

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present were Ann Nolin, Jeanne Charest, Nathan Morin, Matthew Buteau, Sonya L'Heureux, Danielle Demers, Autie Hamilton, Sandy Pouliot, Tammy Fauteux, Jason Hook, Debora Payeur, and Martha Miller. Attending virtually were Julie King, Will Carroll, Alaina Huot, Eamon Kelley, and Jamie Welch. Absent was Scott Losier.

MINUTES

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to approve the minutes of the December 2, 2021 public and nonpublic sessions. All members voted in the affirmative.

WARRANTS

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the warrants dated December 7, and December 20, 2021 for the amounts of \$19,102.72 and \$135,603.80. Discussion ensued regarding the 21st Century Grant, Health Insurance refund, Background checks, and laptop purchase. On a roll call vote, all members voted in the affirmative.

FINANCIAL REPORT

The Board reviewed and approved the financial report. Discussion ensued regarding the number of Special Education students and their cost. The evaluation line item was questioned and will be explained at the next meeting.

COMMENTS FROM THE PUBLIC

None

INTENT TO APPLY FOR STATE BUILDING AID

The Superintendent explained the process for applying for state building aid. A letter of intent must be submitted to the NHDOE by January 1st, with the application due by July 1st. It is her recommendation that a letter of intent be submitted for 10 million dollars per school building, to cover all items in the capital improvement plan. If needed an application for the actual amount required could then be submitted on July 1st. A motion was made by Nathan Morin, seconded by Matthew Buteau to submit a letter of intent for state building aid. On a roll call vote, all members voted in the affirmative.

The Superintendent also gave an update on the BMHS roofing project that will begin in the Spring. The material for the roofing has arrived and is being housed in storage units.

SUPERINTENDENT REPORT

The Superintendent informed the Board on the following:

- National Threat to school security through social media on December 17, 2021. NH State Police and local authorities are aware and feel there are no credible threats at this

time. Students had many questions and concerns. The County Sheriff's office will have staff outside each school building in the morning.

- COVID numbers have risen, with a total of 9 staff and students in isolation. There is an uptick in community spread. The school district will remain in the red zone due to the new variant which is more transmissible. There is concern for work shortages .
- The January 13th board meeting will be the last meeting of the current members and the budget presentation by the administrators.
- The January 20th board meeting will be the first meeting of the new board member and elections will take place.
- A meeting will be held on January 3, 2022 in the Office of the Superintendent at 7:30 am to pay bills and approve any staffing.
- Donations from Berlin City Auto Group and Northway Bank

LEA PLAN ON SAFE RETURN TO IN PERSON INSTRUCTION

The Superintendent reviewed the changes made to the LEA Plan on Safe Return to In-Person Instruction and Continuity of Services. Input from the Board and public was requested. A motion was made by Matthew Buteau, seconded by Nathan Morin to approve the plan as presented. The motion passed unanimously.

COMMENTS FROM THE PUBLIC

None

NEW BUSINESS/MEMBER COMMENTS

Matthew Buteau commented how welcoming and such a good experience the Parent Teacher conferences were. He encourages all board members to attend the city council budget hearings to advocate for our students. He would also like someone to contact the city on the issue of parking and student walking on Madison Avenue and how dangerous it will become if the snow banks are not picked up quickly this winter.

NONPUBLIC

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to go into a nonpublic session at 6:38 p.m. in accordance with RSA 91-A3II, (a), (b), & (c) . On a roll call vote, all members voted in the affirmative.

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 6:55 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

LOCAL 1444 TENTATIVE AGREEMENT

A motion was made by Jeanne Charest, seconded by Matthew Buteau, to approve the Tentative Agreement with LOCAL 1444 as presented. On a roll call vote, all members voted in the affirmative.

STAFFING:

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to give the Superintendent permission to hire the middle school science teacher position once all NH DOE criteria are met. On a roll call vote, all members voted in the affirmative.

ADJOURN

On a motion by Jeanne Charest, seconded by Matthew Buteau, the Board voted to adjourn the meeting at 7:00 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

DRAFT

MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
December 16, 2021

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to go into a nonpublic session at 6:38 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed and reviewed the LOCAL 1444 Tentative Agreement

The Board discussed staffing

On a motion by Matthew Buteau, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 6:55 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education

DRAFT
January 3, 2022

A meeting of the Berlin Board of Education was held in the Office of the Superintendent beginning at 7:35 am. Present were Ann Nolin, Jeanne Charest, Nathan Morin, Scott Losier, and Marion Moore. Absent was Matthew Buteau.

WARRANT

On a motion by Scott Losier, seconded by Nathan Morin, the Board voted to approve the warrant dated January 3, 2022 for the amount \$319,208.55. On a roll call vote, all members voted in the affirmative.

ADJOURN

On a motion by Jeanne Charest, seconded by Nathan Morin, the Board voted to adjourn the meeting at 7:37 p.m. The motion passed unanimously.

Respectfully submitted

Secretary, Berlin Board of Education