

A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Nicole Plourde, Lynn Moore, Denise Valerino, Louise Valliere, Corinne Cascadden, Bryan Lamirande, Julie King, Amy Huter, Kevin Carpenter, Autie Hamilton, Tammy Fauteux, Martha Miller, Tim Forestall and Sarah Clark.

MINUTES	On a motion by Louise Valliere, seconded by Lynn Moore, the Board voted to approve the minutes of the December 7, 2017 meeting public session. The motion passed unanimously.
WARRANTS	On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the warrants dated, December 18, and December 25, 2017 for the amounts of \$12,617.53, and \$382,238.71. On a roll call vote, all members voted in the affirmative.
FINANCIAL REPORT	None
COMMENTS	None
2018-2019 CALENDAR	On a motion by Louise Valliere, seconded by Lynn Moore, the Board voted to approve the 2018-2019 School Year Calendar as presented by the Superintendent. The motion passed unanimously.
1 ST RDG POLICIES	On a motion by Louise Valliere, seconded by Lynn Moore, the Board voted to approve the first reading of policy; JICI-R – Modifications of a Weapons Expulsion. The motion passed unanimously.
2 ND RDG POLICIES	On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the second reading of policies; GBEF-R – Acceptable Internet Use Procedures-Staff, IMBD – HS Credit for 7 th / 8 th Grade Coursework, and JICL-R – District Acceptable Use Agreement/Students . The motion passed unanimously.
POLICY REVISIONS	On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to approve the revision to Policy JICI- Weapons on School Property. The motion passed unanimously. On a motion by Louise Valliere, seconded by Lynn Moore, the Board voted to approve the revision to policies JH – Student Absences and Excuses, and JH-R – Policy Implementation Procedures. The motion passed unanimously. On a motion by Lynn Moore, seconded by Denise Valerino, the Board voted to approve the revision to Policy JICD – Student Discipline and Due Process. The motion passed unanimously. On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the revision of Policy JICK – Pupil Safety and Violence Prevention – Bullying. The motion passed unanimously.
STUDENT REPORT	<p>Sarah Clark informed the Board of the following:</p> <ul style="list-style-type: none"> • BHS students delivered cards to the nursing homes • It was a record year for Toys for Tots by the BHS National Honor Society • FCCLA – Student Food Drive for BHS Pantry • National Honor Society received Drive for Education Grant from Berlin City Dealerships • Friday, December 22, 2017 Ugly Sweater Day at BHS • Final exams will be on January 18 and January 19, 2018 • BHS students would like to discuss International Trips. Sample policies will be reviewed at the second Board meeting in January.

SUPER'S REPORT	<p>The Superintendent informed the Board on the following:</p> <ul style="list-style-type: none"> • Leaders in Prevention Retreat January 12-14, 2018 • Berlin City Dealership Awards
FY19 BUDGET	<p>The Superintendent presented points to consider during this year's budget process. She informed the Board that MRI, studying City Governance, will be conducting interviews on January 10, 2018 and that the Grade Reorganization Study will be after the first of the year. The Community Engagement Project with North Country Listens is also underway. The Superintendent advised the Board to discuss when to begin staff attrition. All Board members should be present for that discussion. Staff attrition cannot be done in one year of retirements. Positions cannot be expected to be filled upon becoming vacant. Continuous decrease in enrollment, increase in parental choice options, and adequacy aid will impact how we operate in the subsequent years. Information from the City Governance and Grade Reorganization studies will be available in March. This will impact decisions through the FY19 Budget process.</p>
COMMENTS	None
MEMBER BUSINESS	<p>Denise Valerino asked which restrooms were available for parents to use during sporting events at the Middle School. She felt the locker rooms did not seem appropriate. Julie King responded that she would look into resolving the issue.</p> <p>Kevin Carpenter informed the Board of Parent Internet Safety that will be held on January 11, 2018 from 6:00 -7:00 p.m.at the Berlin Middle School Auditorium.</p> <p>The Superintendent informed the Board that they will be sworn in for their new terms on January 15, 2018 at the City Council meeting and that Elections of School Board Officers will be held at the January 18, 2018 School Board meeting.</p>
NON PUBLIC	<p>On a motion by Louise Valliere, seconded by Denise Valerino, the Board voted to go into nonpublic session at 6:45 p.m. in accordance with RSA 91-A3II, (a), (b) & (c). On a roll call vote, all members voted in the affirmative.</p> <p>On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to come out of nonpublic session at 7:00 p.m. The motion passed unanimously. No additional votes were taken in nonpublic session</p>
STAFFING	<p>On a motion by Lynn Moore, seconded by Denise Valerino, the Board voted to approve the following staffing changes:</p> <p><u>RESIGNATIONS:</u> Kate Demers – School Nurse - BMS</p> <p><u>NOMINATIONS:</u> Lisa Picard – OMS – Berlin High School</p> <p>The motion passed unanimously.</p> <p>All nominations are contingent on the applicant passing a background check and the completion of a successful physical.</p>

ADJOURN

On a motion by Louise Valliere, seconded by Lynn Moore, the Board voted to adjourn it's meeting at 7:05 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education

MINUTES
BERLIN BOARD of EDUCATION
NONPUBLIC SESSION
December 21, 2017

On a motion by Louise Valliere, seconded by Denise Valerino, the Board voted to go into nonpublic session at 6:45 pm in accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to come out of nonpublic session at 7:00 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary
Berlin Board of Education