A meeting of the Berlin Board of Education was held in the library at Berlin Middle High School beginning at 6:00 p.m. Present for the meeting were, Louise Valliere, Scott Losier, Ann Nolin, Jeanne Charest, Matthew Buteau, Julie King, Marion Moore, Mike Kelley, Sonya L'Heureux, Tammy Fauteux, Sandy Pouliot, Martha Miller, Autie Hamilton, Jamie Welch, Gina Welch, Susan Griffin, Connor Arsenault, Cheryl McCormick, Susanne Styles, and Christine Grenier.

- ELECTIONS Julie King called the meeting to order and requested nominations for Board Officers. Louise Valliere was nominated by Ann Nolin and Scott Losier was nominated by Louise Valliere for Board Chair-person. On a roll call vote, Ann Nolin, Jeanne Charest, and Matthew Buteau voted to elect Louise Valliere, as Chair-person. The motion passed by a majority vote. Scott Losier was then nominated for Vice Chairperson by Jeanne Charest. On a roll call vote, Louise Valliere, Ann Nolin, Jeanne Charest, and Matthew Buteau voted in the affirmative. The motion passed by a majority vote. Ann Nolin was nominated for Board Secretary by Louise Valliere. On a roll call vote, Louise Valliere, Scott Losier, Matthew Buteau, and Jeanne Charest voted in the affirmative. The motion passed by a majority vote.
- MINUTES On a motion by Scott Losier, seconded by Jeanne Charest, the Board voted to approve the minutes of the January 2, 2020, meeting, public and nonpublic sessions. The motion passed unanimously.
- WARRANTS On a motion by Scott Losier, seconded by Ann Nolin, the Board voted to approve the warrants dated, January 13, 2020 and January 20, 2020 for the amounts of \$17,226.75 and \$308,130.56. On a roll call vote, all members voted in the affirmative.
- FINANCE REPORT None
- COMMENTS None
- FY 21 CALENDAR The Board reviewed and discussed the proposed 2020-2021 School Year Calendar.
- FY 21 BUDGET Discussion ensued regarding the proposed 2020-2021 Budget Request which is up by 2 million dollars. Louise Valliere requested that we put actual cuts in tiers like last year. Jeanne Charest mentioned that new families coming into the area will look at the schools first. What is important to the council? Louise commented that we have had a great working relationship with the council. State funding is the obstacle. Collaborating with Gorham and White Mountain Community College to fill positions through attrition is an option. Matt Buteau would like us to look at programs creatively.
- COMMENTS Jamie Welch mentioned the FY 20 Budget slashed supplies and other items and necessary positions. He understands the council has a challenge but asks that the Board stand firm on their request to council. He reminded them that staff openings still exist.
 - Christine Grenier heard that Brown School had been sold. She inquired if the profit on the building would support the tax rate. Julie King reported that the city has indicated support of returning any money that came in from the sale of Brown School to the schools.
 - Gina Welch spoke in an effort to sway the Board to stand firm in the request to council for an appropriate Budget. Even though it is an increase, it contains needs. We need pencils because we are a school. That is a required tool. Stop asking teachers to use their own money to buy supplies. We would never think to ask doctors to buy band aids for their patients, so why should teachers buy pencils for students.

MEMBER BUSINESS	Jeanne Charest mentioned that budget cuts may be needed. Matthew Buteau inquired if the Board and administration should be part of the council to discuss the budget. The March 5, 2020 School Board meeting will be held at 7:30 am for warrants and staffing only due to the 6:30 presentation of the budget to Council. We will keep School Board meetings on the first and third Thursday of the month.
NON PUBLIC	On a motion by Scott Losier, seconded by Matthew Buteau, the Board voted to go into nonpublic session at 6:54 p.m. in accordance with RSA 91-A3II, (a), (b) & (c). On a roll call vote, all members voted in the affirmative.
	On a motion by Scott Losier, seconded by Matthew Buteau, the Board voted to come out of nonpublic session at 7:40 p.m. The motion passed unanimously. No additional votes were taken in nonpublic session.
TENT. AGREEMENT	On a motion by Scott Losier, seconded by Matthew Buteau, the Board voted to approved the Tentative Agreement with Local 1444. On a roll call vote, all members voted in the affirmative
STAFFING	On a motion by Matthew Buteau, seconded by Ann Nolin, the Board voted to approve the following staffing changes:
	NOMINATIONS: Dana DeBlois – Morning Supervision – BMHS (6-8)
	On a roll call vote, all members voted in the affirmative. All nominations are contingent on the applicant completing a successful background check and physical.
ADJOURN	On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to adjourn it's meeting at 7:45 p.m. The motion passed unanimously.
Respectfully submitted,	
	Secretary, Berlin Board of Education

MINUTES BERLIN BOARD of EDUCATION NONPUBLIC SESSION January 16, 2020

On a motion by Scott Losier, seconded by Matthew Buteau, the Board voted to go into nonpublic session at 6:54 pm in accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

The Board discussed the tentative agreement with AFSCME Local 1444.

The Board discussed staffing and nomination procedures. The Board will be given outside nominations for approval and informed of internal reassignments.

On a motion by Scott Losier, seconded by Matthew Buteau, the Board voted to come out of nonpublic session at 7:40 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary Berlin Board of Education