

October 3, 2019

A meeting of the Berlin Board of Education was held in the library at Berlin Middle High School beginning at 6:00 p.m. Present for the meeting were Nicole Plourde, Lynn Moore, Scott Losier, Julie King, Marion Moore, Mike Kelley, Tammy Fauteux, Sandy Pouliot, Martha Miller, Autie Hamilton, Jamie Welch, Christine Grenier, Natalie Laflamme, Holly Paquette, Steve Paquette, Susanne Styles, and a member of the press.

MINUTES	On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the minutes of the September 19, 2019 meeting, public and nonpublic sessions. The motion passed unanimously.
WARRANTS	On a motion by Scott Losier, seconded by Lynn Moore, the Board voted to approve the warrant dated, October 7, 2019 for the amount of \$677,003.86. On a roll call vote, all members voted in the affirmative.
FINANCE REPORT	On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to table the approval of the NH DOE 25. The motion passed unanimously.
COMMENTS	None.
AMICUS BRIEFING	Natalie Laflamme was welcomed and presented, a request for her and Mark Tobin to file an Amicus Brief with the Supreme Court on Berlin's behalf. This would support the ConVal lawsuit, but inform the Court about the property tax inequities as it relates to education. There will no cost to the district. Chair Plourde thanked Attorney Laflamme for coming to the meeting to discuss the specifics of the brief. A motion was made by Lynn Moore, seconded by Scott Losier to have the Berlin School District be part of the Amicus Brief. The motion passed unanimously.
STUDENT REPORT	Students were unavailable, and will present at the next meeting.
SUPER REPORT	The Superintendent updated the Board on the following: <ul style="list-style-type: none">• After School Program – 85 students participating• BES Code Review Visit – Bergeron inspected the building and the preliminary conversation is encouraging. The official report will be submitted to the Board when it is completed.• State Budget Update – Caitlin Davis from the NH DOE is working on crunching numbers and expects to have the state figures as early as weeks end. Next step is to approach the City Council for the funds.• Budget reductions – The Administration reviewed the 4 levels of tier cuts. The ones in critical need, Nurse, Administrator, BHS Special Education Teacher, and Office Management staff were specifically discussed. The Science position at the high school was also mentioned. The Fire Panel at BHS was cut last year and had an issue on Friday.• Barbara Anderson was reassigned to the Payroll Specialist positon. The Accounts Payable position is posted. <p>On a motion by Lynn Moore, seconded by Scott Losier the Board voted to request from the City Council that the full amount of additional education funds from the newly approved state budget be appropriated to the district in FY 20. On a roll call vote, all members voted in the affirmative.</p> <ul style="list-style-type: none">• High Risk Population – Martha Miller talked to the urgency and the need within the Special Education Department explaining the complexities and challenges that are being faced. She

requested hiring an additional Special Education Teacher to help alleviate some of the challenges they are facing.

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the hiring of an Elementary Special Education Teacher. On a roll call vote, all members voted in the affirmative.

Julie King, thanked all who advocated for Berlin and the North Country to push forward a state budget that was favorable.

COMMENTS

Jamie Welch stated how the Cooperative Cycling Club was a success. He also commented on the city purchasing 2 salt trucks, plows for the trucks, and spent 1.6 million dollars in loaders. We need to request that funds come to the schools. Jamie also noted that the staff has not received an update as to the savings that was realized from the closing of Brown School and any update to current or anticipated use of the Brown School Building.

MEMBER BUSINESS

Lynne Moore commented on what a great success Homecoming was and how it was an entire city event. The floats were great and it was noted that the juniors took it all. School Board openings were discussed and that Louise Valliere has put her name in for one of the 2 year terms. Nicole made a statement encouraging participation.

NON PUBLIC

On a motion by Lynn Moore, seconded by Scott Losier the Board voted to go into nonpublic session at 6:46 p.m. in accordance with RSA 91-A3II, (a), (b) & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to come out of nonpublic session at 7:01 p.m. The motion passed unanimously. No additional votes were taken in nonpublic session.

STAFFING

On a motion by Lynn Moore seconded by Scott Losier, the Board voted to approve the following staffing changes:

RESIGNATIONS:

NOMINATIONS:

Ashley Vien – Cafeteria Worker – BMHS
Erin Lavigne – Afternoon Supervision – BES
Dan Mackin – JV Boys Ice Hockey Coach

RENOMINATONS

Susanne Styles – PBIS Advisor – BES
Kate Moore – PBIS Advisor – BES
Stephanie Hogan – PBIS Advisor – BES
Joelle Losier – School Store Advisor – BES
Lisa Devost – First Robotics Advisor – BES
Lana Gilcris – STEM Advisor - BES

On a roll call vote, all members voted in the affirmative.

All nominations are contingent on the applicant completing a successful background check and physical.

ADJOURN

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to adjourn its meeting at 7:03 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education

MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
October 3, 2019

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to go into nonpublic session at 6:46 pm in accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

Nicole Plourde opened a letter from a grandparent and the letter was discussed. Mike Kelley joined the nonpublic session to discuss this situation and informed the Board how some of what was contained was inaccurate. He has a meeting scheduled with the parents on Friday, October 4, 2019 to discuss the matter.

On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to come out of nonpublic session at 7:01 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary
Berlin Board of Education