

August 17, 2017

A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Nicole Plourde, Scott Losier, Lynn Moore, Louise Valliere, Corinne Cascadden, Bryan Lamirande, Julie King, Amy Huter, Tim Forestall, Tammy Fauteux, Martha Miller, Kevin Carpenter, Steve Foster, and a member of the press.

MINUTES	On a motion by Louise Valliere, seconded by Lynn Moore, the Board voted to approve the minutes of the July 20, 2017 meeting public session. The motion passed unanimously.
WARRANTS	On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to approve the warrants dated, August 21, and August 22, 2017 for the amounts of \$366,972.46, and \$127,193.58. On a roll call vote, all members voted in the affirmative.
FINANCIAL REPORT	The Board reviewed and approved the financial report.
COMMENTS	None
BERLIN LOGOS	The Superintendent looked for guidance from the School Board on how they would like to standardize sport logos. Scott Losier would like some reference to identify Berlin on all future uniforms. Board discussion ensued. A motion was made by Scott Losier, seconded by Lynn Moore that the purchase of all subsequent uniforms have the letter "B" or "Berlin" imprinted somewhere on the uniform. On a roll call vote, all members voted in the affirmative.
SAU 3 & SAU 20	The Superintendent reported the summary of two meetings held with SAU#20 and North Country Listens. Work will continue on planning a forum with staff and student in both districts, to gather input on a consolidated, regional, or unified education system. These forums will occur by the end of the year. Berlin is also eligible for a Nellie Mae Foundation grant for transforming education and will proceed to apply with SAU 20 as a partner. Any initiatives to move forward must have full support of the city as the barrier has been Berlin's governance structure. School board and city council will engage in discussing the governance issue at an August 21, 2017 city council work session. Any further work in SAU 3 and SAU 20 will need full support to move forward. School Board Chair expressed the growing and imminent status of financial loss of state aid and that it must drive the need for an independent school district. There is a public concern about people losing their jobs, however reductions in staff should be aligned through attrition. Superintendent invited the board members to attend a presentation on local demographics and trends. Steve Norton, NH Public Policy will share the information to all employees on August 28, 2017 at 1:30 p.m. in the BMS Auditorium.
SOCIAL MEDIA	This item was tabled until the September 7, 2017 meeting
COMMENTS	None
MEMBER BUSINESS	None
NON PUBLIC	On a motion by Louise Valliere, seconded by Scott Losier the Board voted to go into nonpublic session at 6:33 p.m. in accordance with RSA 91-A3II, (a), (b) & (c). On a roll call vote, all members voted in the

affirmative.

On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to come out of nonpublic session at 7:39 p.m. The motion passed unanimously. No additional votes were taken in nonpublic session.

## STAFFING

On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to approve the following staffing changes:

### **RESIGNATIONS:**

Debra Bernd – Cafeteria Worker – BMS  
Danielle Adams- Title I Educational Assistant – Brown School

### **NOMINATIONS:**

Stephen C Foster – Interim CTE/Safety Director  
Alysha Thibault – School Counselor – BHS  
Karen Moore – Title I Project Manager - District

Emilie Stiles – Title I Interventionist – Hillside  
Amanda Clemmer – Educational Assistant – BMS  
Lindsey Secinore – Educational Assistant – Brown  
Kelly Dube – Educational Assistant – Brown  
Rebecca Dumont – Educational Assistant – Brown

Pamala Atkinson – Hillside Soccer Coach  
Lindsay Aubin – Hillside Soccer Coach  
Amy Drapeau – Hillside Soccer Coach  
Anne Rodgers – Hillside Soccer Coach

### **TEACHER NOMINATIONS:**

Rachael Imperial – Kindergarten – Brown  
James DeLizza – English – BHS  
Yulia Penzina – French – BHS  
Whitney Lewis – Science – BMS  
Gary Merowsky – Science - BHS

### **RE-NOMINATIONS:**

Dana DeBlois – Athletic Director – BMS

BHS  
Craig Melanson – Athletic Director  
David Arsenault – Band Advisor  
Amy Blanchette – HOSA Advisor  
Amber Cloutier – HS Drama Advisor

Elaine Connary – FCCLA Advisor  
Sonya Dube – ECE Advisor  
Courtney High – Key Club Advisor  
Linda Lafleur – FCCLA Advisor  
Ted McCormick – Student Council Advisor  
Beth Pahigian – World Language Advisor  
Roland Simard – AM Supervision  
Roland Simard – PM Supervision  
Patty Hood – AM Supervision  
Kelly McKenna – AM Supervision  
Alan Woodward – National Honor Society Advisor

The motion passed unanimously.

All nominations are contingent on the applicant passing a background check and the completion of a successful physical.

ADJOURN

On a motion by Louise Valliere, seconded by Lynn Moore, the Board voted to adjourn it's meeting at 7:44 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education

MINUTES  
BERLIN BOARD of EDUCATION  
NONPUBLIC SESSION  
August 17, 2017

On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to go into nonpublic session at 6:33 pm in accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

On a motion by Lynn Moore, seconded by Louise Valliere, the Board voted to come out of nonpublic session at 7:39 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary  
Berlin Board of Education