

May 16, 2019

A meeting of the Berlin Board of Education was held in the Berlin High School Room 500 at 6:00 p.m. Present for the meeting were Nicole Plourde, Louise Valliere, Denise Valerino, Scott Losier, Corinne Cascadden, Bryan Lamirande, Julie King, Susan Griffin, Kevin Carpenter, Tammy Fauteux, Melanie McCoy, Autie Hamilton, Jamie Welch, Gina Welch, Holly Paquette, Steve Paquette, Tony Valliere, Jill Poulin, Anthony Mullins, Angela Duquette, Susan Styles, Sandy Pouliot, Ted McCormick, Maria Regina-Young, Lisa Young, Barrett Christina, Will Philips, and a member of the press.

- MINUTES On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to approve the minutes of the May 2, 2019 meeting, public and nonpublic sessions. The motion passed unanimously.
- WARRANTS On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the warrants dated, May 7, 2019, May 13, 2019, and May 20, 2019 for the amounts of \$4,613.43, \$15,986.15 and \$134,593.43 respectively. On a roll call vote, all members voted in the affirmative.
- FINANCIAL REPORT The Board reviewed and approved the financial report.
- COMMENTS Ted McCormick thanked the Board for their work. He feels the Board has made it difficult to take students on field trips and wishes the Board would reconsider.
- STUDENT REPORT Maria Young informed the Board on the following:
- Various Instructional Competitions
 - End of Year Events and Activities
 - Community Involvement Projects
- SUPER REPORT The Superintendent informed the Board on the following;
- End of Year Activities
 - NC Health Consortium Grant
 - 21st Century Grant
 - Grade Reorganization Video
 - Class of 2019 Valedictorian, Salutatorian, Top CTE Student
 - BHS DI Team Selected to be Flag Bearers at Destination Imagination Globals Competition in Kansas City
- 1st READING On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to approve the first reading of Policy DAF – Administration of Federal Grant Funds. The motion passed unanimously.
- REVISIONS On a motion by Scott Losier, seconded by Louise Valliere, the Board voted to approve the revisions to Policies DJE – Bidding Requirements, DJ – Purchasing, DID – Fixed Assets, and DKC – Expense Reimbursements. The motion passed unanimously.
- NHSBA Barrett Christina and Will Phillips gave the Board guidance on Policy BEDH, public comments. They informed the Board that Board meetings are a place to conduct the business of the Board. There is no inherent right to speak at a Board meeting. The Board has the authority to limit topics, regulate time, place, and manner. Members of the public cannot use threatening or obscene speech. Our current policy does not limit time. Using a time restriction is a reasonable standard. The Board can restrict comments regarding students or staff, but must be applied evenly to all speakers. He recommended placing the policy on public comments

on the back of the agenda. The Board has the right to limit public comments to agenda items only. Adjustments can be made, but must be done before anyone speaks. He pointed out that Policy, Budget, and Student Outcomes are generally the Board's role and responsibility. The day to day operations is the Superintendent.

COMMENT

Lisa Young stated that she feels the Board should keep the two public comments sections on the agenda and give people enough time and let the Superintendent deal with the day to day operation.

Jamie Welch feels that allowing the Superintendent to be the filter of the Board can stop communication to the Board.

Ted McCormick feels that limiting time for public comments makes sense, but would like the Board to allow the public to speak on any subject.

Gina Welch feels that when the Board is making policy it is important not to limit subjects to only the agenda. You may not ever hear something that is important.

Anthony Mullins would like to see opportunities to speak after specific subjects presented.

MEMBER BUSINESS

The Board reviewed the new job description for Assistant Principal.

The Board discussed the date for a second meeting in June, it will be held on June 18, 2019

Nicole Plourde requested the civics class write letters to the Governor on solving school funding.

On a motion by Scott Losier, seconded by Louise Valliere, the Board voted to approve the revised job description for Assistant Principal. The motion passed unanimously.

NON PUBLIC

On a motion by Scott Losier, seconded by Louise Valliere, the Board voted to go into nonpublic session at 7:45 pm in accordance with RSA 91-A3II, (a), (b), & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to come out of nonpublic at 8:25 pm. The motion passed unanimously. No additional votes were taken in nonpublic session.

STAFFING

On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to approve the following staffing changes:

NOMINATIONS:

Julie King – Superintendent of Schools

TEACHER NOMINATIONS:

Melissa Croteau – Kindergarten Teacher

Rebecca Oberti – Grade 5 Teacher

On a roll call vote, all members voted in the affirmative.

All nominations are contingent on the applicant completing a successful background check and physical.

TA AGREEMENTS

On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to approve the revised Tentative Agreement with the BEA as presented. On a roll call vote, all members voted in the affirmative.

On a motion by Scott Losier, seconded by Denise Valerino, the Board voted to approve the revised Tentative Agreement with BESS as presented. On a roll call vote, all members voted in the affirmative.

NON UNION

On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the Non Union benefits and salaries as presented. On a roll call vote, all members voted in the affirmative.

ADJOURN

On a motion by Louise Valliere, seconded by Denise Valerino, the Board voted to adjourn its meeting at 8:27 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education

DRAFT

MINUTES
BERLIN BOARD of EDUCATION
NONPUBLIC SESSION
May 16, 2019

On a motion by Scott Losier, seconded by Louise Valliere, the Board voted to go into nonpublic session at 7:45 pm accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

The Board discussed the BEA and BESS Tentative Agreements

The Board discussed Non Union Salaries and Benefits

The Board discussed staffing.

The Board discussed the new Superintendent's contract.
Julie King joined the Board in this session.

On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to come out of nonpublic session at 8:25 p. m. The motion passed unanimously.

Respectfully submitted,

Secretary
Berlin Board of Education