC COMMENTS**

There were no Public Comments.

**12. Council Comments**

Councilor Theberge noted that he received a message from a citizen stating they were against the salary changes for the City Manager.

**13. Adjournment**

On a motion by Councilor Rozek, seconded by Councilor Berthiaume, the Council voted to adjourn the meeting at 8:54 pm. So moved, the motion carried unanimously by roll call vote. Higbee- yes, Rozek – yes, Berthiaume – yes, Theberge – yes, Remillard – yes, Morgan – yes, Eastman – yes, Grenier – yes

A True Record, Attest:

Shelli Fortin  
City Clerk

Note: Minutes are unofficial until they have been accepted by the Council by motion.