A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Scott Losier, Lynn Moore, Denise Valerino, Louise Valliere, Corinne Cascadden, Bryan Lamirande, Kevin Carpenter, Julie King, Autie Hamilton, Melanie McCoy, Tammy Fauteux, Susan Griffin, Bob Thompson, Craig Melanson, Martha Miller, Kristen Goyette and Maria Young.

**MINUTES** 

On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to approve the minutes of the October 4, 2018 meeting, public session. The motion passed unanimously.

WARRANTS

On a motion by Scott Losier, seconded by Louise Valliere, the Board voted to approve the warrants dated, October 15, and October 22, 2018 for the amounts of \$13,759.77 and \$247,591.85. On a roll call vote, all members voted in the affirmative.

FINANCIAL REPORT

The Board reviewed and approved the financial report.

**BUDGET FY 20** 

The Board was given the schedule for the 2019-2020 budget process.

**COMMENTS** 

None

FIRST READING

On a motion by Louise Valliere, seconded by Denise Valerino, the Board voted to approve the first reading of policy GADA – Employment Reference and Verification. The motion passed unanimously.

SECOND READING

On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to approve the second reading of policies – IHBG-R – Participation in Public Schools Activities by Home Educated, Charter and Nonpublic Schools, IKFC – Alternate Diploma for Students with Significant Cognitive Disabilities, JF – Enrollment, JJJ-Access to Public Schools Programs by Nonpublic, Charter School, and Home Educated Pupils. The motion passed unanimously

**SURVEYS** 

A motion was made by Louise Valliere, seconded by Denise Valerino, to remove the Non-Educational Survey issue from the table. The motion passed unanimously. Discussion ensued. Bob Thompson explained the non-educational surveys. He informed the Board that the School Climate surveys are administered to staff, parents of students, and students in grades 3-12. Parents must "opt in" to permit a student to take the School Climate Survey. The school cannot alter the questions. There is an option for grade 6 to take the Elementary or High School survey. He mentioned he could have put more information on the types of questions on the permission form. Members of the Board felt the "opt in" form should not be general for non-academic surveys. The permissions should be separate per survey. Mr. Thompson will provide an "opt-in" form containing the content of the survey and will provide it to the Board prior to sending it to parents. A motion was made by Denise Valerino, seconded by Louise Valliere to approve surveys based on Board approval of "opt-in" form presented to the Board first. All members voted in the affirmative.

STUDENT REPORT

Maria Young and Kristen Goyette informed the Board on the following;

- PSAT's
- PISA International Exam
- Homecoming Wrap Up

- FCCLA Fall Rally
- YLTA Leadership Conference
- Fall Sports Wrap Up
- Trick or Treat for UNICEF
- FCCLA Alzheimer's Awareness Campaign

## SUPERINTENDENT'S

The Superintendent informed the Board on the following:

- Cooperative Boys Ice Hockey team. A letter to NHIAA to dissolve the Berlin-Gorham Cooperative
  Boys Hockey Team was shared. Since there have been no participating students for two
  consecutive years, it does not constitute a cooperative. Craig Melanson also voiced concern that
  the Gorham parents must pay for most of the cost. This is not fair to students whose families don't
  have the resources to pay the cost. Berlin and Gorham would need to draft a new contract to
  address funding concerns and equitable access for all students.
- Nellie Mae Steering Committee Imagining the Future of Education Forums at Berlin High School and Gorham Middle High School.
- Request for funding for Destination Imagination

**COMMENTS** 

None

MEMBER BUSINESS

Scott Losier felt the roads were a "mess' this morning after the snow storm. He would like communication with the Public Works Director. The Superintendent informed the Board such a meeting had occurred on October 15, 2018.

NON PUBLIC

The Board consensus was that Nonpublic session was not needed.

**STAFFING** 

On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to approve the following staffing changes:

## **RESIGNATIONS:**

Kathryn Borowicz, Science Teacher – BHS Lucille Burdick, Educational Assistant – BMS

On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the following staffing changes:

## **NOMINATIONS:**

Ryan Richard – Boys JV Basketball Coach – BHS Dana DeBlois – Intramural Basketball Coach – Hillside Alyssa Martin – Intramural Basketball Coach - Hillside

On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to approve the following staffing changes:

## **RE-NOMINATIONS:**

Michael Poulin - Boys Varsity Ice Hockey Head Coach - BHS Matthew Soprano – Boys Varsity Ice Hockey 1st Asst. Coach – BHS Corey Riendeau – Boys JV Ice Hockey 2<sup>nd</sup> Asst. Coach – BHS Karen Turgeon - Unified Basketball Head Coach - BHS Nathan Leborgne - Girls Varsity Ice Hockey 1st Asst. Coach - BHS Anthony Mullins - Girls JV Basketball - 1st Asst. Coach- BHS Allan Pike – Robotics Club Advisor – BHS Sandy Pouliot – Robotics Club Advisor – BMS Devin Atkinson - Intramural Basketball Coach - Hillside Mandy Woods - Intramural Basketball Coach - Hillside Joele Losier – Intramural Basketball Coach – Hillside Michael Smith - Intramural Basketball Coach - Hillside Lindsey Magrath - Intramural Basketball Coach - Hillside Amy Drapeau - Intramural Basketball Coach - Hillside Lisa Miller - Intramural Basketball Coach - Hillside Carissa Dupont - Intramural Basketball Coach - Hillside Karen Turgeon – Intramural Basketball Coach - Hillside Anne Rodgers - Intramural Basketball Coach - Hillside

On a roll call vote, all members voted in the affirmative.

All nominations are contingent on the applicant completing a successful background check and physical.

**ADJOURN** 

On a motion by Louise Valliere, seconded by Denise Valerino, the Board voted to adjourn it's meeting at 6:51 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education