

October 21, 2021

A joint meeting of the Berlin, Milan and Dummer Boards of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present were Ann Nolin, Jeanne Charest, Nathan Morin, Matthew Buteau, Julie King, Marion Moore, Sonya L'Heureux, Danielle Demers, Jason Hook, Mike Kelley, Martha Miller, Sandy Pouliot, Autie Hamilton, Andrew Mullins, Amy Huter, Cassandra Micucci, David Backler, and Nathan Corrigan. Attending virtually were Tammy Fauteux, Alaina Huot, Amelia Snyder, Mike Poulin, Jen Buteau, Judy Chapman, Susanne Styles, Kayla Lavoie, and Kayla Steady. Absent from the meeting was Scott Losier.

UPDATE FROM SAU #3

The meeting began with an introduction of the SAU #3 administration. Milan and Dummer Boards were updated on the following:

- Dealing with COVID
- AVEC met to discuss what can be worked on together
- School administrators and teachers working together is beneficial
- Michael Kelley gave an update on BMHS; School opening was hectic with teachers and staff being challenged. Sports are running on schedule. Kudos to staff
- CTE - 22 Gorham students, Preschool- 2 of the 3 sessions are full, and the LNA program is scheduled for internships.
- Tammy Fauteux informed the boards that they are working with the PBIS team to get students re-engaged and re-oriented to school procedures.
- Martha Miller stated staff are working together to get students what they need with Paraprofessional support and are also working with SAU #20 on this issue.
- David Backler is excited about the collaboration, work study habits, and the nice tie between the communities.
- Andrew Mullins stated that education is a hard job and appreciates the efforts made by staff
- Matthew Buteau feels collaboration between the districts is very beneficial as a parent and a Board member.

AVEC UPDATE

- Summer Retreat in August
- The Joint Cycling Club had 30 members; it was great to see the numbers were up at the Middle School level and the team received new jerseys. Benefits are huge, especially at this time.
- Communication is very important.

ADJOURN

The meeting was adjourned at 6:20 p.m.

Respectfully submitted

Secretary, Berlin Board of Education

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:20 pm. Present were Ann Nolin, Jeanne Charest, Nathan Morin, Matthew Buteau, Julie King, Marion Moore, Sonya L'Heureux, Danielle Demers, Jason Hook, Autie Hamilton, Martha Miller, Sandy Pouliot, Mike Kelley and Elaine Connary. Attending virtually were Tammy Fauteux, Cheryl McCormick, Kayla Steady, Amelia Snyder, Alaina Huot, Jen Buteau, Mike Poulin, Susanne Styles, Judy Chapman, Jamie Welch, Anthony Mullins, and Linda Poulin. Absent from the meeting was Scott Losier.

AMENDMENT TO AGENDA

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to amend the meeting agenda to include the Approval of Roofing Project. On a roll call vote, all members voted in the affirmative.

MINUTES

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to approve the minutes of the October 7, 2021 meeting public and nonpublic sessions. All members voted in the affirmative.

WARRANTS

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the warrants dated October 12, 2021 and October 25, 2021, for the amounts of \$16,874.93 and \$181,074.79. On a roll call vote, all members voted in the affirmative.

FINANCIAL REPORT

The Board reviewed and approved the financial report. A question was raised on item 58920, Evaluations. Marion Moore will look into it and report back at the next board meeting.

SUBSTITUTE PAY

Discussion ensued regarding the lack of available substitutes in the district and the rate of pay for these substitutes. A motion was then made by Matthew Buteau, seconded by Nathan Morin, to increase the substitute pay rate to \$125.00 per day. On a roll call vote all members voted in the affirmative. The Board directed the Administration to reach out to Plymouth State College to have their students serve as an intern. The Board would like to receive continued updates.

COMMENTS FROM THE PUBLIC

Jen Buteau commented that the SEL training at NCES was high quality. When she attends, she receives a stipend. She asked if teachers receive a stipend along with professional development. Our staff is under high stress. What can we do as a district to lighten their load? Cheryl McCormick stated that last year SAU 20 changed their schedule without collaborating with us, causing problems for students wishing to take classes at the other school. She was

embarrassed about the collaboration with SAU #20 and doesn't think the collaboration is going as well as portrayed.

ROOFING PROJECT

The received roofing bids were opened. HVAC, Roofing , and Outdoor Learning Spaces projects were listed and prioritized. The cost of materials and labor could increase given current supply and shipping constraints.

It was noted that the Roofing project is ready to go. In 1998 insulation was done as well as "as built" design to today's standard. The low bid came from Imperial of CT, as listed \$1.89 million for BMHS, \$1.399 million for BES, \$27,200 for Marston for a total of \$3.28 million. Esser I funds are almost fully expended but we have over \$5M in Esser II and III funds available. The Board was informed of the following 3 options:

- Focus on both Roofing and HVAC at BMHS and roofing at BES with the understanding there will not be enough grant funding and will require bonding out.
- Focus on Roof and HVAC at BMHS and evaluate BES building hoping to fund through State Building Aid
- Do not address roofing issues until HVAC is completed and know what we have for remaining funds.

The recommendation was to focus on BMHS roof and HVAC and to work with the building committee and to apply for building aid for a larger project. New roofing is important for solar. A motion was then made by Matthew Buteau, seconded by Jeanne Charest to address the Roof at BMHS. On a roll call vote, all members voted in the affirmative.

SUPERINTENDENT REPORT

The Superintendent informed the Board on the following:

- COVID numbers in the community have spiked. Unfortunately, we have lost members of our community and send condolences. There has been improvement in the schools with currently, 7 students and 4 staff members testing positive in each building.
- BINAX Now testing has begun in each of the nursing offices. We are rationing the supply of three boxes per month.
- New grants awarded include:
 - CMK Kids Award
 - ECF (Emergency Connectivity Fund)
 - ARP
IDEA/Preschool
ARP Homeless Children & Youth
 - NHCF David M Brooks Music
- Enrollment numbers should be finalized soon. Full report will be given at the next meeting.

COMMENTS FROM THE PUBLIC

None

NEW BUSINESS/MEMBER COMMENTS

Matthew Buteau commented that all have had a first experience with COVID and a shout out to the school nurses. It is nice to feel confident that you can reach out to staff and administration. Very comforting.

Julie King stated teachers are attending SEL PD and that many times teachers are given a stipend and last year received a lump sum for extra work due to the pandemic.

Julie King noted that in regards to Collaboration with AVEC there is no such thing as perfect communication. We all need to assume positive intentions. A schedule change was last minute.

NONPUBLIC

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to go into a nonpublic session at 7:41 p.m. in accordance with RSA 91-A3II, (a), (b), & (c) . On a roll call vote, all members voted in the affirmative.

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 7:47 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

STAFFING:

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to approve the following staffing changes:

Resignations:

Chelsea Petereit - Educational Assistant - BES

Nominations:

Amy Michaud - School Social Worker - District

Justin Jacques - Soccer Coach - BES

Samantha Smalley - Educational Assistant - BES

Jesse Arsenault - Boys Varsity Basketball Head Coach - BMHS (9-12)

Kendra Bond - Temporary Permanent Substitute - BES

James Galluzzo Jr- Bus Driver - District

Nominations/Renominations Not Requiring Board Approval

Renominations:

Michael Poulin - Boys Varsity Ice Hockey Head Coach - BMHS(9-12)

Corey Riendeau - Boys Varsity Ice Hockey 1st Asst. Coach - BMHS(9-12)

Dan MacKin - Boys JV Hockey Ice Hockey 2nd Asst Coach - BMHS(9-12)

Craig Bartoli- Girls Varsity Ice Hockey Head Coach - BMHS(9-12)

Scott Turmel - Girls Varsity Ice Hockey 1st Asst Coach - BMHS(9-12)

Donald Picard - Girls Varsity Basketball Head Coach - BMHS(9-12)

Peter Peare - Girls JV Basketball 1st Asst Coach - BMHS(9-12)

Karen Turgeon - Unified Basketball - Head Coach

Colleen Colwell - Varsity Spirit Coach

Nominations:

Breanna Demers - PM Bus Duty - BES

Nathan Roberge - BMHS(6-8) - Student Council Advisor

Travis Houle - Boys B- Soccer Coach- BMHS (6-8)

Andrew Coulombe - Boys JV Basketball Coach - BMHS (9-12)

Craig Melanson - Girls Varsity Interim Head Coach - BMHS (9-12)

The motion passed unanimously.

All nominations are contingent upon the applicant completing a successful background check and physical.

ADJOURN

On a motion by Jeanne Charest, seconded by Mathew Buteau, the Board voted to adjourn the meeting at 7:49 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

DRAFT

MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
October 21, 2021

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to go into a nonpublic session at 7:41 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 7:47 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education