City Of Berlin, NH Annual Report

Fiscal Pear July 1, 2019 to June 30, 2020





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Berlin City Council

Fiscal Pear July 1, 2019 to June 30, 2020

Mayor Paul Grenier

Councilors:

Russell Otis Lucie Remillard Mark Eastman Denise Morgan-Allain Michael Rozek Peter Higbee Diana Berthiaume Roland Théberge

CITY MANAGER'S REPORT

The Burgess BioPower biomass plant continues to operate efficiently while providing 25 direct jobs and supporting many more indirect jobs and services.

Jericho Wind Power continues to operate its 5-tower wind farm. The 2.85 mega-watt towers are online and are producing power to the grid.

Smith Hydro, with a 15 MW capacity, is owned by Hull St. Energy and operated by Central Rivers Power, LLC. The plant employs 5 people locally.

Brookfield Renewable operates three hydroelectric facilities in the City; Sawmill – 3.2 MW, Riverside – 7.9 MW and Cross – 3.2 MW. Brookfield employs 12 staff including an administrative assistant, operations manager, planner, project manager and multiple technicians.

Capone Iron Corporation expanded their fabrication space and has added a total of 27 jobs with plans to hire an additional employees.

The Gorham Paper Mill continues to operate and improve product lines and actively seek employees. They continue to operate with approximately 115 employees.

The Federal Corrections Institutions current staffing is approximately 246 employees. They continue to actively recruit additional staff.

Androscoggin Valley Hospital continues to develop its association with the other 3 North Country hospitals in order to improve the quality of services while decreasing costs. AVH currently employs 386 individuals.

The Berlin Industrial Development Park Authority's (BIDPA) mission is to promote the development and preservation of business and industry to serve the City of Berlin. BIDPA has acquired a 215-acre parcel that is situated immediately north of the current industrial park. BIDPA is in continued discussions with a commercial agricultural enterprise who wishes to occupy the site. This has been an attenuated process for a variety of reasons but it is still being worked on. This enterprise is expected to create 80 jobs.

Recorded residential property sales in FY20 continued to show an increase in sale prices, particularly in multi-unit properties. This has been welcome news and the City attributes this growth to efforts focused on reducing over supply and increasing demand through growth activities like ATV recreation.

The City continued planning and design work on a Riverwalk project to be constructed along the Androscoggin on Upper Main St. The City has obtained grant funding for the Riverwalk and will begin construction in late 2020 or early 2021. The features of the project are designed to support the operations of the festivals and activities that occur in this area, such as the Riverfire event which attracts several thousand visitors each year.

The State of New Hampshire is continuing the development of its multi-use Jericho Mountain State Park. Included in this development is 300 acres around Jericho Lake that the City donated to the State. The park is a large regional attraction and also attracts visitors from across the country and internationally. The park has a campground with 20 primitive campsites, including 5 cabins, 6 tent sites and 9 RV sites. The campground connects to the 75 miles of OHRV trails at the park and serves as the gateway to the 1,000 miles of trails in Coos

County known as Ride the Wilds. The park also has a day-use area with a beach for swimming, pavilion, and boat launch. The City ordinance which allows OHRV traffic on all City streets continues to be successful. The OHRV friendly atmosphere has also led to the sale of residential properties in the City as second homes. The City is an active partner in the extremely popular, annual Jericho ATV/OHRV Festival. Each year, the event continues to break attendance records.

Further significant developments, which are occurring on Route 110, include a proposed 170 RV site campground, the marketing of a large old manufacturing plant site which has been cleared for re-use. Renovation of older buildings for commercial development and other land sale activity continue on Route 110. The attraction of a hotel development project. Work also began in FY19 on a site plan for a new 10 cabin campground expected to be constructed in FY22.

With the marked multi-year upswing in property sale prices and robust overall sale activity continuing over last year, it is evident that the investments in housing stock, ATV recreation and more traditional employment are now having a significant impact on the economy. The City needs to stay the course in its transformation. The biggest threat continues to be reduced state education aid and a variety of legislative proposals which will hurt the current economic status. Being vigilant in addressing these threats will be important for future economic health.

Finally, the City, like the Country and the world, was introduced to COVID-19 and the impact of responding to the pandemic. Remedial actions were implemented in February and March of 2020. The City's and region's agencies came together to share information and organize response measures in a way that had never been done before.

The use of remote meeting through use of technology was widely used throughout all sectors including to conduct public meetings. The City was able to adopt new ways of operating in very little time. I would like to thank <u>ALL City Staff</u> for their commitment and work ethic through a difficult and unsettling time.

Respectfully Submitted, James A. Wheeler City Manager

Assessing

In 2020 the city was due for a 5 year statistical update per RSA 75:8-a. The City of Berlin contracted with Corcoran Consulting Associates, Inc., of Wolfeboro Falls, to conduct the statistical update. Corcoran Consulting Associates, Inc. was also contracted to perform the Assessing functions until 2025. They will be performing cyclical inspections of all parcels over the next 4 years.

The Board of Assessors is comprised of three members, each serving a term of three years. Members are appointed by the Mayor with approval from City Council. Meetings are held on an as-needed basis. In 2020, meetings began to be held by Zoom which is made available to the public. Notifications of these meetings are posted in various locations throughout the City, including the City's website, and the public is encouraged to view the sessions on the City's Facebook Page.

Every year all sales from October to the following September are reviewed. The equalized ratio is established from this study based on every qualified/open market sale. This ratio compares assessed values and sale prices as a means to establish that all properties are proportionally assessed. The equalization

ratio affects the basis for distribution of county taxes, scholastic aid, and other forms of financial assistance to towns and cities in New Hampshire and is finalized by the Department of Revenue Administration. The 2020 equalization ratio for Berlin was 97.4%, indicating that the general level of assessment was 97.4% of market value.

CGIS Mapping of Marion, MA continues to update the City's tax maps to reflect changes that occurred in the prior tax year. These maps are used by City staff and the public as it is available on the City's website, at www.berlinnh.gov. PeopleGIS of Woburn, MA continues to supply the city with self-managed database forms and our web based mapping system. The assessing office currently uses VISION 8 software for tracking assessment data.

The Board of Assessors is committed to quality service and excellence in government and will continue to adapt to the dynamic environment that is inherent to the nature of assessing.

Respectfully Submitted, Lise Barrette, Assessing Coordinator

City of Berlin's Board of Assessors: Robert Goddard, Chair Kem Rozek, Member Mark Eastman, Member

Assessing Department

SUMMARY INVENTORY OF TAXABLE PROPERTY - APRIL 1, 2019 & APRIL 1, 2020

	APRIL 1, 2019	APRIL 1, 2020
Land	\$41,659,308	\$60,953,086
Building	\$235,925,050	\$272,412,227
Public Utilities	\$135,332,500	\$147,349,200
GROSS VALUATION	\$412,916,858	\$480,714,513
Blind Exemptions	\$105,000	\$105,000
Elderly Exemptions	\$1,867,000	\$1,911,000
Imp. To Assist Persons w/Disabilities	\$40,990	\$40,990
Water/Air Poll. Cont. Exemption	\$650,000	\$650,000
TOTAL EXEMPTIONS	\$2,662,990	\$2,706,990
NET VALUATION W/UTILITIES	\$410,253,868	\$478,007,523

EXEMPTIONS GRANTED

	AS (OF APRIL 1, 2019	AS	OF APRIL 1, 2020
TYPE	#	Tax Amount	#	Tax Amount
Elderly	59	\$74,334	59	\$68,662
Blind	7	4,181	7	\$3,773
Imp. To Assist Persons w/Disabilities	3	1,632	3	\$1,473
Water/Air Pollution Control	1	25,883	1	\$23,355
Veterans	412	77,125	383	72,300

2020 Tax Rates (per thousand):

Municipal \$19.02 Local Education \$10.36 County \$4.63 State Education \$1.92 Total Tax Rate: \$35.93

^{*}Utility valuations are not taxed locally for the state education portion of the tax rate.

CITY CLERK'S OFFICE

Elections

The City Clerk is responsible for the general conduct of elections. The following election statistics were recorded this year:

Municipal Election:

November 5, 2019 – 32.6% Total City Votes

Presidential Primary:

February 11, 2020 – 45.6% Total City Votes

The following Ordinances and Resolutions which govern City Policy were passed:

Ordinances

2019

<u>2019-04</u> Election Requirements for Notice of Candidacy

<u>2019-05</u> Rescinding No Parking in Brown School Area

2020

2020-01 Rezoning Armory

2020-02 Amending Fire Department Fees

2020-03 Downtown Zoning

Resolutions

2019

2019-24 \$500,000 SRF Funds for Building Demolition

2019-25 \$848,620 SRF Funds Phase 2

Contract 1

<u>2019-26</u> Carry Over \$153,496.09 Grant Funds to FY2020

<u>2019-27</u> Carry Over Capital Appropriations to FY2020

2019-28 Master Plan Grant

2019-29 Appropriating City Capital Projects

2019-30 John Deere Standardization

2019-31 Sewer Fund Loader

2019-32 Fire Department SCBA Grant

2019-33 FEMA Mobile Repeater

2019-34 Fire Department Assistance to

Firefighter Grant for Engine 3

2020

2020-01 Transfer of Land to AVFGA

<u>2020-02</u> NH Charitable Foundation Census Grant

<u>2020-03</u> Re-appropriating for Mason Street Bridge

<u>2020-04</u> FR-CARA Grant Naloxone Kits for Fire Department

<u>2020-05</u> Grant Application NH Department of Safety Opioid Abuse Initiative

<u>2020-06</u> Grant Application Homeland Security for ILO Program

<u>2020-07</u> Grant Application to NH Department of Justice for JAG Program

<u>2020-08</u> Grant Application NH Highway Safety

<u>2020-09</u> Grant Application to NH Fish and Game for OHRV Patrols

<u>2020-10</u> Re-appropriating Surplus Funds for Fire Department Floor

2020-11 Police Department Stonegarden Grant

2020-12 Accepting \$5,000 from Jericho Power for Berlin Police Department 2020-13 Adopting FY 2021 Budget

The following Licenses were issued by the City Clerk's Department from 7/1/2019 – 6/30/2020

Dog Licenses: 1027

Vital Records

The following vital statistics were recorded:

YEARS	2017/18	2018/19	2019/20
Marriage	59	23	8
Birth	64	86	66
Death	157	143	132

Respectfully submitted, Shelli Fortin Berlin City Clerk

PLANNING & COMMUNITY DEVELOPMENT DEPARTMENT

As we finished up a year of putting together plans and strategies, there was a lot of ideas that were quickly placed on the back burner as we all adjusted to life in the midst of a pandemic. Both Planning Board and the Berlin Industrial Development and Park Authority (BIDPA) worked to pivot and shift priorities and still hard at work focusing on the City's future. Everyone shifted to online and outdoor meetings to keep things moving ahead. BIDPA is working with consultants to look for leads in the hotel & lodging industry to attract a development to the City and the Planning Board is still hearing applications from those who wish to develop here in the community.

The Planning Board is reviewing several projects around the City are in active development and there continues to be increased interest in the area around Jericho Mountain State Park. We have been working on review of zoning regulations that are in need of updating in response to what we are seeing as trends in the community related to seasonal and outdoor recreation. The board is working to create paths that make it easier to for development as a response to the work done with both the Community Profile and Economic Development & Marketing Strategy work.

BIDPA continues to work with North Country Growers to help them acquire property north of the current Industrial Park for the development and construction of industrial scale greenhouses to grow lettuce and tomatoes year round. The board is following other projects, including hotel & lodging development, and continues to be engaged and support community and economic development efforts throughout the City.

Any citizen wishing to participate can come forward to volunteer for one of the many boards in the community. The Planning Department is home to the Planning Board, Zoning Board of Adjustment, and the Berlin

Industrial Development and Park Authority. All three boards encourage citizen involvement and welcome the community to participate or observe during their meetings. Visit the City's website and Facebook page regularly for information about our meetings, the City's Master Plan, Zoning Ordinance or other Planning & Zoning documents.

Respectfully submitted,
Pamela E Laflamme
Community Development Director

http://www.berlinnh.gov/planning-department http://www.facebook.com/BerlinNewHampshire

Zoning/Code Enforcement Officer: Michel Salek

Planning Board Chair: Thomas McCue

Zoning Board of Adjustment Chair: Dana Hoyt

Berlin Industrial Development and Park

Authority Chair: Michael Caron

Health & Welfare Department

The City General Assistance Office assists those individuals who are indigent as per RSA 165. which states:

165:1 Who Entitled; Local Responsibility. – I. Whenever a person in any town is poor and unable to support himself, he shall be relieved and maintained by the overseers of public welfare of such town, whether or not he has residence there. For the purposes of this chapter the term "residence" shall have the same definition as in RSA 21:6-a.

II. The local governing body, as defined in RSA 672:6, of every town and city in the state shall adopt written guidelines relative to general assistance. The guidelines shall include, but not be limited to, the following:

- (a) The process for application for general assistance.
- (b) The criteria for determining eligibility.
 (c) The process for appealing a decision relative to the granting of general assistance.
 (d) The process for the application of rents under RSA 165:4-b, if the municipality uses the offset provisions of RSA 165:4-a.
 (e) A statement that qualified state assistance reductions under RSA 167:82, VIII may be deemed as income, if the local governing body has permitted the welfare administrator to treat a qualified state assistance reduction as deemed

III. Whenever a town provides assistance under this section, no such assistance shall be provided directly to a person or household in the form of cash payment

RSA

165:1-e.

under

income

The City deems people to be "poor and unable to support" themselves if their basic needs are less than their income and assets. Basic needs are considered to be those things necessary for health and safety such as food, medication, clothing, heat, electric, items for sanitation (cleaning self and environment or what is considered Personal/household need), Diapers/wipes, basic shelter. Items such as internet, cable, credit

cards, phones, etc. are not considered as part of the basic need category.

The City works with all who come in to direct them to long term resources that will help them maintain themselves and their households such as help from Housing and Urban Development with their voucher program or subsidized apartments which include heat/hot water and electric; food stamps (SNAP); WIC (for families with children under age 5 or pregnant women); the Free and Reduced Lunch Program, After School Program and Day Care Subsidy Program (to help with child care costs); Medicaid; TANF/FAP (Cash assistance through DHHS for families with children); Social Security for the elderly or Disabled; APTD (Aid for the Permanently or Temporarily Disabled through the State), the SafeLink Phone for those on Social Security and Medicaid (a free cell phone). The office will also do budgets will not only those who qualify for assistance but those who are ineligible in an effort to help them put their expenses in perspective and prioritize. This often will allow them to see what they have available and what true priorities are.

The office will help with negotiating payment plans with utilities and landlords if both parties are willing. If someone is eligible for assistance and has income a payment plan on any back amounts owed to a utility or landlord is a requirement in order to remain in compliance.

Through the use of written guidelines the process for applying, the items needed, and how one qualifies is clearly outlined for all.

The department interviewed over four hundred people during this fiscal year and issued two hundred and twenty-one vouchers as follows:

Assistance	# of	Amount	Average
	Families	paid out	/ family
	Assisted		
	per type		
Cremations	11	\$8,249.00	\$ 749.90
Diapers	6	\$ 161.00	\$ 26.83
Electricity	49	\$2,445.43	\$ 49.91
Food	33	\$ 4,101.41	\$ 124.29
Water	1	\$ 681.00	\$ 681.00
disconnected			
Personal/house	39	\$ 804.46	\$ 20.63
hold need			
Sheltering	2	\$ 1,164.92	\$ 582.46
Rent/Housing	80	\$24,102.24	\$ 301.27
Total		\$40,925.63	

Many thanks go out to the agencies in Berlin who worked so very hard this year to meet the need that so unexpectedly increased.

With the pandemic entering the picture partway through the fiscal year both the General Department Assistance and the Health Department experienced an upswing. As people needed to stay home do to health, to take care of children when schools and day cares closed, when businesses were forced to close and they that their incomes went down, unemployment was taking time to process and their savings were depleting they began calling for advise on how to apply for assistance and where as many had never needed to do so before. Many had more and more questions surrounding their and their family's health and safety both at home and in public. This led to many more complaints as well around safety in food service. Complaints about compliance with Executive orders from New Hampshire's Governor rose. These became the responsibility of the local health officers to investigate, educate on, and seek compliance from the public along with their normal responsibilities.

Days became full of education on current COVID resources, information and supports in the community, State and Federal arenas to best serve the community as information changed at a rapid pace.

The Health Department also continued to work on investigating complaints for nuisances in the community that lead to vectors such as rodents and health issues for residents. This was often accomplished by working as a team with Code Enforcement and Fire. This has led to successful work on many compliance issues for the City.

The City has also been able to put more housing stock back into the tax base by auctioning several of the tax deeded properties from the last two cycles. This will serve the purpose of adding these properties back into the tax rolls and bringing them up to code.

Respectfully submitted,

Angela Martin-Giroux Health and Welfare Director



Berlin Public Schools

What a year it was! Berlin Public Schools opened the 2019-20 school year under a reorganization that condensed grade levels into two buildings (Berlin Elementary School, Pre-K through grade 5, and Berlin Middle High School, grades 6 through 12), a new Superintendent, three new building administrators, a new Business Manager, a new Building & Grounds Director, positions, no State budget and no new union agreements. In March 2020, the COVID-19 pandemic led to the Governor closing all NH school buildings and moving to a remote learning mode, which is how the district ended the school year. Throughout all of the challenges, it was the dedication and Berlinstyle work ethic of our staff, combined with the flexibility and resiliency displayed by the families that pulled us through. Below are statistics and program highlights.

Demographics

- FY 20 operating budget: \$18,347,386
- Brown School was handed back to the City of Berlin, no longer in use as a school
- The former Hillside Elementary and Berlin Middle School complex was renamed Berlin Elementary School and now contains a NH licensed special education preschool program and grades kindergarten through grade 5
- Grades 6-8 are now educated in a wing of the high school at 550 Willard Street, now called the Berlin Middle High School
- The district office remains in the same location (BES)
- The old Marston School building still contains the Special Education Pupil Services offices and the Office of Student Wellness
- The district's bus fleet of 10 plus 2 minivans remains at a leased garage on Hutchins Street

Opening Enrollment - August 28, 2019

				<u>.</u>	8									Tota
School	K	1	2	3	4	5	6	7	8	9	10	11	12	l
BES East	66	74	86											226
BES West				76	76	78								230
Middle							90	79	97					266
High										119	98	87	85	389
Totals	66	74	86	76	76	78	90	79	97	119	98	87	85	1111

- The district employs 220 staff
- Free & Reduced Lunch Rate (an indicator of poverty): 56%
- Students identified with disabilities: 23%
- Number of students identified as homeless on Oct 1: 5
- The district continued along the pathway of moving to a competency-based education with performance tasks as part of the assessment system. The consultant company, ReDesign, worked with staff and administration for a second year to support this goal.

Instruction & Assessment

- Berlin Elementary School operates under a Response to Instruction (RtI) model (a multi-tiered system of support) where all students receive Tier 1 instruction at grade level using differentiated best practices and strategies. Using data from common assessments, students in need of extra support are identified and provided Tier 2 and Tier 3 interventions for reading and math.
- Elementary reading specialists and math coaches have moved to a coaching model, providing support and embedded professional development to teachers and support staff.
- Berlin Middle School operates under a teaming model with four core teachers per grade level, allowing the team teachers to collaborate on academics and to better monitor student progress. There is an added period in the day for intervention and remediation, now called flex time.
- Berlin High School operates under a 4X4 block schedule and is in year three of the additional "flex time". This block is utilized for remediation and presentation of other information important to high school students such as: visits from college representatives, career presentations, dissemination of guidance documents and participation in behavioral and social-emotional interventions.
- Berlin High is one of the schools in New England with the longest-standing accreditation through the New England Association of Schools & Colleges (NEASC). Staff spent the 2019-20 school year preparing their self-study for the NEASC decennial evaluation visit. Through this accreditation process, short and longterm improvement plans are implemented and monitored to ensure the school is in alignment with current best practices in education.
- All schools utilize a multi-tiered system of support (MTSS) for behavior, socialemotional learning and for trauma. This work is facilitated by the Office of Student Wellness. Behavioral Health Intervention Teams (BHIT) are strong in all schools. These teams meet weekly to monitor and plan interventions for students referred for additional support in order to be successful in the school environment. The team

- consists of administrators, school counselors, school nurses, the School Resource Officer (SRO), behavior program staff, community social workers and mental health counselors. For those students in need of intense Tier 3 services, this work often involves work with the entire family...sometimes, it really DOES "take a village"!
- Due to COVID-19, the NH accountability tests were waived. These are given annually to students in NH from grade 3 8. The SAT is used as an accountability test for grade 11, however, that was also waived. Assessments are rescheduled for the fall of 2020.
- Since 2004, the district has partnered with the Family Resource Center to provide an After-School Program (ASP) for grades K-8. This program works to support the public school program by providing academic and social-emotional assistance to students (homework help), facilitating family and community involvement and providing enrichment activities as an extension of the school day. Dinner is provided to those students who choose to participate. Funding for the program is primarily through the 21st Century Community of Learners federal grant. The ASP programs shuffled with the reorganization of the district this year but had a strong year with 129 students enrolled across all 3 schools. When the schools moved to a remote model, so did ASP. They also held a remote summer program.
- Professional development was provided for staff, focusing on district and school goals. Professional development areas included: SEL, classroom management, competencybased education, designing performance tasks, technology training, remote teaching, MTSS, NEASC/BMHS-related training (best practices, prep for self-study, Vision of the Graduate).
- Ten teachers in the district began coursework through a SNHU North Country Cohort program for Master's and CAGS degrees in educational leadership and curriculum design.
- An academic partnership continued with White Mountain Community College for students to have dual and concurrent enrollment through Running Start courses taught by district staff and through students attending courses taught by WMCC staff to earn early college credits. The Governor's STEM scholarship program allowed the

opportunity for every junior and senior in NH to enroll, for no cost, in two college courses in the areas of science, technology, engineering or mathematics.

Facilities

- The summer of 2019 was a busy one as nearly every classroom in the district was moved, either within the existing building or to a different one. As well, regular summer cleaning and painting was completed. The NH State Prison assisted in cleaning and painted by sending a supervised prisoner work crew throughout the summer.
- Many classrooms at BES needed adjustments in the height of fixtures, such as smartboards, bookshelves, handrails and soap and paper towel dispensers, to accommodate early elementary students. Height extensions were fabricated and welded to stairwell railings at BES to meet code for younger students.
- The nursing station at BMHS was redesigned to make a second space for an additional nurse. This was accomplished by sealing off the access to a storage area and adding a new opening to the existing nursing office. A sink was added as well.
- The wing designated for BMS students was sectioned off by adding doors in the hallway.
- One large classroom (formerly the BHS business classroom) was separated into two rooms for use by BMS.
- The locker rooms at BMHS were reconstructed to include separate shower and changing rooms for BMS students when sharing the gym during PE classes
- The lower student parking area at BMHS was extended to allow for more vehicles with the increased staff in the building.
- Playground fencing was extended at BES to create a completely enclosed area around the Courtyard playground to keep the younger students safe. Members of the Harvest Christian Fellowship assisted in this effort.
- Curtains were purchased and hung at BES to cover the artwork painted on the walls, once meant for an audience of middle & high school-aged students.
- New signs were erected outside each building.
- One set of student restrooms at BES was refurbished with new tile, fixtures and utilities.

 The secure entrance to the Mini-Mountie Preschool was completed at BMHS. This was the remaining piece of the ongoing safety grant project for the rear access road and secured entrances. As an extension, Preschool program funds were utilized to create a small playground outside the new entranceway.

Community, Family and Board Involvement / Extracurricular Achievements

- The early fall was busy with open houses and orientation events at both schools, allowing families to see the reorganized schools.
- Parent/teacher conferences were held in December with over 90% attendance.
- The Berlin-Gorham Boys Ice Hockey team, the Berlin-Gorham Girls Ice Hockey team and the Unified Basketball team were all named State Co-Champions tournament play was suspended when the pandemic hit. Both hockey teams were headed into the final round and the Unified team was headed into the semi-final round. An outpouring of both empathy and pride was displayed throughout the community regarding the abrupt and emotional ending to the athletes' seasons. Coaches and administrators paraded to each champion's house delivering a championship shirt, a lawn banner and allowing each to have their picture taken with the trophy. The NHIAA later cancelled the spring sports season.
- A physically-distanced graduation ceremony was held outside at Gaydo Field with limited guests. Again, the community showed an outpouring of empathy and pride to the seniors, a cohort who was robbed of a traditional springtime ending to their public school careers. Banners of each senior were displayed in Veteran's Park, community members donated gifts that were delivered to each senior's house on a weekly basis, and citizens lined the streets to wave and clap for seniors as they paraded by in decorated cars to the music of Pomp & Circumstance.
- Springtime is typically busy with field trips, school events, open houses, awards ceremonies and competitions for CTE students and school club members. Most events were cancelled this year. The high school sports awards ceremony was held, drive-in style, in the BMHS parking lot. The

- 8th grade graduation ceremony was held live via Zoom platform with families, staff and the guest speaker, Dr Bradley, all attending from their homes.
- A prom was held, for seniors only, at the White Mountain Chalet in July, once social restrictions allowed for such gatherings. About 50 students attended, enjoying a dinner and evening of "masked" dancing.
- BES staff hosted a drive-by Fairy Tale event for students, allowing for students and families to stay physically distanced in their vehicles.
- The AVEC (Androscoggin Valley Education Collaborative) committee worked diligently to strengthen the collaboration and relationship between SAU 3, SAU 20 and WMCC. A full day retreat was held at the Glen House during the summer of 2019 to establish goals for AVEC. Funding for this ongoing project has come from a grant through Nellie Mae. Throughout the year, the following goals were accomplished:
 - A collaborative Cycling Club was created between SAU 3 & SAU 20. A coach was secured from each district and students from either city/town were invited to join. Funds for paying the coaches came from an anonymous donation.
 - O An MOU was signed by both districts allowing students from one high school to take classes at the other. For the 2-year pilot, no tuition was charged. Eight students took advantage of this opportunity by taking classes not offered at their own school.
 - An MOU was drafted by lawyers and adopted by both districts allowing the legal ability to share bus drivers when there is a shortage in either district.
 - The two district Superintendents and the President WMCC hosted community outreach sessions, both to disseminate information about the work of the AVEC group and to gather feedback and ideas for additional educational collaborations. Two of the sessions were held with the newlyformed group of retired educators from the valley. They also held sessions at the Senior Meals site, at Brookside Park and met with the AV Chamber of Commerce. A celebratory dinner event was scheduled with local civic leaders

- but cancelled due to the pandemic. Once schools were shut down, the three leaders worked very closely in planning and in communicating with the public.
- O When BMHS could not secure a Chemistry teacher for the 2019-20 school year, WMCC was able to hire a professor midyear, sending him to BMHS three days per week to teach the college-level course. Every student was eligible for the Governor's STEM scholarship, which offset the cost for WMCC. The Berlin district expended no funds and the students earned college credit for free...a win-win!
- o The three organizations began working with an outside consultant who has an expertise in scheduling. The goal is to create a long-range plan for scheduling classes between the three schools (think "open campus model"). This will be based on Career Pathways for students. By sharing resources, the organizations will be able to offer more opportunities for students of the valley despite dwindling funds and decreasing student populations. Another win-win!
- The BHS Backers continue to support the students with homecoming festivities and graduation gifts. This year's homecoming parade was one of the most highly attended in recent years. Community members packed the sides of the street from the Twelfth Street Bridge area to Northern Forest Heritage Park.
- Throughout the pandemic, many families have dealt with financial struggles leading to food insecurity. The district's food service workers and bus drivers continued to prepare meals (full, hot meals) and deliver to bus stops across the city from the day the buildings closed through to the end of summer. Enough cannot be said about the work they have done for the families of our community and their willingness to work through their typical vacation times.
- The BMHS Food Pantry has also been busier than ever this year. They serviced 61 families this year and filled backpacks/boxes/bags on 271 different occasions. This totaled 10,907 pounds of food, equating to 990 meals. This, also, is due to the extra work and dedication of a couple staff members.
- Members of the outgoing Berlin Board of Education in January were: Nicole Plourde,

Lynn Moore, and Denise Valerino. Returning members, Louise Valliere and Scott Losier, were joined by newly-elected members, Ann Nolin, Matt Buteau and Jeanne Charest. This has been a trying couple of years for the Board due to difficult decisions surrounding the closing of Brown School, the district reorganization, the persistent advocacy for fixing the state's broken educational funding method, the changing of district leadership, the closing of school's due to the pandemic and then the planning associated with reopening schools for the 2020-21 school year under such strict health guidelines and political divisiveness. They have served the community well, with fervent dedication and commitment to the success and wellness of Berlin students and staff.

The next year contains many unknowns given the logistics of the pandemic and the economic downturn associated with it. Another unknown is the NH Education Funding plight...will the study commission be successful in finding a more equitable way to fund education? Will the legislature adopt the commission's recommendation? What will come out of the current Con-Val lawsuit against the state regarding the perceived inequitable funding of an adequate education? As the district moves forward in setting educational goals and a budget to support them, it will be imperative to keep a voice, and an ear, in Concord. Equally as important will be the need to continue seeking alternative funding and collaborations. The ultimate goal is the maintenance of NH Approved Schools and NEASC Accreditation in order for students to graduate college and career ready.

Your Partner In Education,

Julie King

Superintendent of Schools

ANNUAL REPORT BERLIN RECREATION DEPARTMENT JULY, 2019 - JUNE 30, 2020

Contemplating this year's report, I have to think in terms of BC and AC (Before COVID-19 & After COVID-19).



Summer, 2019 began as always for Berlin Recreation with a full slate of activities.

Five playgrounds opened serving 986 lunches and 558 snacks during the seven weeks of operation. We also coordinated the procurement of meals for the Project Youth Afterschool Program insuring they had nutritious meals to give to their program participants.



Mornings saw the Farm League Baseball players on the mound while early evening had Babe Ruth Baseball action.





In 2019 the 1st Annual Pat Forestall Babe Ruth Baseball tournament was held with the Berlin/Gorham team proudly taking the Championship trophy (and Runner-Up Medal in 2020).



Summer Soccer was again our most popular program with 130 children from Grades K - 8th participating.

Indoor activities were also well received as 19 children enjoyed a Tumbling program and 12 participated in Dance giving a performance for the parents at the end of the season.







Friendship Park had two stylish signs installed in 2019 giving proper recognition to the City, AHEAD volunteers, HEAL & HUD Grant funding, and recognition to a visionary youth, Isaiah Waninger, for coming up with the park name.







3rd - 6th Grade Ski & Snowboard program was up and running with the generosity, once again, of the Berlin School Dept. providing transportation. Also, continual donations from the Wildcat/Attitash Corp. enabled Berlin Recreation the ability to offer full scholarships to 12 students with a total of 60 students participating. 5th & 6th Grade were able to complete their six weeks of lessons but due to weather and COVID-19, 3RD & 4TH Grade missed out on two weeks of lessons. Fingers crossed for 2021!



THE COLUMN TO SERVICE AND ADDRESS OF THE COLUMN

Yvonne Jenkins and Bishop Rob Hirschfeld of St. Barnabas Episcopal Church join in on a group picture with some of the Hockey Development players.

"Our Kids Commission" grant from the Episcopal Church awarded Recreation Hockey \$3,500 to offer scholarships and assist with equipment purchase for anyone in need.

Another show of generosity, Berlin City Chevrolet's Chad Crane and Jake Drouin donated \$250.00 to cover food and prizes for our Christmas party.





Recreation Hockey was enjoying their season ending celebration just when shut downs were announced. Fortunately our 38 hockey players were able to complete their full season.

Spring, 2020 was the season of everyone's discontent! COVID-19 brought on the cancellation and hopeful rescheduling of spring sports, the Easter "Eggstravaganza," Annual Giant Yard Sale, British Soccer, Gym Rentals and outside organizations' Rabies Clinic and Kiwanis Bike Rodeo. We are following the Governor's protocols as we slowly reopen with limited programming while keeping in mind Berlin Recreation's main concern is to have everyone return to recreation safely and healthy. Wear a mask, maintain social distance, wash hands often and we will see you once again participating in Berlin Recreation activities!

Sincerelu.

BERLIN PUBLIC LIBRARY

The Berlin Public Library maintains an organized collection of books and related materials for both educational and recreational use by the community. Internet access, Wi-Fi, local newspapers on microfilm, local yearbooks, audio books, and a movie collection, are all available to the community. Fax, copier and scan to email services are also available.

The library catalog can be accessed through the City of Berlin website as well as at the library. Patrons, with a library card in good standing, have access to interlibrary materials from participating NH libraries.

Library patrons have access to downloadable books through the New Hampshire State Library and Overdrive. In addition, the library now offers Heritage Quest, a genealogy resource, accessible on site or remotely and Ancestry, which can be accessed at the library.

On March13, 2020, both a National and State Emergency was issued in response to the increased spread of a novel coronavirus named COVID-19. As little information about the new virus was known, the decision to close the library to both public and staff was made. All library services were suspended during this time. The Centers for Disease Control (CDC) recommended guidelines to minimize spread of the virus through social distancing (6 ft. apart), ventilation, and mask wearing. This posed many challenges for our beautiful legacy building with its close spaces and lack of ventilation. Consistent with recommended guidelines of mask wearing and socially distanced work areas, the staff was able to return to the library by mid-April. However, for the above stated reason the library building remained closed to the public. Some library services resumed in a contactless manner with a Grab-N-Go service for books/DVDs. Faxing, scanning, and printing services were conducted curbside. Patron sign-up was also conducted curbside. The downloadable book service was also offered to all Berlin residents. Library staff has taken this opportunity to clean and sanitize both upper and lower levels of the library, as well as reorganize and update several sections of the upper level within the library.

The Library's Children's Dept. 2019 Summer Reading Program theme was "A Universe of Stories". The Summer Reading Program Kick-Off Party was held at the Recreation Dept. Children were entertained by local musician Dave Duchesne. The SRP consisted of 8 programs, serving a total of 115 children and 48 adults. The SRP weekly programs had a space theme, commencing with some "out of this world" handmade posters from local school children.

Mrs. Kathy Godin, the Children's Librarian, hosted a total of 20 weekly Story Hours for young children from October 2019 to March 2020, serving 74 people. In addition, there was a Halloween program with 290 children, a safe place for which 236 Safe Visits took place. An American Girl's Club met once during January 2020 with 37 children and 21 adults in attendance and again in February with 15 children and 8 adults. The total attendance of all Mrs. Godin's programs was 770 children and 557 adults for a grand total of 1328 attendees.

The library checked out 15,480 items during FY2020. This statistic indicates that patrons at our library still use traditional resources, in addition to the NHDB through NH State Library Consortium which remains very popular with 2040 checkouts, an increase of 67 from last year. A total of 13,452 patrons walked through our doors.

A grant from the New Hampshire Humanities made it possible for the Berlin Public Library in conjunction with the White Mountains Community College, Fortier Library and the Gorham Public Library to hold the fall 2019 series entitled, "Humor in the North Country." The series began in September with a presentation called Wacky Songs That Made Us Laugh with Calvin Knickerbocker. In October, the program That Reminds Me of a Story with Rebecca Rule and Laughing Clubs and the Science of Humor with Suzanne Wasileski was presented. To close out the series in November, Sisters Too: Story Telling Duo with Cora Ciampi and Lauretta Phillips was presented. In March, we progressed into the spring 2020 series entitled "Strong Women", with a presentation of *Votes for* Women: A History of the Suffrage Movement. Due to restrictions imposed by COVID 19, we adjusted to an online delivery format. In May, A Girl on a Mountain with Marena Harris was presented. To close out the series in July, Strong Female Characters, was presented by guest speaker J.L. McCreedy...

Several staff changes happened during this year. Denise Jensen, the Library Director from 2004 to 2019, retired at the end of November. By Mrs. Jensen's departure, the library lost a faithful and energetic worker; and everything in our power has been done, endeavoring to keep up with the good work started by Mrs. Jensen. Mrs. Ann Brungot assumed the role of Library Director at the end of December 2019. Ms. Tina Schlie joined the library team as a part time staff member in February and two Per Diem positions were filled by Mrs. Lynn Dion and Mrs. Denise Torres.

In November 2019, Mrs. Yvonne Thomas was reelected for a 2 year term as Library Trustee Secretary. During this same election, Ms. Denise Bergeron was elected

as the Library Trustee Chairperson for a term of 4 years.

The Staff from the Berlin Public Library appreciate and thank the community for their continued support. We invite all to come in and make use of the valuable resources available at your local library.

BERLIN PUBLIC LIBRARY							
JULY 1, 2019 THROUGH JUNE 30, 2020							
TOPICS	ADULT	JUVENILE	TOTAL				
101100	ADOLI	OOVEIVILL	10171				
000 - Generalities	45	44	89				
100 - Philosophy	92	15	107				
200 - Religion	27	108	135				
300 - Social Science	122	118	240				
400 - Language	5	24	29				
500 - Pure Science	69	271	340				
600 - Technology	252	84	336				
700 - The Arts	98	496	594				
800 - Literature	111	90	201				
900 - Geography & History	186	191	377				
910 - Travel	0	15	15				
BIO - Biography	225	56	281				
FIC - Fiction	5,495	3,687	9,182				
MAG - Periodical	77	6	83				
DVD - Movies	2,595	0	2,595				
VHS - Movies	21	0	21				
AC - Audio Books	836	8	844				
CD - Compact Disk Music	11	0	11				
TOTALS	10,267	5,213	15,480				
PKB - Paperbacks	5	0	5				
Walk in Patrons	7087	6365	13,452				
Phone Inquiries	1447	357	1,804				
Computer Users	1535	336	1,871				
Copier Patrons	3071	0	3,071				
Fax Patrons	215	0	215				
Microfilm Patrons	16	0	16				
Interlibrary Loaned	601	0	601				
Interlibrary Borrowed	204	0	204				
NHDB Checkouts	2040	0	2040				

Respectfully Submitted, Ann Brungot Library Director



Berlin Fire Department

Mission Statement – The Berlin Fire Department prepares for, and responds to a wide variety of emergencies and calls for service. Protecting life and property through a combination of progressive and responsible approaches with a professionally trained, dedicated, and compassionate workforce to work diligently in fire prevention planning and education, and hazard prevention and mitigation for the citizens of Berlin.

Berlin Fire Department personnel are dedicated and highly skilled in providing professional services in the areas of fire suppression, rescue, hazardous materials, EMS, and weather related incidents. Members train and plan with an emphasis in fire prevention, life safety, code enforcement and public safety education

The members of the Fire Department provide their services to the citizens of our City with professionalism, dedication and integrity. Through hard work and training, and in conjunction with the support of our residents, businesses and City Administration, both appointed and elected, we continue to provide valuable services on a daily basis. The Fire Department responded to 1226 calls for service during Fiscal Year 2020



•	Fires (all categories) -	44
•	`	• •
•	Rescue/EMS -	168
•	Hazardous Condition -	132
•	Service Call -	235
•	Good Intent -	47
•	False Alarm -	137
•	Special Incident -	14
		777

Fire Prevention Division

The Fire Prevention Division is tasked with code enforcement, fire inspection, regulating and inspecting construction of new buildings, and inspection of existing buildings, for compliance with the State of New Hampshire Fire and Life Safety Codes. The Fire Prevention Division continues to be the focal point of the Fire Department's efforts to minimize fire loss in the community. This is achieved by the programs that are offered to local businesses, schools, health care institutions, and the public in general.

The methods employed by the Fire Prevention Division in completing these tasks, focus on fire and life safety code education and inspections, plans review, and fire safety education sessions. A customer service based, and service oriented approach of our services, as well as our commitment to the overall safety of our residents and visitors, are driven by the Fire Department's mission to serve our community.

Fire Prevention Inspections

•	Place of Assembly -	24
•	Oil Burner -	36
•	LP Gas Furnace / Tank drop	78
•	Health Care -	9
•	Complaints Investigated -	14
•	Foster Care -	6
•	Day Care -	4
•	Fire Alarm/Sprinkler -	8
•	Public Education -	35
•	Multi-Family -	85
	 Full Inspection 33 	
	 Partial Inspection 52 	
•	Plan Reviews -	33
•	Prisons -	5
•	Industrial -	8
•	1 & 2 Family -	60
•	Mercantile -	40
•	Vacant Buildings -	3
•	Fire Investigations -	1

TOTAL: 449



Accomplishments

Promotions
Peter Donovan – Assistant Chief
Mike Couch – Captain
Gary Peters – Lieutenant
Noah Hallgren – Clerk

Assistant Chief Donovan & Captain Roland Berthiaume celebrated 20 years working for the City of Berlin

Previous year accomplishments which was forgotten to be recognized

Fire Officer 1 certification

Kris Saunders Shane Warren Zach Kenney Jon Levielle

Ice Rescue technician certification

Jon Levielle Brandon Bisson All members were outfitted with new personal protective equipment (turnout gear) which was outdated. Also during this period we were able to secure a lease purchase on new portable radios which were about 15 years old and needed replacing.

Respectfully submitted,

James P. Watkins

James P. Watkins Fire Chief





Police Department Fiscal Year 2020 Annual Report

The mission of the Berlin Police Department (BPD) is to protect the lives and property of the citizens of the community, consistent with the Constitution of the United States and State of New Hampshire. We continue to serve the community in a way that reflects the morality, beliefs, and customs of the citizenry we serve.

Community: The BPD takes great pride in our ability to support the activities that attract people to the area and showcase what our community and surroundings have to offer. The Androscoggin Valley Chamber of Commerce hosts multiple events such as the ATV Fest, River Fire, and others. They, as well as other organizations and groups, reach out for our assistance in countless ways, and we endeavor to do all we can for each and every request we receive. Over the years, many visitors have either purchased property or continue to return year after year.

While the public is aware of our activities during high-visibility events, much of what we do in the community goes unnoticed. Our work with other community service providers such as mental health, victims of domestic violence, and juvenile and elderly services is seen only by those in need of such services. As those needs increase, it is our duty to continue to educate and train every one of our officers to better respond to and assist agencies requiring our support. We do our utmost to give the best possible service to individuals as well as agencies in need.

Drug and illegal activities associated with drug use and addiction are an ongoing problem requiring much attention. Victims of drug-associated crime are many. Family members, friends, neighbors, and strangers all are affected

by people who are under the influence of These same people are also victimized by users of illegal drugs, as these users befriend and take from them what is not theirs. We continue to take part in Operation Granite Shield which grant funding to intelligence and collaborate with the NH Drug Task Force. We also participate in the LEAD (Law Enforcement Against Drugs) program. The goal of this program is to provide age-appropriate content students which can be used to make good decisions as they move forward in school and life.

Department/Personnel: Fiscal year 2020 brought another year of change and challenges for the BPD. There were many departures and promotions, with departures bringing increased opportunity for advancement. Our employees' proficiencies bode well for the future of the department.

In September of 2019, Jacob Devoid was hired as a part-time dispatcher; he is a full-time dispatcher for the Gorham Police Department, and we are fortunate that he is willing to assist the BPD as well. Spencer Laflamme was also hired as a part-time dispatcher; he trained well and is a welcome addition to our staff.

In October, Michael Pearson and Ben Page were hired as entry-level patrol officers. Officer Pearson has since graduated from the NH Police Standards and Training Academy and is great addition to the Department. Officer Page resigned in January to pursue other employment.

November saw many changes. Promotions place employees with experience and character into leadership positions, and Sergeants Hollie Dube and Nathan Roy were both promoted to the rank of lieutenant. Both employees bring solid experience to their positions, and we applaud them as they move up in rank. Detective Adam Marsh resigned to accept employment at the Gorham

Police Department as their new police chief; we thank Adam for his service and wish him well in his new position. Corporals Josh White, Zach Howry, and Joseph Priest were promoted to the rank of sergeant. Sergeants are an important link in the chain of command, and these officers will continue to serve our community well in their new positions.

December brought all BPD members together for the annual meeting. meeting provides the opportunity for input from all employees to discuss where we have been, and give a glimpse of where we, as a department, want to go to improve our ability to serve the community. It is also a time to fete those who have excelled and deserve recognition. This year, Officer of the Year was presented to Sgt. Zach Howry; Employee of the Year to Lt. Hollie Dube; the Call-to-Duty Community Service Award to Lt. Kerry Theriault; and the Call-to-Duty Crime Fighting Award to Sgt. Joseph Priest. All accolades were very well deserved, and we congratulate them.

Winter brought about the hiring of Rachel O'Connell and Christopher Cass as entry-level patrol officers. Both have since graduated from the NH Police Standards and Training Academy and are welcome additions to the department. Dispatcher Pauline Suitter was the first full-time dispatcher to retire from the BPD; we thank her for her 14 years of dedicated service and wish her many years of happy retirement. Spencer Laflamme accepted employment as a full-time dispatcher, filling the critical need created by Pauline's absence; and Hannah Gagnon joined as a part-time dispatcher. She has proven to be an exceptional employee.

Lt. Kerry Theriault also retired this year, with over 20 years of experience. Kerry was the consummate professional, well respected by his peers as well as within the community. He is greatly missed, and we wish him well.

The last quarter of the year saw Covid-19 strike the United States with an iron fist. School closures occurred, and every aspect of

life changed, placing an unprecedented burden on all community, emergency, and hospital services. It changed life as we knew it, and we are hopeful for the day when a new normal can be achieved.

Total Calls for Service	21,024
Accidents	172
Accidents Within an Intersection	126
Animal Complaints	210
Assaults	99
Assist to Berlin Ambulance	860
Assists from Gorham PD	48
Assists to Gorham PD	68
Assists to other Berlin Departments	233
Burglaries	33
Criminal Threatening	141
Dog Complaints	283
Domestic Violence Incidents	289
Drug Complaints	329
DWI Violations	40
Felonies	207
Involuntary Emergency Admissions	58
Juvenile Arrests	28
Juvenile Incidents	108
Milan Calls for Service	1,195
Misdemeanors	1,069
Motor Vehicle Stops	2,665
Motor Vehicle Violations	436
Motor Vehicle Warnings	2,450
OHRV Accidents	23
OHRV Complaints	87
OHRV Traffic Stops	90
Overdose – Suspected	31
Parking Tickets	405
Protective Custody Arrests	114
Restraining/Stalking Orders	100
Sexual Assaults	28
Thefts	247
Total Arrests	907
Vandalism/Criminal Mischief	108
Verbal Arguments	56

Respectfully submitted, Peter Morency Chief of Police



The **Public Works Department** provides a number of services to the citizens of Berlin. These services include but are not limited to: the summer and winter maintenance of over 60 miles of streets and many more miles of sidewalks that need to be plowed, treated, swept, patched, and paved. We also provide snow removal services, street striping and markings, and the fabrication and installation of street and traffic control signs. We are responsible to construct and maintain 178 City owned retaining walls or safety railings along with guard rails and guard fences. We also maintain sewer and storm water collection systems throughout the City. We provide equipment maintenance for all of the Public Works, Fire, Recreation, Pollution Control, Code Enforcement and Police Departments as well as the Berlin Municipal Airport. We also provide and maintain 159 sand/salt barrels for winter use at multiple locations throughout the City. Members of the Department also provide utility information and project inspection for water and sewer capital improvement projects.

Transportation – Street Markings: The Public Works Department is responsible for painting railroad crossings, parking locations both allotted and not, Handicap parking areas, stop bars and cross walks on all City streets. The cost associated with this work is approximately \$14,000 and includes approximately 220,000 linear feet of street striping, 5 railroad crossings, over 130 crosswalks, and multiple parking locations throughout the City. All centerlines and fog lines are painted using hired contractors.

Solid Waste: The East Milan Landfill closure was substantially completed in October of 1996. Closure of the landfill launched the 30-year post-closure monitoring program. Groundwater

quality and methane gas production is being monitored in accordance with the program.

The Cates Hill Landfill Closure project was completed in August of 2006. As with the East Milan Landfill closure, the Cates Hill Landfill is being monitored for groundwater quality and methane gas in accordance with the program.

The Public Works Department does curbside pick-up of household refuse and recycling. Household refuse is brought to the AVRRDD Mt. Carberry Landfill for disposal. The Public Works Department collected 3,822 tons of household refuse this fiscal year, which is up 4.23% from last fiscal year.

This increase in refuse generated resulted in an increase of \$9,300.00 in tipping fees. Recycling within the City has been mandatory since September 2012, therefore due diligence with continuing to removing recyclables from the household refuse generation is much appreciated!

The Public Works Department collects residential glass, plastics, tin, aluminum and commercial cardboard for recycling. Department continues to increase efforts to reduce the household refuse tonnage to the landfill. This effort is being driven through the continued use of local media and the PWD Supervisors educating the public for the need to improve our recycling efforts. In addition to education, the Department has worked to reduce/eliminate large curbside and vard waste pick-up's and ask residents to use the AVRRDD Transfer Station for these items.

Sanitary Sewer & Storm Collection: The Phase 2 Inflow and Infiltration (I/I) Reduction project is in the final design phase. During wet weather events, significant volumes of I/I (storm water, groundwater, etc.) enter the City's sewer collection system, which results combined sewer overflows (CSOs) at the Watson Street Pump Station. Excess flows discharge to the Androscoggin River. Means for reducing I/I include replacing sewer mains, re-routing illicit connections to the sewer system (sump pumps, perimeter and roof drains), and relining sewer mains. We plan to have the project ready for construction to begin in 2020.

Parks and Recreation Maintenance: The City's major fields (Memorial, High School, and Community College) have been well maintained with the help of Diamond Turf to guide us to keep up the good field conditions. In working with Diamond Turf we continue to gain valuable knowledge that will help us avoid the reoccurrence of the past issues of bug infestation. The fields are currently in tremendous shape even with the increased demands of the addition of high school aged football, high school women's soccer and youth football for the past five seasons.

<u>Projects In Progress/Completed</u>: The Community Field Skate Park project construction was substantially completed this summer.

*Community Field Skate Park

The Parks & Recreation Department is also largely involved with many of the annual local events that are put on by the Chamber of Commerce. These events include but are not limited to River Fire and ATV Festival.

The Parks & Recreation Department is tasked with a variety of different responsibilities depending on the time of year. The following is a brief summary of the day to day activities performed by the Parks & Recreation Crews based on the season.

Winter: (December, January, & February)

- -Maintain the downtown Christmas decorations.
- -All snow, ice, and rain events are attended to as they occur. This will include the following tasks:
 - Shoveling
 - o Plowing,
 - Sanding and Salting
 - Parking Lots
 - Walkways
 - Stairs

These tasks are completed at the following locations:

- Police Station
- o Recreation Center
- o First Ave Parking Lots
- City Hall
- Court House
- Heritage Park
- Bickford Place

- Memorial & Community Field Storage
- o (5) Skating Rinks as weather permits
- -The five (5) skating rinks that are maintained by the Parks & Recreation Crews are located at:
 - Green Street
- Horne Field
- River Street
- Hutchins Park
- Ramsey Park
- -When the weather is not favorable for skating rink maintenance, equipment maintenance that is usually performed during the spring months will be performed in its place.

Spring: (March, April, & May)

-Equipment Maintenance



- Inspection
- o Paint
- o Replace
- -Litter Pick-up
- -Leaves Swept
- -Sod Repairs
- -Baseball & Softball Fields
 - Line Painting
 - o Mowing
 - > Raking
- -Tennis Courts
 - Sweeping
 - Line Striping
- -Northeast Agricultural Field Maintenance Program
 - Community College Field
 - High School Track
 - o Memorial Field
- -Mowing of Grass Begins

Summer: (June, July & August)

- -High School Sports slow season allows for focus to turn to maintenance of grassed areas
- -The grassed areas that we maintain are:
 - o High School Track & Field

- Memorial and Memorial Annex
- Green Street
- Veterans Park
- o Voudoukis Park
- o Berlin Public Library
- o Gill Park
- o St. Anne
- Dead River Park
- Pleasant St., Green St., & Cole St. Islands
- o Tondreau Park
- Cleveland Bridge Road
- o Botanical Gardens
- o Central Playgrounds
- Community Field
- Hutchins Park
- Horne Field
- o Rotary Park
- Ramsey Park
- -Maintain all baseball, softball, and soccer field for summer schedules and tournaments
 - Aerating
 - Seeding
 - Topdressing
 - o Fertilizing
 - Weed-killing
- -Cemetery work to include
 - Trash removal
 - Tree pruning
 - o Fence repairs
 - Grass Mowing

Fall: (September, October & November)



*High School Track & Field

- -High School Sports are in full swing requiring daily field maintenance
 - Field Striping Grass Mowing
- -Cemetery Mowing Continues
- -Mowing of all City owned grassed areas continues

- -Recreation department sports programs require field maintenance
- -Prepare for winter by putting away all sport and park related equipment
 - Bleachers
 - Nets
 - o Benches
 - o Picnic tables
- -Assists Main Street Program with seasonal decorations
- -Prepare 5 locations for skating rinks

Jim Wheeler City Manager & Public Works Director



Photo courtesy of Eric P. Demers, August 13, 2020

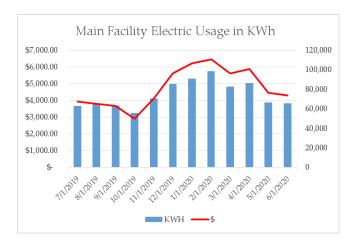
Berlin Pollution Control Facility

Last fiscal year, Berlin's Pollution Control Facility processed 703.95 million gallons of sewage from the City. We also processed 17.62 million gallons of Leachate from the AVRRDD Landfill. On top of which we accepted and treated 823,575 gallons of Septage waste from outlying communities not on community collection systems (i.e., septic tanks). The previous fiscal year the Influent Flow increased by 9 %, this Fiscal year the Influent decreased by the same, 9%. There was a 4% decrease in Septage deliveries, and a significant drop in Leachate flow, 28 %.

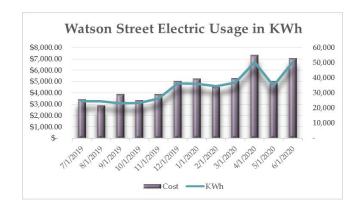
A comparison we like to make is the amount of water Berlin Water Works (BWW) supplies to the City each day to the amount of wastewater we receive at the Berlin Pollution Control Facility (BPCF). It should be approximately the same amount of water over the course of a year. Last year (FY2020) BWW produced 587.83 million gallons of water for use in the City; BPCF on the other hand had to treat 703.95 million gallons of City Sewage, We attribute most of the discrepancy to Inflow and Infiltration into the Collection System.

As part of our process we produced 2,971.33 tons of dried municipal sludge that we trucked to the AVRRDD landfill for disposal. The treatment process removed 90% of the BOD (Biochemical Oxygen Demand) and 97% of the TSS (Total Suspended Solids) that came in with the sanitary sewer flows.

Average monthly power usage at the Main Plant (Shelby Street) was 81,400 kWh / month.



At our main lift station, Watson Street, the average monthly power usage was 36,253 kWh / month.



Our Capital Improvement Project for FY2020 contained three smaller projects grouped together. Part one is a new security fence surrounding the main facility. The second part is a rebuild of our existing Sewage ejector station. (This station is essentially a lift station designed to carry the main facility's waste to the headworks of our process). And part three is the replacement of the Variable Speed Drives and control panels in two of our lift stations. These being the Dairy Bar lift station and the Armory lift station. We hope to break ground on these projects in November of 2020.

Respectfully Submitted,

Jon Goodreau, Wastewater Superintendent



Berlin Water Works

Water Commissioners for this report period were Michael Caron, Paul W. Poulin, Sean Brungot, and Paul Ingersoll; Ex-officio member was Mayor Paul R. Grenier.

The Berlin Water Works (BWW) has not increased water rates in twenty-three years. BWW has been able to maintain water rates because of cross-training employees and elimination of work through planned improvements and implementation of BWW "force account" construction to offset operating cost by performing capital improvement projects with BWW resources. Energy improvements including the Solar System at the BWW office and the Hydro at the Ammonoosuc Treatment Facility have also helped keep energy costs manageable. BWW signed a contract with Freedom Energy Logistics for nineteen months, beginning April 2019, with a fixed rate of \$0.0819/kWh. We have generated extra power with the Hydro at the Ammonoosuc Treatment Plant. We have received an Eversource Credit in the amount of \$2511.21. This is applied to the Eversource Demand Charge the will reduce our net charges for the next year.

We have seven New Hampshire State Revolving Loans remaining (SRL #06-12). The availability of new low interest system improvement loans and grants has enabled the BWW to perform "Force account" construction work to improve our systems and balance the operation and debt budgets.

BWW continues to offer on line bill paying for customers. Approximately 1053 or 30.25% of our customers are registered to use the online billing service and a total of 459 or 13.19% are paperless. Also, the BWW has an auto-pay option for which 253 or 7.27% customers currently participate.

There are 3480 BWW accounts requiring metering and protective devices. BWW has installed 2486 backflow devices to-date at customer's homes. BWW has installed 1953 radio read units to-date. BWW is currently upgrading old brass meters by replacing them with poly Sensus iperl meters. FY2020 BWW replaced 164 meters, of the total replaced, all were Sensus iperl meters.

Efforts continue to reduce the number of running water customers, and 0 are left. During the winter of 2000/2001, 1003 of 3500 customers were on the running water program. The last running water service has been completed. We also eliminated 150 feet of 2-inch galvanized pipe in the system. This is a huge accomplishment for the Berlin Water Works and the program is now closed.

BWW has built an access road for Berlin Middle High School. BWW, School officials and HEB discussed plans for the road to go around Jasper Street and to continue the access road near the High School gym. BWW box cut the area in between the parking lot near the gym, out to Jasper Street and laid the 8" water main and installed a hydrant. Paving was done from Jasper Street down to the parking lot and we also hydro-seeded the area. The road is located on the back side of the school which will eventually provide access to the Mini-Mountie Program, and provide hydrants for improved fire protection.

	FISCAL	FISCAL
	2020	2019
Total Flow	584,275,989	613,242,670
Difference from previous	.95%	4.2% decrease
year		
Gallons per Day	1.62 Million	1.68 Million
	Gallons	Gallons
Running Water	0	13
Customers		
Running Water Start -	-	January 13, 2019
early		
Running Water Start -	-	-
regular		
Running Water Finish	-	April 18, 2019
Frozen Water Calls -	-	21
outside		
Frozen Water Calls -	1	14
inside		
Hydrant Flushing		
# of main line breaks	2	
# of service line breaks	9	

Berlin Water Works continued to pass the lead and copper water sampling compliance regulations set forth by the NHDES for the 10th consecutive round of testing. The State of NH Department of Environmental Services dropped the number of test sites required from 60 sample sites to 30 sample sites, and now to 20 sample sites. The overall average lead and copper sample levels have dropped to new low levels. Please note that the water leaving the Water Treatment Plant is free of lead and copper and that the resulting lead and copper are attributed old portions of the distribution system, customer pipe systems, and/or dead-end lines. Water sampling will continue to monitor lead and copper levels. The next round of testing is scheduled for September 2021.

Water Quality Report for calendar year 2019 was distributed to all water customers as a bill stuffer in the May 2020 Billing. Paperless customers received an internet address to view the Water Quality Report.

Berlin Water Works has been awarded a contract from the US Department of Justice - Federal Bureau of Prisons, Federal Correctional Institution - Berlin for the continuation of Water Utility Services. The superintendent signed the award letter, and this is a formal contract that BWW will provide water services for another ten years. The effective date of the award was May 1, 2020 through April 30, 2030.

Fire hydrants were flow tested during the summer of 2019, and we updated our fire flow rates. This was a summer long task. Each hydrant was tested for fire flow rates, static and residual pressures. They have not been flow tested since 2002. The data showed a significant increase in hydrant flows and residual pressure throughout the city. This will also help with insurance ratings and fire protection.

Vachon Clukay & Company, PC was accepted by the Board to perform the Water Works financial reports for periods FY2018 thru FY2021. Our FY2021 budget of \$2,859,680 was presented by the Board on May 27, 2020 at the budget hearing providing \$2,174,400 for operations and \$685,280 for loan debt payments. The proposed budget was approved June 17, 2020. This budget represents the twenty-third consecutive year with no water rate increase for its customers.

IMPROVEMENT PROJECTS:

A \$1,500,000 NHSRL #12 was awarded to BWW on November 22, 2017. The proposed work is to continue planned water main replacement of vintage 1890 through 1930's unlined 6" and 8" diameter cast iron pipe. The water main replaced will be the highest failure rate water main in the BWW Distribution System based on our records. Running water Customers have been addressed also by lowering and insulating service lines to prevent freezing. At one time there was over 1,100 running water services, we have now eliminated all early running water customers. Most of the proposed scope streets have stamped design drawings from previously funded projects. BWW has completed water main work on Twelfth Street from Sweden Street to Nansen Street. BWW has also completed work on Willard Street between Hillside Ave and School Street and on High Street between Emery Street and Pleasant Street, and on Western Avenue from Gerrish Street down toward Mink Street. BWW has also begun work on Goebel Street.

Brown Farm Well #2 was completed by Layne Christensen Company, the 10-day pump test was completed and the VFD is installed and the instrumentation is complete. The Water Conservation Plan was approved by the State, this has been a long process but we have been granted waivers. On June 17th, 2019 BWW received a letter from Kelsey Vaughn, NH Water Conservation Program/Drinking Water Groundwater Bureau stating that DES approved the exemption request. Also, NHDES approved the meter maintenance schedule proposed by BWW. The calibration of the Venturi meter will need to be done electronically each year and the cleaning of the meter will need to be inspected in 20 years. BWW was notified by Andrew Koff that NHDES approved the Large Groundwater Withdrawal Permit; the well connection was approved by Randall Suozzo of NHDES. Brown Farm Well #2 is permitted for withdrawal of 700GPM. Well #1 and #2 are permitted for withdrawal of 1100GPM when both are running simultaneously.

BWW has paid off the remaining debt to Rural Development in the amount of \$819,116.69. This amount represents the 22 remaining yearly payments to RUD. By doing so this saved BWW \$222,664.60 in interest fees.

	Total as of FY2020	FY 2020	FY 2019
Curb-to-curb street paving (includes overlay)	12.70 miles	.18	.05 miles
Number of New Meters	3405 total in system	164	216
Number of New hydrants	422 total in system	1 Replaced	1
Number of Replaced services	3405 total in system	10	66
New water main installed – since 1990	30.14 Miles	.14	.10 miles

The BWW installed 741 feet of water main. Improvements to the water distribution in the City of Berlin continue with planned replacement of small diameter galvanized mains, which were all completed as of June 2019, and 1890 thru 1920's vintage unlined cast iron mains (22,759 feet remaining as of June 2020) with the highest frequency problems corrected first. As the streets for replacement of water mains are selected for design, improved fire protection flow capabilities are considered. The results of these increased efforts will be a much-improved distribution system.

The Berlin Water Works was nominated by the NHDES for the EPA's 2019 AQUARIUS Recognition Program. There is only one municipality selected for each state to participate and the State chose BWW for the program. "The Drinking Water State Revolving Fund is a \$38 billion federal-state partnership dedicated to protecting America's public health. The program finances the construction and rehabilitation of critical drinking water infrastructure, along with public health-focused programs and activities across our nation. The DWSRF-funded projects for exceptional focus on sustainability and protection of public health. These projects are examples of the high level of innovation possible with the DWSRF." Unfortunately, BWW was not selected to receive the DWSRF Aquarius Award however it was recognized at the CIFA (Council Financing of Infrastructure Authorities) conference in Cleveland, as well as an article in the 2019 Project Compendium booklet which features all of the projects that were submitted

BWW received the NHDES Sanitary Survey 2019 on November 5th, 2019. Their letter states that "The BWW is operated in a professional manner

STATE: NEW HAMPSHIRE RECIPIENT: BERLIN WATER WORKS PROJECT: WATER MAIN REPLACEMENT



This \$2 million DWSRF project, completed in spring 2018, included the replacement of high-failure cast iron water mains from 1890 to 1935 and installation of hydrants to improve water main flushing. Water service lines were lowered and insulated to prevent freezing during the winter months. Approximately 31,000 feet of water main was replaced throughout 47 City of Berlin streets; looping was also completed, where possible, to eliminate dead ends in the distribution system. These system improvements resolved many public health and safety issues. including the following: significant water loss, chronic water main breaks, discolored water, and reduction in fire flow. This project better allows the City of Berlin to serve its customers, including schools, hospitals, health care facilities, and prisons.

and staff is knowledgeable of the components and operation of the water system. The most recent water quality monitoring records show that the system is currently in compliance with all water quality standards including lead & copper". The letter also acknowledged positive features that were noted during the survey along with recommendations for improvements or operating adjustments.

On February 5th, 2020, BWW was approved for \$20,000 for the Brown Farm Well fencing and gate pending the completion of the Local Source Water Protection Grant award application. BWW had applied for this grant last year but we were declined. The fence project has been completed and it came out great. The new gate is a nice addition. We have submitted all necessary documentation for the completion of the project to the NHDES and we have received payment disbursement for project completion.

BWW continues to record GIS location information for all new construction as well as completing the city a zone at a time.

Thanks to all BWW employees, Water Works Commissioners, the Honorable Mayor Paul Grenier, the City of Berlin and the NHDES Drinking Water staff for their continued support. The BWW has completed and is continuing work on significant improvements that will improve our water system and reduce our operating cost for many years into the future.

Respectfully Submitted, Craig Carrigan Water Works Superintendent

FINANCE/COLLECTIONS

The Tax Collection Department continues to offer property taxpayers the ability to have tax and sewer payments withdrawn from their checking or savings accounts. Payments are withdrawn on the bill due date. For taxpayers who prefer to budget their tax and sewer payments, the City will withdraw funds on the second Wednesday of every month. The Collection's Department also accepts online credit card payments which can be accessed on the City website.

There was a total of 1,181 dump passes issued during fiscal year 2020. Vachon, Clukay & Co., P. C., of Manchester, New Hampshire, conducted the annual fiscal yearend audit again this year.

The Finance Department also processes weekly payrolls and provides Human Resource Benefits for the City's 128 regular full and part time employees.

During FY20, the Finance Department issued 4,168 semi-annual real estate tax bills totaling \$15,960,271. The Department of Revenue (DRA) set the tax rate in November of 2019 at a rate of \$39.82. The Finance Department also issued 3,270 annual sewer bills which totaled \$2,010,332. The number of motor vehicle registrations issued by the City increased this year by 178 registrations to 9,847 with the City collecting \$1,371,782.

Finance Department Staff:

Assistant Comptroller: Jan Gagnon Senior Collections Clerk: Kris Davis

Collections Clerk: Open

Accounts Payable Clerk: Natalie Croteau

Payroll/Benefits: Sherry Young

Respectfully submitted,

Holly Larsen Finance Director/Tax Collector



New Hampshire Department of Revenue Administration

MS-61

Debits								
		Levy for Year	Prior Levies (Please Specify Years)					
Uncollected Taxes Beginning of Year	Account	of this Report	Year:	2019	Year:	2018	Year:	2017
Property Taxes	3110		\$	7,187,884.59				\$473.00
Resident Taxes	3180		[.					
Land Use Change Taxes	3120						1	
Yield Taxes	3185							
Excavation Tax	3187							
Other Taxes	3189			\$311,694.23				
Property Tax Credit Balance	[• • • • • • • • • • • • • • • • • • • •		(\$18,190.48)				
Other Tax or Charges Credit Balance								

		Levy for Year	
Taxes Committed This Year	Account	of this Report	2019
Property Taxes	3110	\$7,975,470.00	\$8,098,475.00
Resident Taxes	3180		
Land Use Change Taxes	3120		
Yield Taxes	3185	\$7,455.08	
Excavation Tax	3187	\$138.44	\$38,16
Other Taxes	3189	\$1,782,663.00	
Leachatte Warrants	#3189	\$48,998.00	\$52,287.00
Biomass Warrants	#3189	\$70,276.32	\$84,089.14

	Levy for Year	Prior Levies			
Overpayment Refunds	Account	of this Report	2019	2018	2017
Property Taxes	3110		\$19,336.53	\$20,907.00	
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Sewer			\$1,049.40		
Interest and Penalties on Delinquent Taxes	3190	\$122.93	\$66,753.05		
Interest and Penalties on Resident Taxes	3190				
	Total Debits	\$9,885,123.77	\$15,803,416.62	\$20,907.00	\$473.00

Credits				
	Levy for Year		Prior Levies	
Remitted to Treasurer	of this Report	2019	2018	2017
Property Taxes	\$3,027,440.05	\$14,677,321.86		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$39.44			
interest (Include Lien Conversion)	\$122.93	\$66,753.05		
Penalties				
Excavation Tax	\$138.44	\$38.16		
Other Taxes	\$1,615,134.87	\$392,560.03		
Conversion to Lien (Principal Only)		\$602,016.02		
Discounts Allowed				

	Levy for Year		Prior Levies	
Uncollected Taxes - End of Year # 1080	of this Report	2019	2018	2017
Property Taxes	\$4,947,752.95	\$2,384.00		\$473.00
Resident Taxes				
Land Use Change Taxes		\ \		
Yield Taxes	\$2,711.92			
Excavation Tax				
Other Taxes	\$286,656.45			
Property Tax Credit Balance	(\$250.00)			
Other Tax or Charges Credit Balance				
Total Credits	\$9,885,123.77	\$15,803,416.62	\$20,907.00	\$473.00
Summary of Credits				
			Prior Levies	
	Last Year's Levy	2018	2017	161514
Redemptions		\$239,550.76	\$255,649.58	\$3,044.79
	\$58,371.07			
			<u></u>	
Interest & Costs Collected (After Lien Execution) #3190	\$464.26	\$29,119.89	\$81,767.05	\$2,615.99
	710120	725,715.05	401,707.03	32,013.93
				L,
Abatements of Unredeemed Liens	\$5,546.16	\$1,073.00	\$1,186.00	
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$639,819.04	\$427,608.65	\$88,273.18	\$40,771.71
Total Credits	\$704,200.53	\$697,352.30	\$426,875.81	\$46,432.49
		****	Prior Levies	
	Levy for Year			
Abatements Made	of this Report	2019	2018	2017
Property Taxes		2019 \$56,985.50		2017
Property Taxes Resident Taxes	of this Report		2018	2017
Property Taxes Resident Taxes Land Use Change Taxes	of this Report \$527.00		2018	2017
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes	of this Report		2018	2017
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax	of this Report \$527.00		2018	2017
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes	\$527.00 \$527.00 \$4,703.72	\$56,985.50	2018	2017
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax	of this Report \$527.00		2018	2017
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes	\$527.00 \$527.00 \$4,703.72	\$56,985.50	2018	2017
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded	\$527.00 \$527.00 \$4,703.72	\$56,985.50	2018	2017
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded	\$527.00 \$527.00 \$4,703.72	\$56,985.50	2018	
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded	\$527.00 \$527.00 \$4,703.72	\$56,985.50	2018 \$20,907.00	
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded	\$527.00 \$527.00 \$4,703.72 \$146.00	\$56,985.50 \$5,358.00	\$20,907.00 State of the state	(ears) Year: 161514
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded Summary of Debits Unredeemed Liens Balance - Beginning of Year	\$527.00 \$527.00 \$4,703.72 \$146.00	\$56,985.50 \$5,358.00 Prio Year: 2018	2018 \$20,907.00 Levies (Please Specify Year: 2017	(ears) Year: 161514
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded Summary of Debits Unredeemed Liens Balance - Beginning of Year Liens Executed During Fiscal Year	\$527.00 \$527.00 \$4,703.72 \$146.00 Last Year's Levy	\$56,985.50 \$5,358.00 Prio Year: 2018	2018 \$20,907.00 Levies (Please Specify Year: 2017	(ears) Year: 161514
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded Summary of Debits	\$527.00 \$527.00 \$4,703.72 \$4,703.72 \$146.00 Last Year's Levy \$703,736.27	\$56,985.50 \$55,358.00 Prio Year: 2018 \$668,232.41	2018 \$20,907.00 Levies (Please Specify V Year: 2017 \$345,108.76	Years) Year: 161514 \$43,816.50
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded Summary of Debits Unredeemed Liens Balance - Beginning of Year Liens Executed During Fiscal Year	\$527.00 \$527.00 \$4,703.72 \$4,703.72 \$146.00 Last Year's Levy \$703,736.27	\$56,985.50 \$55,358.00 Prio Year: 2018 \$668,232.41	2018 \$20,907.00 Levies (Please Specify V Year: 2017 \$345,108.76	Years) Year: 161514 \$43,816.50
Property Taxes Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax Other Taxes Sewer Current Levy Deeded Summary of Debits Unredeemed Liens Balance - Beginning of Year Liens Executed During Fiscal Year	\$527.00 \$527.00 \$4,703.72 \$4,703.72 \$146.00 Last Year's Levy \$703,736.27	\$56,985.50 \$55,358.00 Prio Year: 2018 \$668,232.41	2018 \$20,907.00 Levies (Please Specify V Year: 2017 \$345,108.76	Years) Year: 161514 \$43,816.50



The year 2020 was a challenging year for everyone let alone trying to keep a business afloat. That being said surprisingly the airport was busier than the previous year. We had well over 2500 aircraft landings. This may be due to the larger carriers scaling back their scheduled flights and utilizing smaller aircrafts.







Our CIP project for 2020 was the rehabilitating of the entire runway. We routed the large cracks that were too large to seal and filled them with new asphalt and smaller cracks were filled with sealant. The entire runway got a fresh seal coat along with new stripe paintings.



A long standing problem we addressed this year was trees and shrubbery removal around the runway perimeter where some trees were penetrating the glide slope. This year's CIP project will be large crack repairs, small cracks being filled, and seal coating and line painting of the large apron. This project is scheduled for mid-summer. All of our CIP project in the past 9 years have been coordinated by HEB Engineers, Inc. which have a very strong interest in our airport. These projects will continue to insure a more efficient and safer airport.

Looking forward to a much busier year.

Respectfully Submitted,

Marcel Leveille Airport Manager

CITY OF BERLIN, NEW HAMPSHIRE

Financial Statements

With Schedule of Expenditures of Federal Awards

June 30, 2020

and

Independent Auditor's Report

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance

Schedule of Findings and Questioned Costs

CITY OF BERLIN, NEW HAMPSHIRE FINANCIAL STATEMENTS June 30, 2020

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CITY OF BERLIN, NEW HAMPSHIRE FINANCIAL STATEMENTS June 30, 2020

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VACHON CLUKAY

CERTIFIED PUBLIC ACCOUNTANTS

608 Chestnut Street • Manchester, New Hampshire 03104 (603) 622-7070 • Fax: (603) 622-1452 • www.vachonclukay.com

INDEPENDENT AUDITOR'S REPORT

To the Honorable Mayor, City Council and Manager City of Berlin, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Berlin, New Hampshire (the City), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in the *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Berlin, New Hampshire, as of June 30, 2020, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of changes in the City's proportionate share of the net OPEB liability, schedule of City OPEB contributions, schedule of changes in the City's total OPEB liability and related ratios, schedule of changes in the City's proportionate share of the net pension liability, and schedule of City pension contributions on pages i-xiii and 45-52 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Berlin, New Hampshire's basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Additionally, the combining nonmajor governmental and proprietary fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The schedule of expenditures of federal awards and the combining nonmajor governmental and proprietary fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and the combining nonmajor governmental and proprietary fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

Vachon Clubay & Company PC

In accordance with *Government Auditing Standards*, we have also issued our report dated September 30, 2021 on our consideration of the City of Berlin, New Hampshire's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City of Berlin, New Hampshire's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City of Berlin, New Hampshire's internal control over financial reporting and compliance.

Manchester, New Hampshire September 30, 2021

City of Berlin, New Hampshire Management's Discussion and Analysis Fiscal Year Ended June 30, 2020

This section of the City of Berlin, New Hampshire's (the City) financial statements is prepared to comply with the requirements of GASB Statement 34 which requires management of the City to provide a discussion and analysis of the City's financial performance. It also provides an overview of the City's financial activities for the fiscal year ended June 30, 2020. As in past years, this narrative should be read in conjunction with the City's basic financial statements, which begin on page 1.

Financial Highlights - Primary Government

New Standards Implemented:

• GASB Statement #84, Fiduciary Activities, was implemented by the City during the year ended June 30, 2020. Under GASB Statement 84 the City reclassified certain funds previously reported as Fiduciary Funds as Governmental Funds and others as Custodial Funds. Additionally, the City was required to report pass-through financial activity collected on-behalf of other governments in the Custodial Funds.

Government-wide Highlights:

- Net Position: The total assets and deferred outflows of resources of the City exceeded total liabilities and deferred inflows of resources at fiscal year ending June 30, 2020 by \$24.1 million, a decrease of (\$2) million from the prior year. This amount is presented as "Net Position" on the Statement of Net Position for the Total Primary Government (a condensed statement can be seen in the MD&A section of this report on page v).
- Changes in Net Position: The City's total net position decreased from last fiscal year's \$26.1 million to \$24.1 million in fiscal year 2020. Net position of governmental activities decreased by (\$600) thousand, and net position of the business-type activities decreased by (\$1.4) million. This is further discussed under the Government-Wide Statement Analysis section of this report.

Fund Highlights:

- Governmental Funds Fund Balances: As of the close of fiscal year 2020, the City's governmental funds reported an increase of \$300 thousand compared to last fiscal year, with a combined ending fund balance of \$3 million at fiscal year end. Included in the combined governmental fund balance is the activity of the City's General Fund and the Nonmajor Governmental Funds. The General Fund ended the fiscal year with an unassigned fund balance of \$1.3 million, which is an increase of \$300 thousand from the previous fiscal year.
- Proprietary Funds Net position: As of the close of fiscal year 2020, the City's proprietary funds reported a decrease of (\$1.4) million when compared to last fiscal year, with a combined ending net position of \$26.9 million. Included in the combined proprietary funds net position is the activity of the City's Sewer Fund and the Nonmajor Enterprise Funds. The Sewer Fund ended the fiscal year with an unrestricted net position of \$4.9 million, which is a decrease of (\$1.3) million from the prior fiscal year.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the City's basic financial statements. The City's basic financial statements include the following three components:

- 1. Government-wide financial statements;
- 2. Fund financial statements, and
- 3. Notes to the basic financial statements.

This report also contains certain required and other supplementary information in addition to the basic financial statements.

Government-wide Financial Statements

The government-wide financial statements provide a broad view of the City's finances. These statements (Statement of Net Position and the Statement of Activities) provide both short-term and long-term information about the City's overall financial position. They are prepared using the accrual basis of accounting, which recognizes all revenues and expenses connected with the fiscal year even if cash has not been received or paid.

- The **Statement of Net Position**, found on page 1, presents all of the City's non-fiduciary assets and liabilities. The *difference* between assets and deferred outflows of resources, and liabilities and deferred inflows of resources, is reported as "Net Position". Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or deteriorating.
- The **Statement of Activities**, found on page 2, presents information showing how the City's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will not result in cash flows until future fiscal periods (such as uncollected taxes and earned, and unused sick leave). This statement also presents a comparison between direct expenses and program revenues for each function of the City.

The government-wide financial statements have separate sections for three types of City activities. These three types of activities are:

- Governmental Activities: The activities in this section represent most of the City's basic services and are generally supported by taxes, grants and intergovernmental revenues. The governmental activities of the City include general government, public safety, airport/aviation center, highways and streets, health and welfare, sanitation, culture and recreation, education, food service, economic development, and debt service.
- Business-type Activities: These activities are normally intended to recover all or a significant portion of their costs through user fees and charges to external users of goods and services. These business-type activities of the City include the operations of the:
 - o Sewer Fund
 - o BIDPA (Berlin Industrial Development and Park Authority Fund)
 - o Cates Hill Landfill Fund

• Component Unit: A component unit is an entity that is legally separate from the City, but for which the City is financially accountable. The financial data for the Berlin Water Works, the City's only component unit, has been included in the City's government-wide financial statements, as required. Complete financial statements for the Berlin Water Works can be obtained by writing to the Board of Commissioners, 55 Willow Street, Berlin, NH 03570.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The fund financial statements focus on the individual parts of the City government and report on the City's operations in more detail than the government-wide statements. The City's funds are divided into 3 categories—governmental, proprietary and fiduciary. For governmental and proprietary funds, only those funds that are considered major funds are reported in individual columns in the Fund Financial Statements. The combining schedules included in the Supplementary Section of the report are to support the non-major activities. Fiduciary Funds are reported by fiduciary type (private-purpose trusts and custodial funds).

• Governmental Funds: Most of the basic services provided by the City are financed through governmental funds. Unlike the government-wide financial statements, the governmental fund financial statements report using the modified accrual basis of accounting, which measures cash and all other financial assets that can readily be converted into cash. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the City's programs. The basic governmental fund financial statements can be found on pages 3 and 5.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented here with similar information presented in the governmental-wide financial statements. Reconciliations are provided between the Governmental Fund Statements and the Government-Wide Statements, which can be found on pages 4 and 6.

The City has one major governmental fund; the General Fund. Individual fund data for each of the City's nonmajor governmental funds is provided as supplementary information in the combining statements found on pages 64-67. The nonmajor governmental funds are:

- o Federal Projects Fund
- Food Service Fund
- o Airport Authority Fund
- o Recreation and Parks Programs Fund
- o Grants Fund
- Capital Projects Fund
- Permanent Funds
- Proprietary Funds: The City's proprietary funds provide goods and services to the general
 public and charge a user fee. These activities are reported in one major fund, the Sewer
 Fund, and two nonmajor proprietary funds
 - o Cates Hill Landfill Fund
 - o Berlin Industrial Park and Development Authority (BIDPA) Fund

Like the government-wide financial statements, proprietary fund financial statements use the accrual basis of accounting. Therefore, reconciliation is not necessary between the government-wide financial statements for business-type activities and the proprietary fund financial statements. The basic proprietary fund financial statements can be found on pages 7-9, with individual fund data for each of the City's nonmajor proprietary funds provided as supplementary information in the combining statements found on pages 68-70.

- Fiduciary Funds: These funds are used to account for resources held for the benefit of parties outside the City government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of these funds are not available to support the City's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds in that they use the accrual basis of accounting. The City's fiduciary funds on pages 10-11 include the:
 - o Berlin Trust Fund (Private-Purpose Trust)
 - Miles Scholarship Trust Fund (Private-Purpose Trust)
 - Elaine Hardy Scholarship Fund (Private-Purpose Trust)
 - Library Trust Fund (Private-Purpose Trust)
 - Irene Markovich Scholarship Fund (Private-Purpose Trust)
 - Jericho Wind-power Custodial Fund

Notes to the Basic Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the basic financial statements can be found on pages 12-44.

Required Supplementary Information

The basic financial statements and accompanying notes are followed by a section of required supplementary information. This section includes a budgetary comparison schedule for each of the City's major governmental funds with a legally adopted budget (General Fund only) and includes a reconciliation between the reported activity of the revenues, expenditures and other financing sources and uses for budgetary purposes (Schedule 1, page 45) and the activity as presented in the governmental fund financial statements (Exhibit D, page 5). Also, included in the required supplementary information is the schedule of changes in the City's proportionate share of the net OPEB liability, schedule of City OPEB contributions, schedule of changes in the City's total OPEB liability and related ratios, schedule of changes in the City's proportionate share of the net pension liability, and schedule of City pension contributions (Schedules 2-6, pages 46-50). The notes to the required supplementary information can be found on pages 51-52.

Other Supplementary Information

Other supplementary information includes the schedule of expenditures of federal awards and combining financial statements for nonmajor governmental and proprietary funds.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Statement of Net Position

The City's Primary Government combined net position (governmental and business-type activities) totaled \$24.1 million at the end of fiscal year 2020, a decrease of (\$2) million compared to the end of the previous fiscal year.

Net position of the City as of June 30, 2020 and 2019 is as follows (amounts reported in millions):

	Governmental Activities		Business-type Activities			Total Primary Government						
	,	2020	2	2019	2	2020		2019		2020	2	2019
Capital assets, net	\$	34.4	\$	35.0	\$	32.6	\$	33.8	\$	67.0	\$	68.8
Other assets		7.7		5.1		9.9		10.6		17.6		15.7
Total Assets		42.1		40.1		42.5		44.4		84.6		84.5
Total Deferred Outflows of Resources		5.3		6.4		0.2		0.2		5.5		6.6
Long-term liabilities		43.6		44.3		15.4		15.9		59.0		60.2
Other liabilities		1.2		1.2		0.3		0.3		1.5		1.5
Total Liabilities		44.8		45.5		15.7		16.2		60.5		61.7
Total Deferred Inflows of Resources		5.4		3.4		0.1		0.1		5.5		3.5
Net position:												
Net investment in capital assets		26.8		27.0		18.9		19.5		45.7		46.5
Restricted		0.4		0.5		2.3		1.9		2.7		2.4
Unrestricted (Deficit)		(30.0)		(29.9)		5.7		6.9		(24.3)		(23.0)
Total Net Position	\$	(2.8)	\$	(2.4)	\$	26.9	\$	28.3	\$	24.1	\$	25.9

The largest portion of the City's net position consists of its investment in capital assets such as land, buildings, equipment, and infrastructure (roads and bridges), less any related outstanding debt used to acquire those assets. Although the City's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves generally cannot be used to liquidate these liabilities. An additional portion of the City's net position represents resources that are subject to external restrictions on how they may be used.

This year the City had a decrease in unrestricted net position of (\$1.3) million from the prior fiscal year. The most significant components affecting the deficit unrestricted net position of the governmental activities at year end is due to the recognition of the City's proportionate share of the New Hampshire Retirement System's net other post-employment benefits (OPEB) and pension liabilities and related deferred outflows and inflows of resources in accordance with GASB Statements No. 68 and 75. A deficit unrestricted net position balance is expected to continue into subsequent years as a result of Statements 68 and 75.

Statement of Activities

Changes in net position	for the years ending	June 30, 2020 and 2	2019 are as follows:

	Governmental Activities		Business-type Activities			Total Primary Government						
	2	2020	2	2019	2	2020	2	019	2	2020		2019
Revenues				,								
Program revenues:												
Charges for services	\$	2.0	\$	2.2	\$	2.1	\$	2.2	\$	4.1	\$	4.4
Operating grants and contributions		13.9		13.7		-		-		13.9		13.7
Capital grants and contributions		1.1		1.2		0.2		0.9		1.3		2.1
General revenues:												
Property and other taxes		17.5		17.4		-		-		17.5		17.4
Licenses and permits		1.5		1.5		-		-		1.5		1.5
Intergovernmental		0.8		0.5		-		-		0.8		0.5
Interest and investment earnings		0.1		-		0.1		-		0.2		-
Miscellaneous		0.3		0.4				0.1		0.3		0.5
Total revenues		37.2		36.9		2.4		3.2		39.6		40.1
Expenses												
General government		1.9		1.9		-		-		1.9		1.9
Public safety		6.2		6.5		-		-		6.2		6.5
Airport/Aviation center		0.4		0.3		-		-		0.4		0.3
Highways and streets		3.3		3.4		-		-		3.3		3.4
Health and welfare		0.1		0.1		-		-		0.1		0.1
Sanitation		0.8		0.8		-		-		0.8		0.8
Culture and recreation		0.7		0.7		-		-		0.7		0.7
Economic development		0.5		-		-		-		0.5		-
Education		20.9		21.0		-		-		20.9		21.0
Food service		0.6		0.6		-		-		0.6		0.6
Other student		0.2		-		-		-		0.2		-
Debt service		0.2		0.2		-		-		0.2		0.2
Intergovernmental		2.0		1.8		-		-		2.0		1.8
Sewer						3.8		3.6		3.8		3.6
Total expenses		37.8		37.3		3.8		3.6		41.6		40.9
Change in net position		(0.6)		(0.4)		(1.4)		(0.4)		(2.0)		(0.8)
Net position, beginning of year, as restated		(2.2)		(2.0)		28.3		28.7		26.1		26.7
Net position, end of year	\$	(2.8)	\$	(2.4)	\$	26.9	\$	28.3	\$	24.1	\$	25.9

Property and other taxes brought in \$17.5 million in revenue. Other major revenues consisted of licenses and permits, charges for services, operating grants and contributions, and capital grants and contributions.

The City's expenses cover a range of services. The largest governmental expenses (excluding business-type activities) were for education (55%), public safety (16%), highways and streets (9%) and general government (5%), which accounted for roughly 85% of total governmental expenditures.

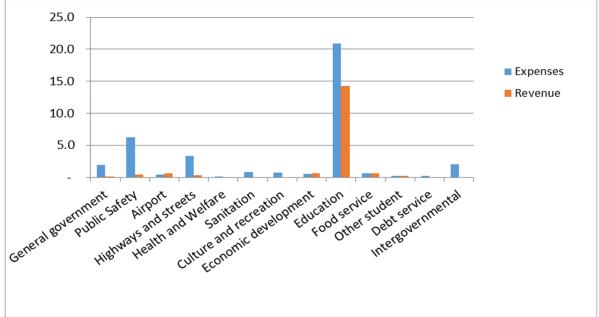
Governmental Activities

Governmental activities revenues of \$37.2 million were exceeded by expenses of \$37.8 million in fiscal year 2020, thereby decreasing the City's governmental activities net position by (\$600) thousand.

A comparison of the cost of services by function for the City's governmental activities with the related program revenues is shown below. Note that some of the largest expenses for the City (Education, Public Safety and General Government) also represent the activities that have the largest gap between expenses and program revenues. Since program revenues do not offset these expenses, the difference is made up from property taxes.

Expenses and Program Revenues – Governmental Activities
Fiscal Year Ending June 30, 2020

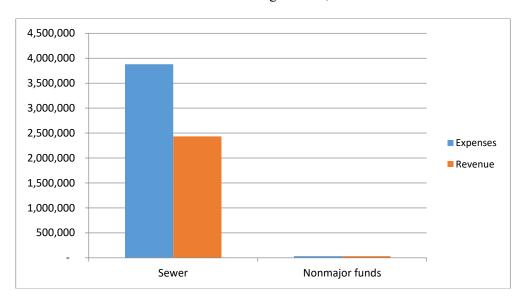
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Business-type Activities

The charges for goods and services for the City's Sewer Fund, the major proprietary fund, were inadequate to cover the operating expenses, which includes depreciation expense. However, this does not include the inflows of capital from State-Aid Grants provided to offset Sewer Debt, Federal Grant Programs and State Revolving Loan Fund Program proceeds.

Expenses and Program Revenues – Business Type Activities Fiscal Year Ending June 30, 2020

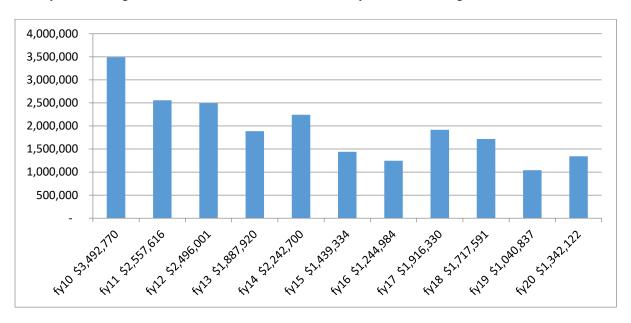


FINANCIAL ANALYSIS OF THE CITY'S FUNDS

As noted earlier, the City uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the City's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the City's near-term financing requirements. In particular, the General Fund unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year. Unassigned General Fund Balances from fiscal years 2010 through 2020 are as follows:

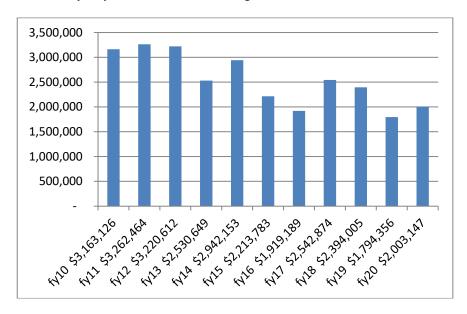


General Fund

As indicated above, the General Fund is the chief operating fund of the City. At the end of the current fiscal year, the General Fund had an unassigned fund balance of \$1,342,122, while total fund balance was \$2,584,451. The total fund balance includes nonspendable balances for prepaid items and tax deeded property, as well as commitments for encumbrances and continuing appropriations at fiscal year-end. The total General Fund unassigned fund balance increased by \$301,285 from the previous year.

Budgetary Basis

The above analysis done in this review has been based on modified accrual accounting basis figures from the audit. This is different than the budgetary basis that the City actually operates on. Accordingly, the chart below provides the General Fund Unassigned Fund Balance for the last ten years on a budgetary basis since these are the figures used by the City in budgeting and the figures the City would actually rely on for decision-making.



As indicated in the above chart, the City's effort in past years to increase its Unassigned Fund Balance was generally successful until the past few years. The difficulty in maintaining unassigned fund balance becomes greater every year, as the City has applied a significant amount of the balance to reduce the tax rate in each of the past five years. For the fiscal year 2020, the General Fund Unassigned Fund Balance has increased to \$2,003,147, with \$1,073,542 being applied to reduce the 2019 tax rate.

Other Governmental Funds

The combined fund balances of the nonmajor governmental funds decreased during the year by (\$116) thousand to a fiscal year end balance of \$391,448. The decrease was primarily a result of a deficit from operations of the Airport Authority Fund and decreased Student Activities at the schools due to COVID.

Proprietary Funds

The City's proprietary fund statements provide the same type of information found in the government-wide financial statements (accrual basis). Therefore, there is no reconciliation needed between the government-wide financial statements for business-type activities and the proprietary fund financial statements.

Total net position of the proprietary funds decreased by (\$1.4) million from the prior year. This decrease was primarily caused by monies collected from sewer user fees being insufficient to offset operating expenses. This is primarily because depreciation does not show up in the City Sewer Fund budget as an expense when determining sewer rates. The Sewer Fund itself had a loss before capital contributions of (\$1,684,255). The Nonmajor Proprietary Funds had a modest combined net position decrease of (\$484) in fiscal year 2020.

GENERAL FUND BUDGETARY HIGHLIGHTS

During the fiscal year, the original budget was amended by various supplemental appropriations and authorized transfers. A Budget to Actual Schedule for the major governmental fund (the General Fund) required to report budgetary activity can be found in the Required Supplementary Information section on page 45.

Actual budgetary revenues were greater than the budgeted estimated revenues by \$121,233. There were favorable variances of \$83,331, \$174,047, and \$49,892 in actual licenses and permits, intergovernmental revenue, and charges for services from the amounts budgeted, respectively, which was somewhat offset by an unfavorable variance in property taxes of (\$194,865). Additionally, there was a favorable variance of \$27,344 in interest income, while actual miscellaneous revenue was lower than amounts budgeted by (\$18,516). Actual budgetary expenditures at fiscal year-end were \$1,284,476 less than the final budgeted appropriations. There were no City Departments that were well over budget, while several were significantly under budgeted amounts. The City made a concerted effort to control costs resulting in savings on certain budgeted items. The Schools actual expenditures were \$440,590 less than budgeted. General government was \$99,437 less than budgeted and Public safety spent \$439,848 less than budgeted.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

The City's investment in capital assets for its governmental and business-type activities as of June 30, 2020, amounted to \$126 million. Accumulated depreciation was \$59 million leaving a net book value of \$67 million. This investment in capital assets includes equipment, real property, infrastructure, computer software, and construction in progress. Infrastructure assets are items that are normally immovable, of value only to the City, which include roads and bridges. GASB Statement 34 requires assets, including infrastructure, for the City's governmental funds to be reported in the Government-Wide Statements. Additional information on the City's capital assets can be found in Note 4 on pages 23-25 of the Notes to the Basic Financial Statements.

Debt Administration

The City may issue general obligation bonds and notes in anticipation of such bonds authorized by the City Council. At the end of the current fiscal year, the City had total bonded debt outstanding of \$20.6 million. This amount does not include unamortized bond premiums or bonded debt

outstanding by the Berlin Water Works, its component unit. The City may issue general obligation debt for the Berlin Water Works (a component unit of the City) and these general obligation bonds are backed by the full faith and credit of the City. Accordingly, this general obligation debt is recognized as a liability of the Berlin Water Works and is not recorded as a long-term obligation of the City. The Berlin Water Works will reimburse the City for direct payments made on its behalf for annual principal and interest on such debt. The City did not make any direct debt service payments on-behalf of the Berlin Water Works in the current year. Outstanding capital leases payable of the governmental activities and business-type activities totaled \$336 thousand and \$117 thousand, respectively, at year end. Additional information regarding the City's long-term debt obligations can be found in Note 5 on pages 25-29 of the Notes to the Basic Financial Statements.

Net Pension Liability and Other Post-Employment Benefits

During fiscal year 2015, the City implemented GASB Statement 68 which requires the City to recognize a liability for its proportionate share of the New Hampshire Retirement System's net pension liability. Under GASB Statement 68, the City recognizes pension expense and reports deferred outflows and inflows of resources related to pension for its proportionate share of collective pension expense and collective deferred outflows and inflows of resources related to pension. At current year end, the City had a net pension liability of \$26.6 million, with deferred outflows and inflows of resources related to pension in the amounts of \$4.1 million and \$2.5 million, respectively. Additional information regarding the City's net pension liability can be found in Note 7 on pages 36-39 of the Notes to the Basic Financial Statements.

During fiscal year 2018 the City implemented GASB Statement 75 which requires the City to recognize a liability for its proportionate share of the New Hampshire Retirement System's net OPEB liability in addition to modifying the accounting and measurement methods used to value the City's single employer OPEB plan. Under GASB Statement 75, the City recognizes OPEB expense and reports deferred outflows and inflows of resources related to OPEB for its single employer OPEB plan and for its proportionate share of collective OPEB expense and collective deferred outflows and inflows of resources related to the New Hampshire Retirement System's cost-sharing multi-employer OPEB plan. At year end, the City had a total OPEB liability of \$8.7 million, with total deferred outflows and inflows of resources related to OPEB in the amounts of \$1.4 million and \$73 thousand, respectively. Additional information regarding the City's OPEB liability can be found in Note 6 on pages 30-36 of the Notes to the Basic Financial Statements.

ECONOMIC CONDITIONS

The Burgess BioPower biomass plant continues to operate efficiently while providing 25 direct jobs and supporting many more indirect jobs and services.

Jericho Wind Power continues to operate its 5-tower wind farm. The 2.85 mega-watt towers are online and are producing power to the grid.

Smith Hydro, with a 15 MW capacity, is owned by Hull St. Energy and operated by Central Rivers Power, LLC. The plant employs 5 people locally.

Brookfield Renewable operates three hydroelectric facilities in the City; Sawmill – 3.2 MW, Riverside – 7.9 MW and Cross – 3.2 MW. Brookfield employs 12 staff including an administrative assistant, operations manager, planner, project manager and multiple technicians.

Capone Iron Corporation expanded their fabrication space and has added a total of 27 jobs with plans to hire additional employees.

The Gorham Paper Mill continues to operate and improve product lines and actively seek employees. They continue to operate with approximately 115 employees.

The Federal Corrections Institutions current staffing is approximately 246 employees. They continue to actively recruit additional staff.

Androscoggin Valley Hospital continues to develop its association with the other 3 North Country hospitals in order to improve the quality of services while decreasing costs. AVH currently employs 386 individuals.

The Berlin Industrial Development Park Authority's (BIDPA) mission is to promote the development and preservation of business and industry to serve the City of Berlin. BIDPA has acquired a 215-acre parcel that is situated immediately north of the current industrial park. BIDPA is in continued discussions with a commercial agricultural enterprise who wishes to occupy the site. This has been an attenuated process for a variety of reasons but it is still being worked on. This enterprise is expected to create 80 jobs.

Recorded residential property sales in FY20 continued to show an increase in sale prices, particularly in multi-unit properties. This has been welcome news and the City attributes this growth to efforts focused on reducing over supply and increasing demand through growth activities like ATV recreation.

The City continued planning and design work on a Riverwalk project to be constructed along the Androscoggin on Upper Main St. The City has obtained grant funding for the Riverwalk and will begin construction in late 2020 or early 2021. The features of the project are designed to support the operations of the festivals and activities that occur in this area, such as the Riverfire event which attracts several thousand visitors each year.

The State of New Hampshire is continuing the development of its multi-use Jericho Mountain State Park. Included in this development is 300 acres around Jericho Lake that the City donated to the State. The park is a large regional attraction and also attracts visitors from across the country and internationally. The park has a campground with 20 primitive campsites, including 5 cabins, 6 tent sites and 9 RV sites. The campground connects to the 75 miles of OHRV trails at the park and serves as the gateway to the 1,000 miles of trails in Coos County known as Ride the Wilds. The park also has a day-use area with a beach for swimming, pavilion, and boat launch. The City ordinance which allows OHRV traffic on all City streets continues to be successful. The OHRV friendly atmosphere has also led to the sale of residential properties in the City as second homes. The City is an active partner in the extremely popular, annual Jericho ATV/OHRV Festival. Each year, the event continues to break attendance records.

Further significant developments, which are occurring on Route 110, include a proposed 170 RV site campground, the marketing of a large old manufacturing plant site which has been cleared for re-use. Renovation of older buildings for commercial development and other land sale activity continue on Route 110. The attraction of a hotel development project. Work also began in FY19 on a site plan for a new 10 cabin campground expected to be constructed in FY22.

With the marked multi-year upswing in property sale prices and robust overall sale activity continuing over last year, it is evident that the investments in housing stock, ATV recreation and more traditional employment are now having a significant impact on the economy. The City needs to stay the course in its transformation. The biggest threat continues to be reduced state education aid and a variety of legislative proposals which will hurt the current economic status. Being vigilant in addressing these threats will be important for future economic health.

Finally, the City, like the Country and the world, was introduced to COVID-19 and the impact of responding to the pandemic. Remedial actions were implemented in February and March of 2020. The City's and region's agencies came together to share information and organize response measures in a way that had never been done before. The use of remote meeting through use of technology was widely used throughout all sectors including to conduct public meetings. The City was able to adopt new ways of operating in very little time. We would like to thank <u>ALL City Staff</u> for their commitment and work ethic through a difficult and unsettling time.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the City's finances for all Berlin citizens, taxpayers, customers, investors, and creditors. This financial report seeks to demonstrate the City's accountability for the money it receives. Questions concerning any of the information provided in this report or requests for additional information should be addressed to: City of Berlin, Department of Finance, 168 Main Street, Berlin, NH 03570.

EXHIBIT A CITY OF BERLIN, NEW HAMPSHIRE Statement of Net Position June 30, 2020

	I			
	Governmental	Primary Governme Business-type		Component
	Activities	Activities	Total	Unit
ASSETS				
Current Assets: Cash and cash equivalents	\$ 5,284,421		\$ 5,284,421	\$ 607,077
Investments	5,054,276		5,054,276	1,970,509
Taxes receivable, net	842,977		842,977	1,570,505
Accounts receivable, net	681,397	\$ 308,401	989,798	209,947
Due from other governments	1,034,275	293,361	1,327,636	,
Unbilled user charges			-	468,193
Internal balances	(5,618,670)	5,618,670	-	
Prepaid items	17,042	413	17,455	
Inventory	45,158	94,031	139,189	253,626
Tax deeded property	418,887	-	418,887	-
Total Current Assets	7,759,763	6,314,876	14,074,639	3,509,352
Noncurrent Assets:				
Due from other governments		2 5/18 228	2 5/18 228	
Capital assets:		3,548,238	3,548,238	
Non-depreciable capital assets	1,610,659	247,991	1,858,650	364,962
Depreciable capital assets, net	32,768,207	32,365,182	65,133,389	37,924,407
Total Noncurrent Assets	34,378,866	36,161,411	70,540,277	38,289,369
Total Assets	42,138,629	42,476,287	84,614,916	41,798,721
DEFERRED OUTFLOWS OF RESOURCES				
Loss on debt refunding		33,969	33,969	
Deferred outflows related to OPEB	1,251,531	102,300	1,353,831	66,505
Deferred outflows related to pension	4,047,388	99,828	4,147,216	121,015
Total Deferred Outflows of Resources	5,298,919	236,097	5,535,016	187,520
LIABILITIES				
Current Liabilities:				
Accounts payable	248,411	52,116	300,527	17,570
Accrued expenses	764,537	167,146	931,683	136,159
Advances from grantors	174,949	107,110	174,949	150,157
Unearned revenue	11,480	80,000	91,480	
Due to other governments	2,861	00,000	2,861	
Refundable deposits	1,623		1,623	
Current portion of bonds payable	565,000	687,812	1,252,812	
Current portion of notes payable	,	,-	-	391,223
Current portion of capital leases payable	79,609	27,812	107,421	
Current portion of compensated absences payable	138,101		138,101	79,738
Current portion of estimated liability for				
landfill postclosure care costs	7,700	13,600	21,300	
Total Current Liabilities	1,994,271	1,028,486	3,022,757	624,690
27				
Noncurrent Liabilities:	6 715 227	12 010 665	10 625 902	
Bonds payable Notes payable	6,715,227	12,910,665	19,625,892	7,342,167
State of New Hampshire revolving loans			-	1,403,489
Capital leases payable	256,591	89,382	345,973	1,405,407
Compensated absences payable	1,690,749	153,599	1,844,348	80,840
Accrued longevity payout	29,000	100,000	29,000	00,010
Other post-employment benefits (OPEB) liability	8,123,645	613,504	8,737,149	373,812
Net pension liability	25,919,514	724,679	26,644,193	795,040
Estimated liability for landfill postclosure care costs	46,200	190,400	236,600	
Total Noncurrent Liabilities	42,780,926	14,682,229	57,463,155	9,995,348
Total Liabilities	44,775,197	15,710,715	60,485,912	10,620,038
DEFERRED INFLOWS OF RESOURCES				
Property taxes collected in advance	3,027,967		3,027,967	
Deferred inflows related to OPEB	67,811	5,353	73,164	3,418
Deferred inflows related to pension	2,376,019	84,803	2,460,822	188,112
Total Deferred Inflows of Resources	5,471,797	90,156	5,561,953	191,530
NET POSITION				
Net investment in capital assets	26,762,439	18,897,502	45,659,941	29,152,490
Restricted	456,948	2,328,000	2,784,948	27,132,770
Unrestricted (Deficit)	(30,028,833)	5,686,011	(24,342,822)	2,022,183
Total Net Position	\$ (2,809,446)	\$ 26,911,513	\$ 24,102,067	\$ 31,174,673
	- (2,002,110)		1,102,007	

EXHIBIT B CITY OF BERLIN, NEW HAMPSHIRE Statement of Activities For the Year Ended June 30, 2020

			Program Revenues			Net (Expense) Revenue and Changes in Net Position		
			Operating	Capital		rimary Governmen	nt	
		Charges for	Grants and	Grants and	Governmental	Business-type		Component
Functions/Programs	Expenses	Services	Contributions	Contributions	Activities	Activities	<u>Total</u>	<u>Unit</u>
Governmental Activities:								
General government	\$ 1,933,198	\$ 66,147			\$ (1,867,051)		\$ (1,867,051)	
Public safety	6,224,285	158,560	\$ 285,800		(5,779,925)		(5,779,925)	
Airport/Aviation center	416,473	92,808	30,000	\$ 456,935	163,270		163,270	
Highways and streets	3,247,466	5,974	245,608		(2,995,884)		(2,995,884)	
Health and welfare	81,066	2,045	872	7,000	(71,149)		(71,149)	
Sanitation	824,521	27,930			(796,591)		(796,591)	
Culture and recreation	679,512	33,292	360		(645,860)		(645,860)	
Economic development	498,341			555,166	56,825		56,825	
Education	20,905,797	1,523,541	12,631,370	124,412	(6,626,474)		(6,626,474)	
Food service	612,175	122,829	522,164		32,818		32,818	
Other student	207,262		156,049		(51,213)		(51,213)	
Interest and fiscal charges	208,510				(208,510)		(208,510)	
Intergovernmental	1,960,607				(1,960,607)		(1,960,607)	
Total governmental activities	37,799,213	2,033,126	13,872,223	1,143,513	(20,750,351)	\$ -	(20,750,351)	
Business-type activities:								
Sewer	3,878,538	2,117,613		238,041		(1,522,884)	(1,522,884)	
Nonmajor enterprise funds	33,441					(33,441)	(33,441)	
Total business-type activities	3,911,979	2,117,613		238,041		(1,556,325)	(1,556,325)	
Total primary government	\$ 41,711,192	\$ 4,150,739	\$ 13,872,223	\$ 1,381,554	(20,750,351)	(1,556,325)	(22,306,676)	
Component unit:								
Water	\$ 3,016,441	\$ 2,585,069		\$ 117,744				\$ (313,628)
Total component unit	\$ 3,016,441	\$ 2,585,069	\$ -	\$ 117,744				(313,628)
		General revenu	ies.					
		Property and			17,448,715		17,448,715	
		Licenses and			1,525,681		1,525,681	
		Grants and co			1,525,001		1,525,001	
			meals tax distribut	ion	530,574		530,574	
		Municipal ai		ion	231,888		231,888	
			iu ivestment earnings	,	71,148	63,289	134,437	26,998
		Miscellaneou	_	5	302,291	46,338	348,629	228,221
			o permanent fund	mmin aimal	875	40,336		220,221
			al revenues and co		6/3		875	
		_	ent fund principal	onu ioutions	20,111,172	109,627	20,220,799	255,219
		*	in net position		(639,179)	(1,446,698)	(2,085,877)	(58,409)
		_	beginning of year	, as restated	(2,170,267)	28,358,211	26,187,944	31,233,082
		Net Position at			\$ (2,809,446)	\$ 26,911,513	\$ 24,102,067	\$ 31,174,673
		- 20 1 00101011 W	01 J -		. () //		. , , , , , , , , , , ,	, . ,.,.

EXHIBIT C CITY OF BERLIN, NEW HAMPSHIRE Balance Sheet Governmental Funds June 30, 2020

AGGETG	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
ASSETS	ф гоо <u>о</u> ггг	Φ 201.066	Ф. 5.004.401
Cash and cash equivalents	\$ 5,082,555	\$ 201,866	\$ 5,284,421
Investments	4,681,023	373,253	5,054,276
Taxes receivable, net	842,977	15.016	842,977
Accounts receivable	666,381	15,016	681,397
Due from other governments	148,441	885,834	1,034,275
Due from other funds	989,546	91,060	1,080,606
Prepaid items	16,928	114	17,042
Inventory	410.007	45,158	45,158
Tax deeded property	418,887	1.612.201	418,887
Total Assets	12,846,738	1,612,301	14,459,039
DEFERRED OUTFLOWS OF RESOURCES			
Total Deferred Outflows of Resources		<u> </u>	
Total Assets and Deferred Outflows of Resources	\$ 12,846,738	\$ 1,612,301	\$ 14,459,039
LIABILITIES			
Accounts payable	\$ 216,316	\$ 32,095	\$ 248,411
Accrued expenses	644,595	10,953	655,548
Advances from grantors	•	174,949	174,949
Unearned revenue		11,480	11,480
Due to other governments	2,861	,	2,861
Refundable deposits	1,623		1,623
Due to other funds	5,707,900	991,376	6,699,276
Total Liabilities	6,573,295	1,220,853	7,794,148
DEFERRED INFLOWS OF RESOURCES			
Property taxes collected in advance	3,027,967		3,027,967
Uncollected property tax revenue	661,025		661,025
Total Deferred Inflows of Resources	3,688,992		3,688,992
FUND BALANCES			
Nonspendable	435,815	202,225	638,040
Restricted		299,995	299,995
Committed	806,514	7,382	813,896
Assigned		199,904	199,904
Unassigned (Deficit)	1,342,122	(318,058)	1,024,064
Total Fund Balances	2,584,451	391,448	2,975,899
Total Liabilities, Deferred Inflows of Resources,			
and Fund Balances	\$ 12,846,738	\$ 1,612,301	\$ 14,459,039

EXHIBIT C-1 CITY OF BERLIN, NEW HAMPSHIRE Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position June 30, 2020

Total Fund Balances - Governmental Funds (Exhibit C)	\$ 2,975,899
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	34,378,866
Property taxes are recognized on an accrual basis in the statement of net position, not the modified accrual basis.	661,025
Deferred outflows of resources and deferred inflows of resources that do not require or provide the use of current financial resources are not reported within the funds.	
Deferred outflows of resources related to OPEB	1,251,531
Deferred outflows of resources related to pension	4,047,388
Deferred inflows of resources related to OPEB	(67,811)
Deferred inflows of resources related to pension	(2,376,019)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds. Long-term liabilities at year end consist of:	
Bonds payable	(7,280,227)
Capital leases payable	(336,200)
Accrued interest on long-term obligations	(108,989)
Compensated absences payable	(1,828,850)
Accrued longevity payout	(29,000)
Other post-employment benefits (OPEB) liability	(8,123,645)
Net pension liability	(25,919,514)
Estimated liability for landfill postclosure care costs	(53,900)
Net Position of Governmental Activities (Exhibit A)	\$ (2,809,446)

EXHIBIT D
CITY OF BERLIN, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended June 30, 2020

		Nonmajor	Total
	General	Governmental	Governmental
	<u>Fund</u>	<u>Funds</u>	<u>Funds</u>
Revenues:			
Taxes	\$ 17,541,209		\$ 17,541,209
Licenses and permits	1,525,681		1,525,681
Intergovernmental	11,742,443	\$ 3,879,706	15,622,149
Charges for services	1,789,315	243,811	2,033,126
Interest income	67,344	3,804	71,148
Miscellaneous	177,284	281,931	459,215
Total Revenues	32,843,276	4,409,252	37,252,528
Expenditures:			
Current operations:			
General government	1,735,553	174	1,735,727
Public safety	5,789,787	123,391	5,913,178
Airport/Aviation center		184,409	184,409
Highways and streets	2,024,186	33,398	2,057,584
Health and welfare	90,419	7,872	98,291
Sanitation	846,002		846,002
Culture and recreation	615,117	44,660	659,777
Economic development	247	555,165	555,412
Education	17,826,300	2,294,862	20,121,162
Food service		612,175	612,175
Other student		207,262	207,262
Capital outlay	934,640	497,419	1,432,059
Debt service:			
Principal retirement	571,109		571,109
Interest and fiscal charges	254,218		254,218
Intergovernmental	1,960,607		1,960,607
Total Expenditures	32,648,185	4,560,787	37,208,972
Excess of revenues over (under) expenditures	195,091	(151,535)	43,556
Other financing sources (uses):			
Proceeds from capital lease obligation	234,389		234,389
Transfers in	4,483	39,754	44,237
Transfers out	(39,754)	(4,483)	(44,237)
Total Other financing sources (uses)	199,118	35,271	234,389
Net change in fund balances	394,209	(116,264)	277,945
Fund Balances at beginning of year, as restated	2,190,242	507,712	2,697,954
Fund Balances at end of year	\$ 2,584,451	\$ 391,448	\$ 2,975,899

EXHIBIT D-1

CITY OF BERLIN, NEW HAMPSHIRE

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended June 30, 2020

Net Change in Fund Balances - Governmental Funds (Exhibit D)	\$ 277,945
Amounts reported for governmental activities in the statement of activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which depreciation expense exceeded capital outlays in the current period.	(581,527)
expense exceeded capital outlays in the current period.	(361,327)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.	(92,494)
Repayment of principal on bonds and capital leases payable is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position.	571,109
Governmental funds report the effect of bond issuance premiums when debt is first issued, whereas these amounts are amortized in the statement of activities over the life of the related debt.	45,233
Proceeds from capital lease issuances are other financing sources in the funds, but capital lease issuances increase long-term liabilities in the statement of net position.	(234,389)
In the statement of activities, interest is accrued on outstanding debt, whereas in governmental funds, an interest expenditure is reported when due.	475
Governmental funds report OPEB and pension contributions as expenditures. However, in the statement of activities, OPEB and pension expense reflects the change in the OPEB liability and net pension liability and related deferred outflows and inflows of resources, and does not require the use of current financial resources. This is the amount by which OPEB and pension expense differed from OPEB and pension contributions in the current period. Net changes in OPEB	(121,276)
Net changes in pension	(567,907)
Some expenses reported in the statement of activities, such as compensated absences, accrued longevity payout and the estimated liability for landfill postclosure care costs, do not require the use of current financial resources	
and therefore are not reported as expenditures in the governmental funds.	 63,652
Change in Net Position of Governmental Activities (Exhibit B)	\$ (639,179)

EXHIBIT E CITY OF BERLIN, NEW HAMPSHIRE Statement of Net Position Proprietary Funds June 30, 2020

June 30, 2020	Business-type Activities				
		Nonmajor			
	Sewer	Enterprise			
	Fund	Funds	Totals		
ASSETS	<u>r unu</u>	<u>r unus</u>	Totals		
Current Assets:					
Accounts receivable	\$ 308,401		\$ 308,401		
Due from other governments	220,764	\$ 72,597	293,361		
Due from other funds	4,624,985	993,685	5,618,670		
Prepaid items	413	,	413		
Inventory	94,031		94,031		
Total Current Assets	5,248,594	1,066,282	6,314,876		
Noncurrent Assets:					
Due from other governments	3,548,238		3,548,238		
Capital assets:					
Non-depreciable capital assets	151,788	96,203	247,991		
Depreciable capital assets, net	32,365,182		32,365,182		
Total Noncurrent Assets	36,065,208	96,203	36,161,411		
Total Assets	41,313,802	1,162,485	42,476,287		
DEFERRED OUTFLOWS OF RESOURCES					
Loss on debt refunding	33,969		33,969		
Deferred outflows related to OPEB	102,300		102,300		
Deferred outflows related to pension	99,828		99,828		
Total Deferred Outflows of Resources	236,097		236,097		
LIABILITIES					
Current Liabilities:					
Accounts payable	51,876	240	52,116		
Accrued expenses	167,146		167,146		
Unearned revenue	,	80,000	80,000		
Current portion of bonds payable	687,812	,	687,812		
Current portion of capital lease payable	27,812		27,812		
Current portion of estimated liability for	- ,-		- ,-		
landfill postclosure care costs		13,600	13,600		
Total Current Liabilities	934,646	93,840	1,028,486		
Noncurrent Liabilities:					
Bonds payable	12,910,665		12,910,665		
Capital lease payable	89,382		89,382		
Compensated absences payable	153,599		153,599		
Other post-employment benefits (OPEB) liability	613,504		613,504		
Net pension liability	724,679		724,679		
Estimated liability for landfill postclosure care costs		190,400	190,400		
Total Noncurrent Liabilities	14,491,829	190,400	14,682,229		
Total Liabilities	15,426,475	284,240	15,710,715		
DEFERRED INFLOWS OF RESOURCES					
Deferred inflows related to OPEB	5,353		5,353		
Deferred inflows related to pension	84,803		84,803		
Total Deferred Inflows of Resources	90,156		90,156		
NET POSITION					
Net investment in capital assets	18,801,299	96,203	18,897,502		
Restricted for:					
Short-lived asset replacement reserve	2,328,000		2,328,000		
Unrestricted	4,903,969	782,042	5,686,011		
Total Net Position	\$ 26,033,268	\$ 878,245	\$ 26,911,513		

EXHIBIT F
CITY OF BERLIN, NEW HAMPSHIRE
Statement of Revenues, Expenses and Changes in Net Position
Proprietary Funds
For the Year Ended June 30, 2020

	Bu	Business-type Activities		
		Nonmajor		
	Sewer	Enterprise		
	<u>Fund</u>	<u>Funds</u>	<u>Totals</u>	
Operating revenues:				
Charges for services	\$ 2,117,613		\$ 2,117,613	
Miscellaneous	20,415	\$ 25,923	46,338	
Total Operating revenues	2,138,028	25,923	2,163,951	
Operating expenses:				
Personnel services	1,308,851		1,308,851	
Contractual services	9,471	1,137	10,608	
Repairs and maintenance	65,985	22,368	88,353	
Administrative	174,652	9,936	184,588	
Materials and supplies	314,122		314,122	
Utilities	223,046		223,046	
Depreciation	1,464,175		1,464,175	
Total Operating expenses	3,560,302	33,441	3,593,743	
Operating loss	(1,422,274)	(7,518)	(1,429,792)	
Non-operating revenues (expenses):				
Interest income	56,255	7,034	63,289	
Interest expense	(318,236)		(318,236)	
Net non-operating revenues (expenses)	(261,981)	7,034	(254,947)	
Loss before capital contributions	(1,684,255)	(484)	(1,684,739)	
Capital contributions	238,041		238,041	
Change in net position	(1,446,214)	(484)	(1,446,698)	
Net Position at beginning of year	27,479,482	878,729	28,358,211	
Net Position at end of year	\$ 26,033,268	\$ 878,245	\$ 26,911,513	

EXHIBIT G CITY OF BERLIN, NEW HAMPSHIRE Statement of Cash Flows Proprietary Funds For the Year Ended June 30, 2020

	Bu	ısiness-type Activit	ies
		Nonmajor	
	Sewer	Enterprise	
	Fund	Funds	Totals
Cash flows from operating activities:	<u>r unu</u>	<u>r unus</u>	Totals
Cash received from customers	\$ 2,148,895		\$ 2,148,895
Cash paid to suppliers	(825,440)	\$ (42,541)	(867,981)
		\$ (42,341)	
Cash paid to employees	(1,174,683)	26 172	(1,174,683)
Other operating cash receipts	7,451	36,172	43,623
Net cash provided (used) by operating activities	156,223	(6,369)	149,854
Cash flows from capital and related financing activities:			
Principal paid on long-term debt	(666,587)		(666,587)
Interest paid on long-term debt	(350,808)		(350,808)
Capital contributions	299,741		299,741
Purchases of capital assets	(128,289)		(128,289)
Net cash used for capital and related financing activities	(845,943)		(845,943)
Cash flows from investing activities:			
Interest on investments	56,255	7,034	63,289
Net cash provided by investing activities	56,255	7,034	63,289
Net increase (decrease) in cash and cash equivalents	(633,465)	665	(632,800)
		993,020	
Cash and cash equivalents at beginning of year	5,258,450		6,251,470
Cash and cash equivalents at end of year	\$ 4,624,985	\$ 993,685	\$ 5,618,670
Reconciliation of operating loss to net cash			
provided (used) by operating activities:			
Operating loss	\$ (1,422,274)	\$ (7,518)	\$ (1,429,792)
Adjustments to reconcile operating loss to net cash			
provided (used) by operating activities:			
Depreciation expense	1,464,175		1,464,175
Change in deferred outflows related to OPEB	(37,600)		(37,600)
Change in deferred outflows related to pension	25,295		25,295
Change in deferred inflows related to OPEB	(930)		(930)
Change in deferred inflows related to pension	(4,566)		(4,566)
Changes in assets and liabilities:	(4,500)		(4,500)
Accounts receivable	10 210		10 210
	18,318	(172	18,318
Due from other governments	(20)	6,173	6,173
Prepaid expenses	(28)		(28)
Inventory	(6,827)		(6,827)
Accounts payable	(31,309)	(3,824)	(35,133)
Accrued expenses	9,372		9,372
Unearned revenue		30,000	30,000
Compensated absences payable	(25,012)		(25,012)
Other post-employment benefits (OPEB) liability	123,694		123,694
Net pension liability	43,915		43,915
Estimated liability for landfill postclosure care costs		(31,200)	(31,200)
Net cash provided (used) by operating activities	\$ 156,223	\$ (6,369)	\$ 149,854
Non-cash transactions affecting financial position:			
Capital asset additions included in year end liabilities	\$ 32,981		\$ 32,981
Amortization on bond premium	34,671		34,671
Amortization on loss on debt refunding	(6,300)		(6,300)
Acquisition of capital assets through capital lease	117,194	Φ.	117,194
	\$ 178,546	\$ -	\$ 178,546

EXHIBIT H CITY OF BERLIN, NEW HAMPSHIRE Statement of Fiduciary Net Position Fiduciary Funds June 30, 2020

	Private-	
	Purpose	Custodial
	<u>Trusts</u>	<u>Funds</u>
ASSETS		
Cash and cash equivalents	\$ 85,795	
Investments	22,312	\$ 83,263
Total Assets	108,107	83,263
LIABILITIES		
Accounts payable	5,500	
Total Liabilities	5,500	-
NET POSITION		
Restricted for:		
Individuals, organizations, and other governments	102,607	83,263
Total Net Position	\$ 102,607	\$ 83,263

EXHIBIT I
CITY OF BERLIN, NEW HAMPSHIRE
Statement of Changes in Fiduciary Net Position
Fiduciary Funds
For the Year Ended June 30, 2020

	Private-	
	Purpose	Custodial
	Trusts	<u>Funds</u>
ADDITIONS:	·	
Contributions:		
Private donations	\$ 40	
Total Contributions	40	\$ -
Investment earnings:		
Investment income	242	23,319
Total Investment earnings	242	23,319
Motor vehicle fee collections for other governments		438,611
Total Additions	282	461,930
DEDUCTIONS:		
Beneficiary payments to individuals	5,500	
Payments of motor vehicle fees to other governments		438,611
Total Deductions	5,500	438,611
Change in net position	(5,218)	23,319
Net Position at beginning of year, as restated	107,825	59,944
Net Position at end of year	\$ 102,607	\$ 83,263

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the City of Berlin, New Hampshire conform to accounting policies generally accepted in the United States of America for local governmental units, except as indicated hereinafter. The following is a summary of significant accounting policies.

Financial Reporting Entity

The City of Berlin, New Hampshire (the City) was incorporated in 1829. The City operates under the City Council/City Mayor form of government and performs local governmental functions as authorized by its charter.

The financial statements include those of the various departments governed by the City Council and other officials with financial responsibility.

Governmental Accounting Standards Board Statement No. 14 (as amended by GASB No. 39 and No. 61) requires that all component units for which the City maintains financial oversight and a financial benefit or burden relationship be included in the financial statements. Oversight responsibility is derived from a number of criteria including financial interdependency, selection of governing authority, designation of management, ability to influence operations and accountability for fiscal matters. The relative importance of each criterion must be evaluated in light of specific circumstances.

Although the decision to include or exclude a component unit is left to the professional judgment of local responsible officials, a positive response to any of the criteria requires that the specific reason for excluding the component unit be disclosed.

Discretely Presented Component Unit

The component unit column in the government-wide financial statements includes the financial data of the City's component unit, the Berlin Water Works. The Berlin Water Works financial data is reported in a separate column to emphasize that they are separate from the City and to allow financial statement users to distinguish between the primary government and the component unit.

The Berlin Water Works, which was incorporated as a body politic in 1925, is included because the Mayor, with confirmation of the City Council, appoints the Water Commissioners, and debt may be issued by the City on behalf of the Berlin Water Works. Additionally, debt issued by the Berlin Water Works is backed by the full faith and credit of the City.

Separately issued financial statements of the Berlin Water Works may be obtained by writing to their Board of Commissioners at 55 Willow Street, Berlin, New Hampshire 03570-1883.

Basis of Presentation

The City's basic financial statements consist of government-wide statements, including a statement of net position and a statement of activities, and fund financial statements which provide a more detailed level of financial information.

1. Government-Wide Financial Statements:

The statement of net position and the statement of activities display information about the City as a whole. These statements include the financial activities of the primary government and its component unit, except for fiduciary funds.

The statement of net position presents the financial conditions of the governmental and business-type activities of the City at year end. The statement of activities presents a comparison between direct expenses and program revenues for each program or function of the City's governmental and business-type activities. Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program, grants and contributions that are restricted to meeting the operational or capital requirements of a particular program and interest earned on grants that is required to be used to support a particular program. Revenues which are not classified as program revenues are presented as general revenues of the City. The comparison of direct expenses with program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the City.

2. Fund Financial Statements:

During the year, the City segregates transactions related to certain City functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements are designed to present financial information of the City at this more detailed level. The focus of governmental and proprietary fund financial statements is on major funds. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The fiduciary funds are reported by type.

Fund Accounting

The City uses funds to maintain its financial records during the fiscal year. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. There are three categories of funds: governmental, proprietary and fiduciary.

1. Governmental Funds:

Governmental funds are those through which most governmental functions typically are financed. Governmental fund reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and deferred outflows of resources, and liabilities and deferred inflows of resources, is reported as fund balance. The following is the City's sole major governmental fund:

The *General Fund* is the main operating fund of the City and is used to account for all financial resources except those required to be accounted for in another fund.

2. Proprietary Funds:

Proprietary fund reporting focuses on the determination of operating income, changes in net position, financial position and cash flows. Proprietary funds are classified as enterprise or internal service. The City has no internal service funds. The following is the City's sole major proprietary fund:

The Sewer Fund accounts for all revenues and expenses pertaining to the City's wastewater operations.

The Sewer Fund is utilized to account for operations that are financed and operated in a manner similar to private business enterprises. The stated intent is that the cost (i.e. expenses including depreciation) of providing goods or services to the residents on a continuing basis are financed or recovered primarily through user charges.

3. Fiduciary Funds:

Fiduciary fund reporting focuses on net position and changes in net position. The fiduciary fund category is split into two classifications: private-purpose trust funds and custodial funds. Trust funds are used to account for assets held by the City under a trust agreement for individuals, private organizations, or other governments and are therefore not available to support the City's own programs. The City maintains various private-purpose trust funds which account for monies designated to benefit individuals within the City. The City's custodial funds are held and administered by the City for the benefit of others. Therefore, assets of the custodial funds are not available to support the City or its programs. The City's custodial funds account for deposits held for the future decommissioning of privately funded wind turbines located within the City and motor vehicle fees collected on behalf of the State of New Hampshire.

Measurement Focus

1. Government-Wide Financial Statements:

The government-wide financial statements are prepared using the economic resources measurement focus. All assets, deferred outflows of resources, liabilities, and deferred inflows of resources associated with the operation of the City and its component unit are included on the Statement of Net Position.

2. Fund Financial Statements:

All governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets, deferred outflows of resources, current liabilities, and deferred inflows of resources generally are included on the balance sheet. The statement of revenues, expenditures and changes in fund balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach differs from the manner in which the governmental activities of the government-wide financial statements are prepared. Governmental fund financial statements therefore include reconciliations with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

Like the government-wide statements, the proprietary fund type is accounted for on a flow of economic resources measurement focus. All assets, deferred outflows of resources, liabilities, and deferred inflows of resources associated with the operation of these funds are included on the statement of net position. The statement of revenues, expenses and changes in net position presents increases (i.e., revenues) and

decreases (i.e., expenses) in net position. The statement of cash flows provides information about how the City finances and meets the cash flow needs of its proprietary activities.

The fiduciary funds are reported using the economic resources measurement focus.

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Proprietary and fiduciary funds also use the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Differences in the accrual and the modified accrual basis of accounting arise in the recognition of revenue and in the presentation of expenses versus expenditures.

1. Revenues – Exchange and Non-exchange Transactions:

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the City, available means expected to be received within sixty days of fiscal year end.

Non-exchange transactions, in which the City receives value without directly giving equal value in return, include property taxes, grants, entitlements and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied (see Note 12). Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which the City must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the City on a reimbursement basis. On a modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

Under the modified accrual basis, the following revenue sources are considered to be both measurable and available at fiscal year-end: property taxes, charges for services and interest on investments.

Licenses and permits and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received.

Grants received before the eligibility requirements are met are recorded as advances from grantors. On governmental fund financial statements, property taxes receivable that will not be collected within the available period have been reported as deferred inflows of resources.

2. Expenses/Expenditures:

On the accrual basis of accounting, expenses are recognized at the time they are incurred.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation and amortization are not recognized in governmental funds.

Budgetary Data

The City's budget represents functional appropriations as authorized by annual or special City Council meetings. The City Council may transfer funds between operating categories as they deem necessary. The City adopts its budget under State regulations, which differ somewhat from accounting principles generally accepted in the United States of America in that the focus is on the entire governmental unit rather than on the basis of fund types.

State law requires balanced budgets but permits the use of beginning fund balance to reduce the property tax rate. For the fiscal year ended June 30, 2020, the City applied \$1,073,542 of its unassigned fund balance to reduce taxes.

Cash and Cash Equivalents

The City pools its cash resources for the governmental and proprietary funds. Cash applicable to a particular fund is reflected as an interfund balance. For the purpose of the Statement of Cash Flows, cash and cash equivalents consist of the following:

	Due <i>from</i>
	other funds
Proprietary Funds:	
Sewer Fund	\$ 4,624,985
Nonmajor Enterprise Funds	993,685
Total cash and cash equivalents	\$ 5,618,670

Investments

Investments are stated at their fair value in all funds. Certificates of deposit and repurchase agreements with a maturity of greater than ninety days from the date of issuance are included in investments.

Taxes Receivable

Taxes levied during the current fiscal year and prior and uncollected at June 30, 2020 are recorded as receivables net of reserves for estimated uncollectible taxes of \$598,752.

Due from Other Governments

Receivables due from other governments at June 30, 2020 consist of various federal and state funding programs and reimbursements due from other local governmental units for services performed by the City. All receivables are considered collectible in full. Due from other governments in the Sewer Fund consists of state aid grant reimbursements which are to be received over the life of the related state debt, and as such, are classified as both current and noncurrent receivables in the amount of \$220,764 and \$3,548,238, respectively.

Prepaid Items

Payments made to vendors for services that will benefit periods beyond June 30, 2020 are recorded as prepaid items.

Inventory

On government-wide and proprietary fund financial statements, inventories are presented at the lower of cost or market on a first-in, first-out basis and are expensed when used. Inventory in governmental funds consists of food supplies held for consumption. The cost of inventory items is recorded as expenditures in the governmental fund types when purchased.

Note Receivable

During December 2013, the City was awarded a Community Development Block Grant, the purpose of which was to sub-grant the funds to a sub-recipient for renovation costs associated with converting a City property into affordable elderly housing. As part of the grant agreement, the City transferred the converted property to the sub-recipient in exchange for a note receivable in the amount of \$480,000. Annual interest will be at 0% for the entire term of the note. The principal balance of the note shall become due and payable in full the earlier of transfer of property to an entity not controlled by the sub-recipient or 20 years from the date on which the project is placed in service for federal tax purposes, but in no event later than December 31, 2034. Additionally, the note is secured by certain covenants that require 100% of persons or households residing in the property to be low and moderate-income households. As of June 30, 2020, the City does not intend to collect on this balance and believes that payment in the event of default by the sub-recipient is unlikely. Accordingly, the City has recorded an allowance for uncollectible accounts in the governmental activities for the entire \$480,000 note balance.

Capital Assets

General capital assets result from expenditures in the governmental funds. These assets are reported in the government-wide statement of net position, but are not reported in the governmental fund financial statements. In the government-wide financial statements, capital assets are reported in the applicable governmental or business-type activities column.

All capital assets including infrastructure are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their acquisition value as of the date received. The City maintains a capitalization threshold of \$10,000. The City's infrastructure consists of roads, bridges, sidewalks, sewer collection and treatment systems, and similar items. The City does not possess any intangible assets. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All reported capital assets except for land and construction in progress are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Useful lives for infrastructure were estimated based on the City's historical records of necessary improvements and replacement. Depreciation is computed using the straight-line method over the following useful lives:

<u>Description</u>	<u>Years</u>
Infrastructure	10-50
Land improvements	5-30
Buildings and improvements	5-60
Vehicles and equipment	3-30

Loss on Debt Refunding

Debt refunding that results in a difference between the reacquisition price of old debt and the net carrying value of the old debt has been reported in the accompanying financial statements as a loss on debt refunding. The loss on debt refunding is amortized as a component of interest expense over the remaining life of the related refunding debt using the effective interest rate method.

Bond Premiums

Bond premiums are amortized as a component of interest expense over the life of the related bond using the effective interest rate method. Bonds payable are reported in the accompanying financial statements gross of any applicable unamortized bond premiums.

Compensated Absences and Accrued Longevity Payout

Employees earn vacation and sick leave as they provide services. Provision is made in the annual budget for vacation and sick leave. Pursuant to City personnel policy and collective bargaining agreements, employees may accumulate (subject to certain limitations) unused sick pay earned and, upon retirement, resignation, or death, will be compensated for such amounts at current rates of pay. Vacation leave accrued and unused at year end, must be taken within the following year or is forfeited.

Pursuant to a collective bargaining agreement between the City and a certain local union, eligible employees who retire, resign, or otherwise leave employment in good standing, may receive a one-time severance longevity payment based upon completed years of service at the rate of \$250 per year. To be eligible, the employee must have completed at least 10 years of continuous service to the City.

For governmental fund financial statements, compensated absences and accrued longevity payouts are reported as liabilities and expenditures as payments come due each period upon the occurrence of employee death, resignation or retirement. The entire compensated absence and accrued longevity payout liabilities are reported on the government-wide and proprietary fund financial statements.

Accrued Liabilities and Long-Term Obligations

All payables, accrued liabilities, and long-term obligations are reported in the government-wide financial statements. In general, governmental fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current resources, are reported as obligations of the funds. However, compensated absences and accrued longevity payouts that will be paid from governmental funds are reported as liabilities in the fund financial statements only to the extent that they are due for payment during the current fiscal year. General obligation bonds and other long-term obligations that will be paid from governmental funds are recognized as a liability in the fund financial statements when due.

Postemployment Benefits Other Than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the New Hampshire Retirement System (NHRS) OPEB Plan and additions to/deductions from NHRS's fiduciary net position have been determined on the same basis as they are reported by NHRS. For this purpose, NHRS recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for non-registered commingled funds valued at net asset value (NAV) as a practical expedient to estimate fair value.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the New Hampshire Retirement System (NHRS) and additions to/deductions from NHRS's fiduciary net position have been determined on the same basis as they are reported by NHRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

Net Position

Net position represents the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances on any borrowings used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the City or through external restrictions imposed by creditors, grantors or laws or regulations of other governments. Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted components of net position.

The City's policy is to first apply restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

Fund Balance Policy

The City has segregated fund balance into five classifications: Nonspendable, Restricted, Committed, Assigned, and Unassigned. These components of fund balance are defined as follows:

- <u>Nonspendable Fund Balance</u>: Amounts that are not in a spendable form or are required to be maintained intact.
- <u>Restricted Fund Balance</u>: Amounts that can only be spent for specific purposes stipulated by external resource providers or by enabling legislation. Restrictions may be changed or lifted only with the consent of the external resource providers or the enabling legislation.
- <u>Committed Fund Balance</u>: Amounts that can only be used for the specific purposes determined by a formal action of the City's highest level of decision-making authority (City Council Resolutions). Commitments may be changed or lifted only upon the governing body taking the same formal action that imposed the constraint originally. The resolution must either be approved

or rescinded, as applicable, prior to the last day of the fiscal year for which the commitment is made. The amount subject to the constraint may be determined in the subsequent period.

- <u>Assigned Fund Balance</u>: Amounts the City intends to use for a specific purpose; intent can be expressed by the City Council or City School Board or by an official or body to which the City Council or City School Board delegates the authority. For all governmental funds other than the General Fund, any remaining positive balances are to be classified as 'Assigned'.
- <u>Unassigned Fund Balance</u>: Amounts that are not obligated or specifically designated and is available for any purpose. The residual classification of any General Fund balance is to be reported here. Any deficit fund balance of another governmental fund is also classified as 'Unassigned'.

The City Council delegates to the City's Finance Director the authority to assign amounts to be used for specific purposes. The City's School Board delegates the authority to assign amounts to the Business Administrator.

Spending Prioritizations

The City's policy is to first apply restricted resources when expenditures are incurred for purposes for which both restricted and unrestricted fund balance is available. When expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications may be applied, committed resources are to be applied first, followed by assigned amounts and unassigned amounts.

Deficit Fund Balance

At fiscal year-end, if any of the City's governmental special revenue funds has a deficit unassigned fund balance, the City Manager is authorized to transfer funds from the General Fund to offset the deficit, providing the General Fund has the resources to do so.

Minimum Fund Balance

The City will strive to maintain an unassigned fund balance in its General Fund equal to 8-15% of total annual appropriations of the City (includes City, School Department and County). The City Council has the authority to apply the City's beginning unassigned fund balance in order to balance the budget and to reduce the subsequent fiscal year property tax rate.

Interfund Activity

Transfers between governmental and business-type activities on the government-wide statements are reported in the same manner as general revenues.

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/ expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after non-operating revenues/expenses in the proprietary funds. Repayments from funds responsible for particular expenditures/expenses to the funds that initially paid for them are not presented on the financial statements.

Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activity of the proprietary funds. For the Sewer Fund, these revenues represent charges to customers for sales and services. Operating expenses, which include depreciation on capital assets, are necessary costs incurred to provide the service that is the primary activity of the proprietary fund. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE 2—STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Deficit Fund Balance

At June 30, 2020, the Airport Authority Fund, a Nonmajor Governmental Fund, had a deficit 'Uunassigned' fund balance of (\$318,058) and total deficit fund balance of (\$317,944).

NOTE 3—DEPOSITS AND INVESTMENTS

Deposits and investments as of June 30, 2020 are classified in the accompanying financial statements as follows:

Statement of Net Position:	
Cash and cash equivalents	\$ 5,284,421
Investments	5,054,276
Statement of Fiduciary Net Position:	
Cash and cash equivalents	85,795
Investments	105,575
Total deposits and investments	\$ 10,530,067

Deposits and investments as of June 30, 2020 consist of the following:

Cash on hand	\$ 3,225
Deposits with financial institutions	9,704,275
Investments	 822,567
Total deposits and investments	\$ 10,530,067

The City's investment policy for governmental and proprietary funds requires that deposits be made in federally insured banks chartered under the laws of the State of New Hampshire or the federal government with a branch within the State of New Hampshire. The City limits its investments to the New Hampshire Public Deposit Investment Pool (NHPDIP), an external investment pool in accordance with New Hampshire State law, and federally insured banks chartered under the laws of New Hampshire or the federal government with a branch within the State to the following investment types: money market accounts, certificates of deposit, repurchase agreements, all other types of interest bearing accounts, or obligations fully guaranteed as to principal and interest by the United States government.

Responsibility for the investments of the Trust Funds is with the Board of Trustees. Investments of the Student Activities Funds are at the discretion of the School Principals.

Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The City's investment policy for managing credit risk is based on the prudent person principal to ensure capital preservation and protection of investment principal while maintaining sufficient liquidity and seeking a fair rate of return.

As of June 30, 2020, the City's investment in the NHPDIP, a state investment pool, had a fair value balance of \$739,304 and was rated *AAA-m*. Additionally, City investments in fixed income and money market mutual funds had fair value balances of \$17,752 and \$2,567, respectively, at June 30, 2020 and were unrated.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that in the event of a bank failure, the City's deposits may not be returned. The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The City's investment policy for assurance against custodial credit risk requires collateralization for all deposits not covered by Federal Depository Insurance. The Trustees of Trust Funds do not have a specific policy regarding custodial credit risk.

Of the City's deposits with financial institutions at year end, \$9,204,037 was collateralized by securities held by the bank in the bank's name.

As of June 30, 2020, City investments in the following investment types were held by the same counterparty that was used to buy the securities:

<u>Investment Type</u>	Amount	
Equity securities	\$	62,944
Fixed income mutual funds		17,752
	\$	80,696

Investment in NHPDIP

The City is a voluntary participant in the New Hampshire Public Deposit Investment Pool (NHPDIP), an external investment pool. The NHPDIP is not registered with the United States Securities and Exchange Commission as an investment company. The NHPDIP was created by state law and is administered by a public body of state, local and banking officials. Financial statements for the NHPDIP can be accessed through the NHPDIP's website at www.NHPDIP.com.

The City's exposure to derivatives is indirect through its participation in the NHPDIP. The City's proportional share of these derivatives is not available. The fair value of the position in the investment pool is equal to the value of the pool shares.

Fair value Measurement of Investments

The City categorizes the fair value measurements of its investments within the fair value hierarchy established by accounting principles generally accepted in the United States. The fair value hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows (in order of priority):

- <u>Level 1 Inputs</u> Inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the City has the ability to access at the measurement date.
- <u>Level 2 Inputs</u> Inputs other than quoted prices that are observable for assets or liabilities either directly or indirectly, including inputs in markets that are not considered to be active.
- <u>Level 3 Inputs</u> Significant unobservable inputs.

As of June 30, 2020, the City's investments measured at fair value, by type, were as follows:

	Fair Va	Fair Value Measurements Using: Level 1 Level 2 Level 3					
	Level 1						
<u>Investment Type</u>	<u>Inputs</u>	<u>Inputs</u>	<u>Inputs</u>	<u>Totals</u>			
Equity securities	\$ 62,944			\$ 62,944			
Fixed income mutual funds	17,752			17,752			
	\$ 80,696	\$ -	\$ -	\$ 80,696			

Equity securities and fixed income mutual funds classified as Level 1 are valued using unadjusted quoted prices in active markets for those securities.

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NOTE 4—CAPITAL ASSETS

The following is a summary of changes in capital assets of the governmental activities:

	Balance			Balance
	7/1/2019	Additions	Reductions	6/30/2020
Governmental activities:				
Capital assets not depreciated:				
Land	\$ 1,268,025			\$ 1,268,025
Construction in progress	315,466	\$ 84,854	\$ (57,686)	342,634
Total capital assets not being depreciated	1,583,491	84,854	(57,686)	1,610,659
Other capital assets:				
Infrastructure	30,723,270			30,723,270
Land improvements	5,571,575	528,169		6,099,744
Buildings and improvements	12,446,199	55,890		12,502,089
Vehicles and equipment	10,253,573	651,826		10,905,399
Total other capital assets at historical cost	58,994,617	1,235,885		60,230,502
Less accumulated depreciation for:				
Infrastructure	(7,882,095)	(953,112)		(8,835,207)
Land improvements	(3,788,475)	(118,616)		(3,907,091)
Buildings and improvements	(6,808,703)	(239,254)		(7,047,957)
Vehicles and equipment	(7,138,442)	(533,598)		(7,672,040)
Total accumulated depreciation	(25,617,715)	(1,844,580)		(27,462,295)
Total other capital assets, net	33,376,902	(608,695)		32,768,207
Total capital assets, net	\$ 34,960,393	\$ (523,841)	\$ (57,686)	\$ 34,378,866

Depreciation expense was charged to governmental functions as follows:

General government	\$	50,221
Public safety		172,478
Airport/Aviation center		205,129
Highways and streets		1,070,725
Health and welfare		812
Sanitation		21,690
Culture and recreation		34,915
Education		288,610
Total governmental activities depreciation expense	\$ 1	1,844,580

The balance of governmental activities assets acquired through capital leases as of June 30, 2020 is as follows:

Vehicles and equipment	\$ 479,574
Less: Accumulated depreciation	 (55,516)
	\$ 424,058

The following is a summary of changes in capital assets of the business-type activities:

	Balance			Balance		
	<u>7/1/2019</u>	<u>Additions</u>	<u>Reductions</u>	<u>6/30/2020</u>		
Business-type activities:						
Capital assets not depreciated:						
Land	\$ 154,152			\$ 154,152		
Construction in progress	192,470	\$ 56,682	\$ (155,313)	93,839		
Total capital assets not being depreciated	346,622	56,682	(155,313)	247,991		
Other capital assets:						
Infrastructure	39,392,963	49,581		39,442,544		
Buildings and improvements	23,174,300			23,174,300		
Vehicles and equipment	961,726	304,400		1,266,126		
Total other capital assets at historical cost	63,528,989	353,981		63,882,970		
Less accumulated depreciation for:						
Infrastructure	(10,919,348)	(912,694)		(11,832,042)		
Buildings and improvements	(18,666,239)	(464,165)		(19,130,404)		
Vehicles and equipment	(468,026)	(87,316)		(555,342)		
Total accumulated depreciation	(30,053,613)	(1,464,175)		(31,517,788)		
Total other capital assets, net	33,475,376	(1,110,194)	<u> </u>	32,365,182		
Total capital assets, net	\$ 33,821,998	\$ (1,053,512)	\$ (155,313)	\$ 32,613,173		

Depreciation expense was charged to proprietary funds as follows:

Sewer Fund <u>\$ 1,464,175</u>

The balance of business-type activities assets acquired through capital leases as of June 30, 2020 is as follows:

Vehicles and equipment	\$ 149,088
Less: Accumulated depreciation	 (14,909)
	\$ 134,179

The following is a summary of changes in capital assets of the discretely presented component unit:

	Balance 7/1/2019	Additions	Reductions	Balance 6/30/2020
Component unit:	77 172019	<u>riaditions</u>	<u>rtodaetions</u>	0/30/2020
Capital assets not being depreciated:				
Land	\$ 353,649			\$ 353,649
Construction in progress	404,399	\$ 11,313	\$ (404,399)	11,313
Total capital assets not being depreciated	758,048	11,313	(404,399)	364,962
Other capital assets:			(:0:,0>>)	
Infrastructure	41,119,835	630,930		41,750,765
Buildings and improvements	15,095,363	47,725		15,143,088
Machinery and equipment	2,155,548	23,341		2,178,889
* * *		23,341		
Vehicles	303,956			303,956
Total other capital assets at historical cost	58,674,702	701,996		59,376,698
Less accumulated depreciation for:				
Infrastructure	(11,505,808)	(818,053)		(12,323,861)
Buildings and improvements	(6,935,615)	(330,861)		(7,266,476)
Machinery and equipment	(1,569,804)	(41,303)		(1,611,107)
Vehicles	(236,947)	(13,900)		(250,847)
Total accumulated depreciation	(20,248,174)	(1,204,117)	-	(21,452,291)
Total other capital assets, net	38,426,528	(502,121)	-	37,924,407
Total capital assets, net	\$ 39,184,576	\$ (490,808)	\$ (404,399)	\$ 38,289,369

Depreciation expense recognized by Berlin Water Works, the component unit, was \$1,204,117.

NOTE 5—LONG-TERM OBLIGATIONS

Changes in Long-Term Obligations

The changes in the City's long-term obligations for the year ended June 30, 2020 are as follows:

	Balance						Balance	D	ue Within
	<u>7/1/2019</u>	<u> </u>	<u>Additions</u>	<u>R</u>	eductions eductions	<u>(</u>	6/30/2020	<u>(</u>	One Year
Governmental activities:									
Bonds payable	\$ 7,700,000			\$	(545,000)	\$	7,155,000	\$	565,000
Unamortized bond premium	 170,460				(45,233)		125,227		
Total Bonds payable	7,870,460	\$	-		(590,233)		7,280,227		565,000
Capital leases payable	127,920		234,389		(26,109)		336,200		79,609
Compensated absences payable	1,833,602		149,525		(154,277)		1,828,850		138,101
Accrued longevity payout	 29,000						29,000		
Total governmental activities	\$ 9,860,982	\$	383,914	\$	(770,619)	\$	9,474,277	\$	782,710

Payments on the general obligation bonds and capital leases payable of the governmental activities are paid out of the General Fund. Amortization of the governmental activities bond premium is recognized as

a component of interest expense on the Statement of Activities (Exhibit B). The compensated absences and accrued longevity payouts will be paid from the governmental fund where the employee's salary is paid.

	Balance					Balance	D	ue Within
	7/1/2019	<u> </u>	Additions	R	eductions	6/30/2020	(One Year
Business-type activities:								
Bonds payable	\$ 14,078,127			\$	(666,587)	\$ 13,411,540	\$	687,812
Unamortized bond premium	221,608				(34,671)	186,937		
Total Bonds payable	14,299,735	\$	-		(701,258)	13,598,477		687,812
Capital lease payable			117,194			117,194		27,812
Compensated absences payable	178,611		13,971		(38,983)	153,599		
Total business-type activities	\$ 14,478,346	\$	131,165	\$	(740,241)	\$ 13,869,270	\$	715,624

Payments on the general obligation bonds and capital lease payable of the business-type activities are paid out of the Sewer Fund. Amortization of the business-type activities bond premium is recognized as a component of interest expense in the Sewer Fund on the Statement of Revenues, Expenses and Changes in Net Position – Proprietary Funds (Exhibit F). The compensated absences are solely attributable to, and will be paid from, the Sewer Fund.

	Balance				Balance	D	ue Within
	7/1/2019	A	<u>Additions</u>	Reductions	6/30/2020	(ne Year
Component unit:							
Notes payable	\$ 9,072,948			\$ (1,339,558)	\$ 7,733,390	\$	391,223
State of New Hampshire revolving loans	 735,997	\$	667,492		 1,403,489		
Total component unit	\$ 9,808,945	\$	667,492	\$ (1,339,558)	\$ 9,136,879	\$	391,223

Payments on the long-term obligations of the component unit are paid by the Berlin Water Works.

General Obligation Bonds

Governmental Activities:

Bonds payable at June 30, 2020 are comprised of the following individual issues:

	Original	Interest	Maturity]	Balance at
<u>Description</u>	<u>Issue</u>	Rate	<u>Date</u>	9	6/30/2020
2013 Series C Bonds	\$ 3,971,500	2.85%	August 2025	\$	2,300,000
2016 Series Bonds	5,500,000	2.65%	July 2036		4,855,000
	\$ 9,471,500				7,155,000
		Add: Unamo	rtized bond premium		125,227
			Total Bonds Payable	\$	7,280,227

Debt service requirements to retire outstanding general obligation bonds for governmental activities at June 30, 2020 are as follows:

Year Ending			
<u>June 30,</u>	Principal Principal	<u>Interest</u>	<u>Totals</u>
2021	\$ 565,000	\$ 229,066	\$ 794,066
2022	590,000	204,448	794,448
2023	615,000	178,626	793,626
2024	645,000	151,603	796,603
2025	665,000	126,006	791,006
2026-2030	1,810,000	402,340	2,212,340
2031-2035	1,575,000	197,889	1,772,889
2036-2037	690,000	18,417	708,417
Sub-total Bonds Payable	7,155,000	1,508,395	8,663,395
Add: Unamortized Bond Premium	125,227		125,227
Total Bonds Payable	\$ 7,280,227	\$ 1,508,395	\$ 8,788,622

Business-type Activities:

Bonds payable at June 30, 2020 is comprised of the following individual issues:

	Original	Interest	Maturity	Balance at
<u>Description</u>	<u>Issue</u>	Rate	<u>Date</u>	6/30/2020
2014 Rural Utilities Bond #R-1	\$ 6,508,000	2.375%	September 2037	\$ 5,256,002
2014 Rural Utilities Bond #R-2	6,000,000	2.375%	September 2037	4,845,733
2016 State Revolving Loan	240,925	2.0%	December 2035	199,805
2016 Series C Refunding Bonds	3,670,000	1.85%	August 2032	3,110,000
	\$ 16,418,925			13,411,540
		Add: Unamo	ortized bond premium	186,937
			Total Bonds Payable	\$ 13,598,477

Debt service requirements to retire outstanding general obligation bonds for business-type activities at June 30, 2020 are as follows:

Principal	<u>Interest</u>	<u>Totals</u>
\$ 687,812	\$ 350,808	\$ 1,038,620
704,305	331,582	1,035,887
726,072	311,789	1,037,861
748,119	291,422	1,039,541
770,453	270,375	1,040,828
4,162,808	1,023,534	5,186,342
3,893,332	525,547	4,418,879
1,718,639	114,083	1,832,722
13,411,540	3,219,140	16,630,680
186,937	<u> </u>	186,937
\$ 13,598,477	\$ 3,219,140	\$ 16,817,617
	\$ 687,812 704,305 726,072 748,119 770,453 4,162,808 3,893,332 1,718,639 13,411,540 186,937	\$ 687,812 \$ 350,808 704,305 331,582 726,072 311,789 748,119 291,422 770,453 270,375 4,162,808 1,023,534 3,893,332 525,547 1,718,639 114,083 13,411,540 3,219,140 186,937 -

The State of New Hampshire annually reimburses the City for its share of sewer related debt service payments. For the year ended June 30, 2020, the sewer related debt reimbursement was \$299,741.

Component Unit:

Under state law, the City is required to issue certain general obligation debt for the Berlin Water Works (a component unit of the City). Accordingly, this general obligation debt is recognized as a liability of the Berlin Water Works and is not recorded as a long-term obligation of the City.

Notes payable for the Berlin Water Works at June 30, 2020 are comprised of the following individual issues:

	Interest	Maturity	I	Balance at
<u>Description</u>	Rate	<u>Date</u>	<u>(</u>	6/30/2020
State of NH Revolving Loan #6	1.87%	September 2024	\$	497,039
State of NH Revolving Loan #7	2.69%	October 2031		1,037,089
State of NH Revolving Loan #8	2.46%	December 2035		2,588,211
State of NH Revolving Loan #9	2.46%	December 2035		795,263
State of NH Revolving Loan #10	1.96%	October 2036		1,363,973
State of NH Revolving Loan #11	2.53%	May 2033		1,451,815
			\$	7,733,390

Debt service requirements to retire outstanding general obligation debt for the component unit at June 30, 2020 are as follows:

Year Ending			
<u>June 30.</u>	<u>Principal</u>	<u>Interest</u>	<u>Totals</u>
2021	\$ 391,223	\$ 184,057	\$ 575,280
2022	403,938	172,196	576,134
2023	416,930	160,034	576,964
2024	430,208	147,563	577,771
2025	443,778	134,776	578,554
2026-2030	2,002,908	490,543	2,493,451
2031-2035	1,753,962	183,881	1,937,843
2036-2037	354,355	9,628	363,983
Total	6,197,302	1,482,678	7,679,980
Add: Principal forgiveness	1,536,088		1,536,088
Total Notes Payable	\$ 7,733,390	\$ 1,482,678	\$ 9,216,068

Interest expense for the year ended June 30, 2020 was \$212,778 for the Berlin Water Works.

State of New Hampshire Revolving Loans

Component Unit:

The Berlin Water Works has drawn \$1,403,489 of \$1,500,000 in funds under the State of New Hampshire Drinking Water Revolving Loan Fund Program for various waterline projects. Payments on the State of New Hampshire revolving loan balance are not scheduled to commence until the first anniversary of the scheduled completion date of the project or the date of substantial completion, whichever is earliest. Interest is accrued at 1% during the construction period of the project and is to be paid upon completion of the project within the following year.

Capital Lease Obligations

Governmental Activities:

Capital lease obligations represent lease agreements entered into for the financing of equipment acquisitions. These contracts are subject to cancellation should funds not be appropriated to meet payment obligations. Amounts are annually budgeted in the applicable function. The following are the individual capital lease obligations of the governmental activities at June 30, 2020:

	(Original	Interest	Maturity	В	alance at
<u>Description</u>	<u>O</u>	bligation	Rate	<u>Date</u>	6	/30/2020
Tractor Lease	\$	127,920	3.97%	July 2024	\$	101,811
Loader Lease		234,389	3.43%	December 2023		234,389
					\$	336,200

Debt service requirements to retire the outstanding capital lease obligations for governmental activities at June 30, 2020 are as follows:

Year Ending			
<u>June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Totals</u>
2021	\$ 79,609	\$ 12,206	\$ 91,815
2022	82,499	9,316	91,815
2023	85,494	6,321	91,815
2024	88,598	3,217	91,815
	\$ 336,200	\$ 31,060	\$ 367,260

Business-type Activities:

Capital lease obligations represent lease agreements entered into for the financing of equipment acquisitions. These contracts are subject to cancellation should funds not be appropriated to meet payment obligations. Amounts are annually budgeted in the applicable function. The following is the individual capital lease obligation of the business-type activities at June 30, 2020:

	(Original	Interest	Maturity	В	alance at
<u>Description</u>	<u>O</u>	bligation_	Rate	<u>Date</u>	6/30/2020	
Loader Lease	\$	117,194	3.43%	December 2023	\$	117,194

Debt service requirements to retire the outstanding capital lease obligation for business-type activities at June 30, 2020 are as follows:

Year Ending			
<u>June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Totals</u>
2021	\$ 27,812	\$ 4,081	\$ 31,893
2022	28,780	3,113	31,893
2023	29,782	2,111	31,893
2024	30,820	1,073	31,893
	\$ 117,194	\$ 10,378	\$ 127,572
	30,820	1,073	31,8

NOTE 6—OTHER POSTEMPLOYMENT BENEFITS

Total OPEB Liabilities, Deferred Outflows of Resources, Deferred Inflows of Resources and OPEB Expense

	Deferred <u>Outflows</u>	OPEB <u>Liability</u>	Deferred <u>Inflows</u>	OPEB <u>Expense</u>
Cost-Sharing Multiple Employer Plan	\$ 243,529	\$ 2,370,906	\$ 15,314	\$ 75,710
Single Employer Plan	1,110,302	6,366,243	57,850	609,547
Total	\$ 1,353,831	\$ 8,737,149	\$ 73,164	\$ 685,257

The net amount of deferred outflows of resources and deferred inflows of resources related to OPEB is reflected as an increase to unrestricted net position in the amount of \$1,280,667.

COST-SHARING MULTIPLE EMPLOYER PLAN

Plan Description

The New Hampshire Retirement System (NHRS) administers a cost-sharing multiple-employer other postemployment benefit plan (OPEB Plan). The OPEB Plan provides a medical insurance subsidy to qualified retired members.

The NHRS issues a publicly available financial report that includes financial statements and required supplementary information for NHRS. That report may be obtained by writing to New Hampshire Retirement System at 54 Regional Drive, Concord, New Hampshire 03301 or from their website at www.nhrs.org.

The OPEB Plan is divided into four membership types. The four membership types are Group II Police Officer and Firefighters, Group I Teachers, Group I Political Subdivision Employees, and Group I State Employees. The OPEB plan is closed to new entrants.

Benefits Provided

Benefit amounts and eligibility requirements for the OPEB Plan are set by state law (RSA 100-A:52, RSA 100-A:52-a and RSA 100-A:52-b), and members are designated in statute by type. The medical insurance subsidy is a payment made by NHRS to the former employer or its insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certified dependent children with a disability who are living in the household and being cared for by the retiree. If the health insurance premium amount is less than the medical subsidy amount, then only the health insurance premium amount will be paid. If the health insurance premium amount exceeds the medical subsidy amount, then the retiree or other qualified person is responsible for paying any portion that the employer does not pay.

Group I benefits are based on creditable service, age and retirement date. Group II benefits are based on hire date, age and creditable service. Medical subsidy rates established by RSA 100-A:52 II are dependent upon whether retirees are eligible for Medicare. Retirees not eligible for Medicare may receive a maximum medical subsidy of \$375.56 for a single person plan and \$751.12 for a two-person plan.

Retirees eligible for Medicare may receive a maximum medical subsidy of \$236.84 for a single person plan and \$473.68 for a two-person plan.

Funding Policy

Per RSA-100-A:16, contribution rates are established and may be amended by the New Hampshire State legislature and are determined by the NHRS Board of Trustees based on an actuarial valuation. The City's contribution rates for the covered payroll of public safety employees, political subdivision employees and teachers were 3.66%, 0.29% and 1.81%, respectively, for the year ended June 30, 2020. Contributions to the OPEB plan for the City were \$243,529 for the year ended June 30, 2020. Employees are not required to contribute to the OPEB plan.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2020, the City reported a liability of \$2,370,906 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by a roll forward of the actuarial valuation from June 30, 2018. The City's proportion of the net OPEB liability was based on actual contributions by the City during the relevant fiscal year relative to the actual contributions of all participating plan members, excluding contributions to separately finance specific liabilities of individual employers or NHRS. At June 30, 2019, the City's proportion was approximately 0.5408 percent, which was a decrease of 0.0175 percentage points from its proportion measured as of June 30, 2018.

For the year ended June 30, 2020, the City recognized OPEB expense of \$75,710. At June 30, 2020, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred	D	eferred
	Outflows of	Inf	lows of
	Resources	Re	sources
Differences between expected and actual experience		\$	4,125
Net difference between projected and actual earnings on OPEB plan investments			2,664
Changes in proportion and differences between City contributions and proportionate share of contributions			8,525
City contributions subsequent to the measurement date	\$ 243,529		
Totals	\$ 243,529	\$	15,314

The City reported \$243,529 as deferred outflows of resources related to OPEB resulting from City contributions subsequent to the measurement date. This amount will be recognized as a reduction of the net OPEB liability in the measurement period ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense for the measurement periods as follows:

<u>June 30,</u>	
2020	\$ (14,417)
2021	(1,767)
2022	183
2023	 687
	\$ (15,314)

Actuarial Assumptions

The total OPEB liability was determined by a roll forward of the actuarial valuation as of June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.50%
Wage inflation	3.25% (3.00% for Teachers)
Salary increases	5.60%, average, including inflation
Investment rate of return	7.25% per year, net of OPEB plan investment expense, including inflation for determining solvency contributions

Mortality rates were based on the RP-2014 healthy annuitant and employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using scale MP-2015, based on the last experience study.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2010 – June 30, 2015.

The long-term expected rate of return on OPEB Plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. Following is a table presenting target allocations and geometric real rates of return for each asset class:

		Weighted Average Long-Term
Asset Class	Target Allocation	Expected Real Rate of Return
Domestic equity	30%	4.25-4.50%
International equity	20%	4.50-6.00%
Fixed income	25%	1.12-2.46%
Alternative investments	15%	4.86-7.90%
Real estate	_10%	3.00%
Total	100%	

The discount rate used to measure the collective total OPEB liability as of June 30, 2019 was 7.25%. The projection of cash flows used to determine this single discount rate assumed that employer contributions will be made under the current statutes RSA 100-A:16 and RSA 100-A:53. Based on those assumptions, the OPEB Plan's fiduciary net position was projected to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB Plan investments was applied to all periods of projected benefit payments to determine the collective total OPEB liability.

Sensitivity of the City's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate

The following presents the City's proportionate share of the net OPEB liability calculated using the discount rate of 7.25 percent, as well as what the City's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the single discount rate:

	Current		
	1% Decrease	Discount Rate	1% Increase
	<u>(6.25%)</u>	<u>(7.25%)</u>	<u>(8.25%)</u>
Net OPEB liability	\$ 2,571,608	\$ 2,370,906	\$ 2,196,509

SINGLE EMPLOYER PLAN

Plan Description

The City administers the retiree health care benefits program, a single employer defined benefits plan that is used to provide postemployment benefits other than pensions (OPEB) for all permanent full-time employees. No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

Benefits Provided

The City provides medical and life insurance benefits to its eligible retirees and their covered spouses. Most regular active employees who retire directly from the City and meet the eligibility criteria may participate. The amount the City pays for medical and life insurance premiums for retirees and their spouses varies by employee group. All eligible employees and their spouses are allowed to continue medical coverage under the City plan for the lifetime by paying the required medical premium rates. The following groups of retirees qualify for these benefits. School employees hired before July 1, 2011 are eligible for benefits after (1) attaining age 60 or (2) attaining age 50 with 10 or more years of service or (3) age plus service is at least 70 with 20 or more years of service. School employees hired on or after July 1, 2011 are eligible for benefits after (1) attaining age 65 or (2) attaining age 60 with 30 or more years of service. Employees who are members of OPEIU/Local 345 or the Teamsters and Non-Union Supervisory Employees/Local 633 are eligible at age 62 with 10 years of service. Employees who are members of Local 1444 are eligible at age 62. Police and Fire employees are eligible for benefits after 20 years of service. Retired employees contribute 100% of the total premium cost, except for the following groups: for members of OPEIU/Local 345 and the Teamsters and Non-Union Supervisory Employees/Local 633 the City pays the full cost of single coverage from age 62 to 65 and for members of Local 1444 the City pays 80% of coverage from age 62 to 65. The benefits, benefit levels, employee contributions and employer contributions are governed by RSA 100-A:50.

Employees Covered By Benefit Terms

At June 30, 2020, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	174
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	267
	441

Total OPEB Liability

The City's total OPEB liability of \$6,366,243 was measured as of June 30, 2020, and was determined by a roll forward of the actuarial valuation as of July 1, 2018.

Actuarial Assumptions and Other Inputs for OPEB

The total OPEB liability in the July 1, 2018 valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.40%
Discount rate	2.21%
Healthcare cost trend rates	8% for 2019, decreasing 0.5% per year to 5.5% then grading down to an ultimate trend rate of 3.9% in 2075
	grading down to an ultimate trend rate of 3.9% in 2075

The discount rate was based on the Bond Buyer 20-Bond GO Index published on June 30, 2020.

Mortality rates for active employees were based on the RP-2014 Employees Mortality Tables for males and females, projected with generational mortality improvement using scale MP-2015. Mortality rates for retirees were based on the RP-2014 Healthy Annuitant Mortality Tables for males and females, projected with generational mortality improvement using scale MP-2015.

Changes in the Total OPEB Liability

Balance at June 30, 2019	Total OPEB <u>Liability</u> \$ 5,523,138
Changes for the year:	Ţ 1,1_1,1_1
Service cost	215,923
Interest	196,752
Changes of benefit terms	(15,639)
Differences between expected and actual experience	-
Changes in assumptions or other inputs	681,238
Benefit payments	(235,169)
Net changes	843,105
Balance at June 30, 2020	\$ 6,366,243

Changes of assumptions and other inputs reflect a change in the discount rate of 3.50% at June 30, 2019 to 2.21% at June 30, 2020.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the City, as well as what the City's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

		Current	
	1% Decrease	Discount Rate	1% Increase
	(1.21%)	(2.21%)	<u>(3.21%)</u>
Total OPEB liability	\$ 6,917,167	\$ 6,366,243	\$ 5,862,021

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rate

The following presents the total OPEB liability of the City, as well as what the City's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (6.5 percent decreasing to 2.9 percent) or 1-percentage-point higher (8.5 percent decreasing to 4.9 percent) than the current healthcare cost trend rate:

		Healthcare	
		Cost Trend	
	1% Decrease	Rates	1% Increase
	(6.5% decreasing	(7.5% decreasing	(8.5% decreasing
	to 2.9%)	to 3.9%)	to 4.9%)
Total OPEB liability	\$ 5,638,262	\$ 6,366,243	\$ 7,227,252

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2020, the City recognized OPEB expense of \$609,547. At June 30, 2020, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 87,059	<u>Resources</u>
Changes of assumptions	1,023,243	\$ 57,850
Totals	\$ 1,110,302	\$ 57,850

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>June 30,</u>	
2021	\$ 215,344
2022	215,344
2023	215,344
2024	219,365
2025	149,859
Thereafter	37,196
	\$ 1,052,452

NOTE 7—DEFINED BENEFIT PENSION PLAN

Plan Description

The City contributes to the New Hampshire Retirement System (NHRS), a public employee retirement system that administers a single cost-sharing multiple-employer defined benefit pension plan. The plan provides service, disability, death and vested retirement allowances to plan members and beneficiaries. Benefit provisions are established and may be amended by the New Hampshire State legislature.

The NHRS issues a publicly available financial report that includes financial statements and required supplementary information for NHRS. That report may be obtained by writing to New Hampshire Retirement System, 54 Regional Drive, Concord, New Hampshire 03301 or from their website at www.nhrs.org.

Substantially all full-time state and local employees, public school teachers, permanent firefighters and permanent police officers within the State are eligible and required to participate in the Pension Plan.

The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II.

Benefits Provided

Benefit formulas and eligibility requirements for the pension plan are set by State law (RSA 100-A).

Group I benefits are provided based on creditable service and average final salary for the highest of either three or five years, depending on when service commenced.

Group II benefits are provided based on age, years of creditable service and a benefit multiplier depending on vesting status as of January 1, 2012. The maximum retirement allowance for Group II members vested by January 1, 2012 (45 years of age with 20 years of service or age 60 regardless of years of creditable service) is the average final compensation multiplied by 2.5% multiplied by creditable service. For Group II members not vested by January 1, 2012 the benefit is calculated the same way but the multiplier used in the calculation will change depending on age and years of creditable service as follows:

Years of Creditable Service as of		Minimum	Benefit
<u>January 1, 2012</u>	Minimum Age	<u>Service</u>	<u>Multiplier</u>
At least 8 but less than 10 years	46	21	2.4%
At least 6 but less than 8 years	47	22	2.3%
At least 4 but less than 6 years	48	23	2.2%
Less than 4 years	49	24	2.1%

Members of both groups may qualify for vested deferred allowances, disability allowances and death benefit allowances subject to meeting various eligibility requirements. Benefits are based on AFC or earnable compensation and/or service.

Funding Policy

Covered police officers and fire employees are required to contribute 11.55% and 11.80%, respectively of their covered salary, whereas teachers and general employees are required to contribute 7.0% of their covered salary. The City is required to contribute at an actuarially determined rate. The City's contribution rates for the covered payroll of police officers, fire employees, teachers, and general employees were 24.77%, 26.43%, 15.99%, and 10.88%, respectively. The City contributes 100% of the employer cost for police officers, fire employees, teachers, and general employees of the City.

Per RSA-100-A:16, plan member contribution rates are established and may be amended by the New Hampshire State legislature and employer contribution rates are determined by the NHRS Board of Trustees based on an actuarial valuation. The City's contributions to the NHRS for the year ending June 30, 2020 were \$2,366,178.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2020, the City reported a liability of \$26,644,193 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by a roll forward of the actuarial valuation from June 30, 2018. The City's proportion of the net pension liability was based on actual contributions by the City during the relevant fiscal year relative to the actual contributions of all participating plan members, excluding contributions to separately finance specific liabilities of individual employers or NHRS. At June 30, 2019, the City's proportion was approximately 0.5537 percent, which was a decrease of 0.0154 percent from its proportion measured as of June 30, 2018.

For the year ended June 30, 2020, the City recognized pension expense of \$3,000,817. At June 30, 2020, the City reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Οι	Deferred atflows of esources]	Deferred Inflows of Resources
Differences between expected and actual experience	\$	147,320	\$	572,926
Change in assumptions		955,983		
Net difference between projected and actual earnings on pension plan investments				217,644
Changes in proportion and differences between City contributions and proportionate share of contributions		677,735		1,670,252
City contributions subsequent to the measurement date Totals		2,366,178 4,147,216	\$	2,460,822

The net amount of deferred outflows of resources and deferred inflows of resources related to pension is reflected as an increase to unrestricted net position in the amount of \$1,686,394. The City reported \$2,366,178 as deferred outflows of resources related to pension resulting from City contributions made subsequent to the measurement date. This amount will be recognized as a reduction of the net pension liability in the measurement period ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense for the measurement periods as follows:

Year ended	
<u>June 30,</u>	
2020	\$ 487,619
2021	(845,380)
2022	(263,738)
2023	(58,285)
	\$ (679,784)

Actuarial Assumptions

Inflation

The total pension liability was determined by a roll forward of the actuarial valuation as of June 30, 2018, using the following actuarial assumptions:

Wage inflation	3.25% (3.00% for Teachers)
Salary increases	5.60%, average, including inflation
Investment rate of return	7.25%, net of pension plan investment expense,

2.50%

including inflation

Mortality rates were based on the RP-2014 employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using Scale MP-2015, based on the last experience study.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2010 – June 30, 2015.

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. Following is a table presenting target allocations and geometric real rates of return for each asset class:

		Weighted Average Long-Term
Asset Class	Target Allocation	Expected Real Rate of Return
Domestic equity	30%	4.25-4.50%
International equity	20%	4.50-6.00%
Fixed income	25%	1.12-2.46%
Alternative investments	15%	4.86-7.90%
Real estate	10%	3.00%
Total	100%	

Discount Rate

The discount rate used to measure the collective pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer contributions are projected based on the expected payroll of current members only. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the collective pension liability.

Sensitivity of the City's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the City's proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the City's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the single discount rate:

		Current	
	1% Decrease (6.25%)	Discount rate (7.25%)	1% Increase (8.25%)
City's proportionate share of the	\	\.	\
net pension liability	\$ 35,677,671	\$ 26,644,193	\$ 19,178,093

NOTE 8—LANDFILL POSTCLOSURE CARE COSTS

State and federal laws and regulations required that the City place final covers on its two landfills when closed and perform certain maintenance and monitoring functions at the landfill sites for thirty years after closure. The East Milan landfill was capped during fiscal year 1997, and the Cates Hill landfill was capped during fiscal year 2005. Estimated liabilities have been recorded based on the future post-closure care costs that will be incurred for the two landfills. The total estimated liability for landfill post-closure

care costs for the two landfills has a combined balance of \$257,900 as of June 30, 2020. The estimated liability for the post-closure care costs of the East Milan landfill (\$53,900) and the Cates Hill landfill (\$204,000) have been reported as a liability of the Governmental Activities and the Cates Hill Landfill Proprietary Fund, respectively. The estimated total current cost of the landfill post-closure care is based on the amount that would be paid if all equipment, facilities, and services required to close, monitor and maintain the landfills were acquired as of June 30, 2020. However, the actual cost of post-closure care may be higher due to inflation, changes in technology, or changes in landfill laws and regulations.

The closure costs of the East Milan landfill were financed through the issuance of debt under the State of New Hampshire Water Pollution Control Revolving Fund Program. The remaining post-closure care costs for the East Milan landfill are expected to be financed through annual taxation. For the Cates Hill landfill, the City entered into an inter-municipal agreement with surrounding communities for the reimbursement of their share of the closure and post-closure care costs. The remaining post-closure care costs for the Cates Hill landfill are expected to be financed from the motor vehicle surcharges previously collected in the Cates Hill Landfill Fund.

The following is a summary of changes in the estimated liability for post-closure care costs for the year ended June 30, 2020:

	Gov	ernmental	Bu	siness-type	
	<u>a</u>	<u>ictivities</u>	<u>2</u>	<u>ictivities</u>	<u>Totals</u>
Balance - July 1, 2018	\$	112,800	\$	235,200	\$ 348,000
Reductions (actual current year payments)		(2,717)		(5,277)	(7,994)
Change in estimated liability		(56,183)		(25,923)	 (82,106)
Balance - June 30, 2019	\$	53,900	\$	204,000	\$ 257,900

NOTE 9—INTERFUND BALANCES AND TRANSFERS

Interfund Balances

The City has combined the cash resources of its governmental and proprietary fund types. For accounting and reporting purposes, that portion of the pooled cash balance is reported in the specific fund as an interfund balance. Interfund balances at June 30, 2020 are as follows:

		Due from					
				N	Ionmajor		
		(General Governmental				
			<u>Fund</u>		<u>Funds</u>		<u>Totals</u>
	General Fund			\$	989,546	\$	989,546
e tc	Nonmajor Governmental Funds	\$	89,230		1,830		91,060
Ĭ	Sewer Fund		4,624,985				4,624,985
	Nonmajor Enterprise Funds		993,685				993,685
		\$	5,707,900	\$	991,376	\$	6,699,276

Interfund Transfers

During the year, the Permanent Funds, a Nonmajor Governmental Fund, transferred \$4,483 to the General Fund, in accordance with the purpose of the cemetery trusts. Additionally, the General Fund transferred

\$39,754 to the Airport Authority Fund, a Nonmajor Governmental Fund, in order to offset any current year deficit in operations. The transfers were made in accordance with budgetary authorization.

NOTE 10—RESTRICTED NET POSITION

Net position of the governmental activities is restricted for specific purposes as follows at June 30, 2020:

Permanent Funds - Principal	\$ 156,953
Permanent Funds - Income	213,779
Capital Projects	42,657
School Private Grants and Contributions	1,710
Food Service Operations	30,286
Police Forfeiture Funds	 11,563
	\$ 456,948

NOTE 11—COMPONENTS OF FUND BALANCE

The components of the City's fund balance for its governmental funds at June 30, 2020 are as follows:

			N	onmajor		Total
	(General	Go	vernmental	Go	vernmental
Fund Balances		<u>Fund</u>		<u>Funds</u>		<u>Funds</u>
Nonspendable:						
Prepaid items	\$	16,928	\$	114	\$	17,042
Tax deeded property		418,887				418,887
Inventory				45,158		45,158
Permanent funds - Principal				156,953		156,953
Restricted for:						
Capital projects				42,657		42,657
Permanent funds - Income				213,779		213,779
School private grants and contributions				1,710		1,710
Food service operations				30,286		30,286
Police forfeiture funds				11,563		11,563
Committed for:						
Recreation and parks programs				7,382		7,382
Assigned for:						
Continuing appropriations		806,514				806,514
Student activity funds				199,904		199,904
Unassigned (Deficit):						
Unassigned - General operations	1	,342,122				1,342,122
Airport Authority Fund (Deficit)				(318,058)		(318,058)
	\$ 2	2,584,451	\$	391,448	\$	2,975,899

NOTE 12—PROPERTY TAXES

Taxes are levied on the assessed valuation of all taxable real property as of the prior April 1 (\$410,198,128 as of April 1, 2019) and are due in two installments on July 24, 2019 and December 23, 2019. Taxes paid after the due dates accrue interest at 8% per annum. On the modified accrual basis of accounting, property taxes are recognized as revenue when received in cash or if available to finance current period operations (within sixty days of year-end).

Under State law, the Tax Collector obtains tax liens on properties which have unpaid taxes in the following calendar year after taxes were due for the amount of unpaid taxes, interest and costs. Priority tax liens obtained prior to April 1, 2019 accrue interest at 18% per annum. Priority tax liens obtained after April 1, 2019 accrue interest at 14% per annum. If the property is not redeemed within a two year redemption period, the property may be tax deeded to the City.

In accordance with State law, the City collects taxes for Coos County, an independent governmental unit, which are remitted to the County as required by law. Total taxes appropriated to Coos County for the year ended June 30, 2020 were \$1,960,607. The City bears responsibility for uncollected taxes.

NOTE 13—SIGNIFICANT CONCENTRATION OF PROPERTY TAXES REVENUE

The following are the five major property owners as they relate to the City's total assessed property valuation of \$410,198,128 (as of April 1, 2019):

		Percentage
	Property	of Total
<u>Taxpayer</u>	<u>Valuation</u>	Valuation
Eversource	\$ 51,907,500	12.65%
HSE Hydro NH Smith, LLC	48,216,400	11.75%
Great Lakes Hydro America, LLC	27,999,700	6.83%
Portland Natural Gas	19,782,600	4.82%
HKN Brookside LLC	3,400,900	0.83%

NOTE 14—RISK MANAGEMENT

The City is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the year ended June 30, 2020, the City was a member of and participated in public entity risk pools (Trusts) for property and liability insurance and worker's compensation coverage. Coverage has not been significantly reduced from the prior year and settled claims have not exceeded coverage in any of the past three years.

The Trust agreements permit the Trusts to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. Accounting principles generally accepted in the United States of America require members of pools with a sharing of risk to determine whether or not such assessment is probable and, if so, a reasonable estimate of such assessment. At this time, the Trusts foresee no likelihood of an additional assessment for any of the past years. Claims expenditures and liabilities are reported when it is probable that a loss has occurred and the amount of that loss can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. Based on the best available information there is no liability at June 30, 2020.

Property and Liability Insurance

The Trust provides certain property and liability insurance coverage to member towns, cities, and other qualified political subdivisions of New Hampshire. As a member of the Trust, the City shares in contributing to the cost of and receiving benefit from a self-insured pooled risk management program. The program includes a Self-Insured Retention Fund from which is paid up to \$200,000 for each and every covered property, crime and/or liability loss that exceeds \$1,000, up to an aggregate of \$1,200,000.

Each property loss is subject to a \$1,000 deductible. All losses over the aggregate are covered by insurance policies.

Worker's Compensation

The Trust provides statutory worker's compensation coverage to member towns, cities, and other qualified political subdivisions of New Hampshire. The Trust is self-sustaining through annual member premiums and provides coverage for the statutorily required workers' compensation benefits and employer's liability coverage up to \$2,000,000. The program includes a Loss Fund from which is paid up to \$500,000 for each and every covered claim.

NOTE 15—COMMITMENTS

Guaranteed Debt - Component Unit

Certain debt issued by Berlin Water Works (a component unit of the City) may be backed by the full faith and credit of the City. In the event of a default on payments of any such debt by the Berlin Water Works, the City would be responsible for making the payments. The City does not estimate or anticipate making any guaranteed payments at this time.

NOTE 16—CONTINGENT LIABILITIES

Litigation

There may be various claims and suits pending against the City, which arise in the normal course of the City's activities. In the opinion of City management, any potential claims against the City which are not covered by insurance are immaterial and would not affect the financial position of the City.

Federal Grants

The City participates in a number of federally assisted grant programs. These programs are subject to financial and compliance audits by the grantors or their representatives. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although the City expects such amounts, if any, to be immaterial.

NOTE 17—RESTATEMENT OF EQUITY

During the year ended June 30, 2020, the City adopted Governmental Accounting Standards Board (GASB) Statement No. 84 – *Fiduciary Activities*. The impact on net position of the Governmental Activities as of July 1, 2019 is as follows:

	Governmental
	<u>Activities</u>
Net Position, July 1, 2019 (as previously reported)	\$ (2,421,384)
Amount of restatement due to:	
Implementation of GASB Statement 84	251,117
Net Position, July 1, 2019 - as restated	\$ (2,170,267)

The impact on fund balance of the Nonmajor Governmental Funds as of July 1, 2019 from the above restatement is as follows:

	Nonmajor
	Govermental
	<u>Funds</u>
Fund Balance, July 1, 2019 (as previously reported)	\$ 256,595
Amount of restatement due to:	
Implementation of GASB Statement 84	251,117
Fund Balance, July 1, 2019 - as restated	\$ 507,712

The impact on net position of the Fiduciary Funds as of July 1, 2019 from the above restatement is as follows:

	C	ustodial
		<u>Funds</u>
Net Position, July 1, 2019 (as previously reported)	\$	-
Amount of restatement due to:		
Implementation of GASB Statement 84		59,944
Net Position, July 1, 2019 - as restated	\$	59,944

NOTE 18—SUBSEQUENT EVENTS

Debt Issuance

During August 2020, the City issued general obligation debt in the amount of \$1,100,000 for the purpose of multiple repairs and improvements to the Fire Station and related buildings located at 263 Main Street, as well as for capital improvement work on the Mason Street Bridge and other street improvements in the City. The general obligation debt has an interest rate of 2.35%, and matures on August 31, 2030.

SCHEDULE 1 CITY OF BERLIN, NEW HAMPSHIRE Schedule of Revenues, Expenditures and Changes in Fund Balance Budget and Actual (Budgetary Basis) - General Fund For the Year Ended June 30, 2020

	Budgeted	Amounts		Variance with Final Budget -	
	<u>Original</u>	Final	Actual Amounts	Favorable (Unfavorable)	
Revenues:	<u>originar</u>	<u>1 11141</u>	<u>rimounts</u>	<u>(emaveracie)</u>	
Taxes	\$ 17,643,580	\$ 17,643,580	\$ 17,448,715	\$ (194,865)	
Licenses and permits	1,442,350	1,442,350	1,525,681	83,331	
Intergovernmental	11,567,537	11,567,537	11,742,443	174,906	
Charges for services	1,929,454	1,929,454	1,789,315	(140,139)	
Interest income	40,000	40,000	67,344	27,344	
Miscellaneous	195,800	195,800	177,284	(18,516)	
Total Revenues	32,818,721	32,818,721	32,750,782	(67,939)	
Expenditures:					
Current operations:					
General government	1,834,990	1,834,990	1,735,553	99,437	
Public safety	6,229,635	6,229,635	5,789,787	439,848	
Highways and streets	2,122,820	2,122,820	2,024,186	98,634	
Health and welfare	106,078	106,078	90,419	15,659	
Sanitation	874,732	874,732	846,002	28,730	
Culture and recreation	644,121	644,121	615,117	29,004	
Economic development	200	200	247	(47)	
Education	18,187,704	18,187,704	17,747,114	440,590	
Capital outlay	1,667,364	860,850	700,251	160,599	
Debt service:					
Principal retirement	545,000	545,000	571,109	(26,109)	
Interest and fiscal charges	252,349	252,349	254,218	(1,869)	
Intergovernmental	1,960,607	1,960,607	1,960,607		
Total Expenditures	34,425,600	33,619,086	32,334,610	1,284,476	
Excess of revenues over					
(under) expenditures	(1,606,879)	(800,365)	416,172	1,216,537	
Other financing sources (uses):					
Transfers in	6,000	6,000	4,483	(1,517)	
Transfers out	(39,754)	(39,754)	(39,754)		
Total Other financing sources (uses)	(33,754)	(33,754)	(35,271)	(1,517)	
Net change in fund balance	(1,640,633)	(834,119)	380,901	1,215,020	
Fund Balance at beginning of year					
- Budgetary Basis	2,864,575	2,864,575	2,864,575		
Fund Balance at end of year			ф. 221 - 1	4.617.02 7	
- Budgetary Basis	\$ 1,223,942	\$ 2,030,456	\$ 3,245,476	\$ 1,215,020	

SCHEDULE 2 CITY OF BERLIN, NEW HAMPSHIRE Schedule of Changes in the City's Proportionate Share of the Net OPEB Liability For the Year Ended June 30, 2020

Cost-Sharing Multiple Employer Plan Information Only City's City's Proportionate Plan Fiduciary Proportionate City's Share of the Net Net Position Proportion of Share of the **OPEB** Liability as a Percentage City's Measurement the Net OPEB Net OPEB Covered as a Percentage of of the Total Period Ended Liability Liability **Payroll** Covered Payroll **OPEB Liability** June 30, 2019 0.5408%\$ 2,370,906 \$ 14,949,381 15.86% 7.75% June 30, 2018 0.5583% \$ 2,556,208 \$ 14,901,826 17.15% 7.53% \$ June 30, 2017 0.5665%2,590,292 \$ 14,814,604 17.48% 7.91% June 30, 2016 \$ 2,835,309 \$ 14,905,786 19.02% 5.21% 0.5857%

SCHEDULE 3 CITY OF BERLIN, NEW HAMPSHIRE Schedule of City OPEB Contributions For the Year Ended June 30, 2020

Contributions in

				ntributions in				Contributions
Year Ended	R	ntractually Required ntribution	Co	ontractually Required ontribution	Def	ribution iciency xcess)	City's Covered <u>Payroll</u>	as a Percentage of Covered <u>Payroll</u>
June 30, 2020	\$	243,529	\$	(243,529)	\$	-	\$ 14,725,385	1.65%
June 30, 2019	\$	246,678	\$	(246,678)	\$	-	\$ 14,949,381	1.65%
June 30, 2018	\$	246,958	\$	(246,958)	\$	-	\$ 14,901,826	1.66%
June 30, 2017	\$	335,773	\$	(335,773)	\$	-	\$ 14,814,604	2.27%
June 30, 2016	\$	340,316	\$	(340,316)	\$	_	\$ 14,905,786	2.28%

SCHEDULE 4 CITY OF BERLIN, NEW HAMPSHIRE Schedule of Changes in the City's Total OPEB Liability and Related Ratios For the Year Ended June 30, 2020

Single Employer Plan Information Only			
Total OPEB Liability:	<u>2020</u>	<u>2019</u>	<u>2018</u>
Service cost	\$ 215,	923 \$ 212,902	\$ 218,384
Interest	196,	752 179,982	163,723
Changes of benefit terms	(15,	639) -	-
Differences between expected and actual experience		- 181,892	-
Changes of assumptions or other inputs	681,	238 598,651	(105,076)
Benefit payments Net change in total OPEB liability	(235, 843,		(211,943) 65,088
Total OPEB Liability at beginning of year Total OPEB Liability at end of year	5,523, \$ 6,366,		4,460,849 \$ 4,525,937
Covered employee payroll	\$ 17,401,	207 \$ 14,695,170	\$ 14,581,811
Total OPEB liability as a percentage of covered employee payroll	36.59%	37.58%	31.04%
Significant Actuarial Assumptions			
Discount rate	2.21%	3.50%	3.87%
Health cost trend rates: Initial Ultimate	8% - 201 3.9% - 20		8% - 2016 5% - 2019
Mortality improvement scale	MP-201:	5 MP-2015	MP-2014

SCHEDULE 5 CITY OF BERLIN, NEW HAMPSHIRE Schedule of Changes in the City's Proportionate Share of the Net Pension Liability For the Year Ended June 30, 2020

Measurement Period Ended	City's Proportion of the Net Pension <u>Liability</u>	City's Proportionate Share of the Net Pension <u>Liability</u>	City's Covered <u>Payroll</u>	City's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
June 30, 2019	0.5537%	\$ 26,644,193	\$ 14,949,381	178.23%	65.59%
June 30, 2018	0.5691%	\$ 27,405,596	\$ 14,901,826	183.91%	64.73%
June 30, 2017	0.5758%	\$ 28,318,165	\$ 14,814,604	191.15%	62.66%
June 30, 2016	0.5913%	\$ 31,444,314	\$ 14,905,786	210.95%	58.30%
June 30, 2015	0.5864%	\$ 23,228,768	\$ 14,750,588	157.48%	65.47%
June 30, 2014	0.5959%	\$ 22,367,371	\$ 14,461,687	154.67%	66.32%
June 30, 2013	0.5788%	\$ 24,911,429	\$ 13,904,404	179.16%	59.81%

SCHEDULE 6 CITY OF BERLIN, NEW HAMPSHIRE Schedule of City Pension Contributions For the Year Ended June 30, 2020

			ntributions in clation to the				Contributions
	Contractually	C	ontractually		ribution	City's	as a Percentage
	Required		Required		iciency	Covered	of Covered
Year Ended	<u>Contribution</u>	<u>C</u>	Contribution	<u>(E</u> :	xcess)	<u>Payroll</u>	<u>Payroll</u>
June 30, 2020	\$ 2,366,178	\$	(2,366,178)	\$	-	\$ 14,725,385	16.07%
June 30, 2019	\$ 2,407,701	\$	(2,407,701)	\$	-	\$ 14,949,381	16.11%
June 30, 2018	\$ 2,405,545	\$	(2,405,545)	\$	-	\$ 14,901,826	16.14%
June 30, 2017	\$ 2,109,432	\$	(2,109,432)	\$	-	\$ 14,814,604	14.24%
June 30, 2016	\$ 2,115,681	\$	(2,115,681)	\$	-	\$ 14,905,786	14.19%
June 30, 2015	\$ 1,967,282	\$	(1,967,282)	\$	-	\$ 14,750,588	13.34%
June 30, 2014	\$ 1,933,217	\$	(1,933,217)	\$	-	\$ 14,461,687	13.37%
June 30, 2013	\$ 1,439,273	\$	(1,439,273)	\$	-	\$ 13,904,404	10.35%

CITY OF BERLIN, NEW HAMPSHIRE NOTES TO REQUIRED SUPPLEMENTARY INFORMATION For the Year Ended June 30, 2020

NOTE 1—BUDGET TO ACTUAL RECONCILIATION

Amounts recorded as budgetary amounts in the Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual (Budgetary Basis) – General Fund (Schedule 1) are reported on the basis budgeted by the City. Those amounts differ from those reported in conformity with accounting principles generally accepted in the United States of America in the Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds (Exhibit D). Property tax budgetary revenues are recognized when levied rather than when susceptible to accrual. Budgetary revenues and other financing sources and expenditures and other financing uses were adjusted for encumbrances and capital lease obligation proceeds as follows:

	Revenues	Expenditures
	and Other	and Other
	Financing	Financing
	Sources	<u>Uses</u>
Per Exhibit D	\$ 33,260,179	\$ 32,865,970
Difference in property taxes meeting		
susceptible to accrual criteria	(92,494)	
Encumbrances - June 30, 2019		(79,186)
Capital lease obligation proceeds	(234,389)	(234,389)
Per Schedule 1	\$ 32,933,296	\$ 32,552,395

NOTE 2—BUDGETARY FUND BALANCE

The components of the budgetary fund balance for the General Fund at June 30, 2020 are as follows:

Nonspendable:	
Prepaid items	\$ 16,928
Tax deeded property	418,887
Assigned for:	
Continuing appropriations	806,514
Unassigned:	
Unassigned - General operations	2,003,147
	\$ 3,245,476

NOTE 3—SCHEDULE OF CHANGES IN THE CITY'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY AND SCHEDULE OF CITY OPEB CONTRIBUTIONS

In accordance with GASB Statement #75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, the City is required to disclose historical information for each of the prior ten years within a schedule of changes in the City's proportionate share of the net OPEB liability, and schedule of City OPEB contributions. The City implemented the provisions of GASB Statement #75 during the year ended June 30, 2018. Accordingly, the historic information has only been presented for those years which information was readily available. Additional disclosures will be made in future years as additional information becomes available.

CITY OF BERLIN, NEW HAMPSHIRE NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED) For the Year Ended June 30, 2020

NOTE 4—SCHEDULE OF CHANGES IN THE CITY'S TOTAL OPEB LIABILITY AND RELATED RATIOS

In accordance with GASB Statement #75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, the City is required to disclose historical information for each of the prior ten years within a schedule of changes in the City's total OPEB liability and related ratios. The City implemented the provisions of GASB Statement #75 during the year ended June 30, 2018. Accordingly, the historic information has only been presented for those years which information was readily available. Additional disclosures will be made in future years as additional information becomes available.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

NOTE 5—SCHEDULE OF CHANGES IN THE CITY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY AND SCHEDULE OF CITY PENSION CONTRIBUTIONS

In accordance with GASB Statement #68, Accounting and Financial Reporting for Pensions, the City is required to disclose historical information for each of the prior ten years within a schedule of changes in the City's proportionate share of the net pension liability, and schedule of City pension contributions. The City implemented the provisions of GASB Statement #68 during the year ended June 30, 2015. Accordingly, the historic information has only been presented for those years which information was readily available. Additional disclosures will be made in future years as the information becomes available.

Changes in Actuarial Assumptions

For the June 30, 2015 actuarial valuation, the New Hampshire Retirement System reduced its assumption for the investment rate of return from 7.75% to 7.25%, decreased the price inflation from 3.0% to 2.5%, decreased the wage inflation from 3.75% to 3.25%, and decreased the salary increases from 5.8% to 5.6%. Additionally, the mortality table was changed from the RP-2000 projected to 2020 with Scale AA to the RP-2014 employee generational mortality table for males and females, adjusted for mortality improvements using Scale MP-2015.

SCHEDULE I CITY OF BERLIN, NEW HAMPSHIRE Schedule of Expenditures of Federal Awards For the Year Ended June 30, 2020

Federal Granting Agency/Recipient State Agency/Grant Program/State Grant Number DEPARTMENT OF AGRICULTURE Pass Through Payments from the New Hampshire	Federal Catalogue <u>Number</u>	Passed Through to Subrecipients	Total Federal Expenditures	
Department of Education				
Child Nutrition Cluster:				
School Breakfast Program	10.553	\$ -	\$ 140,124	
School Bleaklast Flogram	10.555	Ψ	ψ 110,121	
National School Lunch Program	10.555			
- School Lunch (Cash)	10.000		332,988	
- Commodities (Non-cash)			44,710	
Commension (1 von Guen)			377,698	
Total Child Nutrition Cluster			517,822	
Child and Adult Care Food Program	10.558		23,242	
5				
Fresh Fruit and Vegetable Program	10.582		16,731	
Total Department of Agriculture		-	557,795	
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT Pass Through Payments from the New Hampshire Community Development Finance Authority Community Development Block Grants/State's Program and Non-Entitlement Grants in Hawaii #18-053-CDHS	14.228	475,000	496,672	
#19-053-CDPF		475,000	7,000 503,672	
		473,000	303,072	
Total Department of Housing and Urban Development		475,000	503,672	
DEPARTMENT OF JUSTICE Pass Through Payments from the New Hampshire Department of Justice Edward Byrne Memorial Justice Assistance Grant #2020-DTF-01	16.738		42,448	
Total Department of Justice			42,448	

SCHEDULE I CITY OF BERLIN, NEW HAMPSHIRE

Schedule of Expenditures of Federal Awards (Continued) For the Year Ended June 30, 2020

Federal Granting Agency/Recipient State Agency/Grant Program/State Grant Number DEPARTMENT OF TRANSPORTATION	Federal Catalogue <u>Number</u>	Passed Through to Subrecipients	Total Federal <u>Expenditures</u>
Pass Through Payments from the New Hampshire Department of Transportation Airport Improvement Program #SBG-01-06-2018 #SBG-01-06-2019	20.106		9,450 423,435 432,885
Highway Planning and Construction Cluster: Highway Planning and Construction #41367 Total Highway Planning and Construction Cluster	20.205		39,392 39,392
Pass Through Payments from the New Hampshire Highway Safety Agency Highway Safety Cluster: State and Community Highway Safety #19-018 #20-018	20.600		4,134 2,752 6,886
National Priority Safety Programs #19-018 Total Highway Safety Cluster	20.616		5,642 12,528
Total Department of Transportation		-	484,805
DEPARTMENT OF THE TREASURY Pass Through Payments from the State of New Hampshire Governor's Office COVID-19 Coronavirus Relief Fund	21.019		148,442
Total Department of the Treasury		<u> </u>	148,442
DEPARTMENT OF EDUCATION Pass Through Payments from the New Hampshire Department of Education			
Title I Grants to Local Educational Agencies #20190126 #20190666 #20200126	84.010		22,221 7,703 728,833 758,757

SCHEDULE I CITY OF BERLIN, NEW HAMPSHIRE

Schedule of Expenditures of Federal Awards (Continued) For the Year Ended June 30, 2020

Federal Granting Agency/Recipient State Agency/Grant Program/State Grant Number DEPARTMENT OF EDUCATION (continued)	Federal Catalogue <u>Number</u>	Passed Through to Subrecipients	Total Federal <u>Expenditures</u>
Special Education Cluster (IDEA): Special Education - Grants to States #92580 #95606 #202541	84.027	<u> </u>	52,397 5,411 286,155 343,963
Special Education - Preschool Grants #92580 #202541 Total Special Education Cluster (IDEA)	84.173	<u> </u>	706 5,078 5,784 349,747
Career and Technical Education - Basic Grants to States #20193112 #20203112	84.048		296 57,385 57,681
Twenty-First Century Community Learning Centers #20200011	84.287		243,524
Rural Education #20186470 #20190435	84.358		6,909 3,915 10,824
Supporting Effective Instruction State Grants #84798 #20190298 #20200298	84.367		40,916 64,172 67,253 172,341
Student Support and Academic Enrichment Program #20189101 #20190406	84.424		10,143 52,524 62,667
Total Department of Education			1,655,541
NORTHERN BORDER REGIONAL COMMISSION Received directly from U.S. Treasury Department Northern Border Regional Development #NBRC16GNH10	90.601		19,149
Total Northern Border Regional Commission			19,149

SCHEDULE I CITY OF BERLIN, NEW HAMPSHIRE

Schedule of Expenditures of Federal Awards (Continued) For the Year Ended June 30, 2020

Federal Granting Agency/Recipient	Federal		
State Agency/Grant Program/State	Catalogue	Passed Through	Total Federal
Grant Number	Number	to Subrecipients	Expenditures
DEPARTMENT OF HEALTH AND HUMAN SERVICES			
Pass Through Payments from the New Hampshire			
Department of Education			
Comprehensive Community Mental Health Services for Children			
with Serious Emotional Disturbances (SED)	93.104		
#92541			51,322
#202563			74,665
			125,987
Substance Abuse and Mental Health Services - Projects of			
Regional and National Significance	93.243		
#94656			200,459
		<u> </u>	200,459
Total Department of Health and Human Services			326,446
DEPARTMENT OF HOMELAND SECURITY			
Pass Through Payments from the New Hampshire			
Department of Safety			
Disaster Grants - Public Assistance (Presidentially			
Declared Disasters)	97.036		
#4355-DR-NH			906
Hamaland Compiler Count Document	07.07		21.902
Homeland Security Grant Program	97.067		31,892
State Homeland Security Program (SHSP)	97.073		
#EMW20187SS00055S01			10,078
Total Department of Homeland Security		_	42,876
Tour Department of Homeiana Security			.2,570
Total Expenditures of Federal Awards		\$ 475,000	\$ 3,781,174

CITY OF BERLIN, NEW HAMPSHIRE NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS For the Year Ended June 30, 2020

NOTE 1—BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal award activity of the City of Berlin, New Hampshire (the City) under programs of the federal government for the year ended June 30, 2020. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the City, it is not intended to and does not present the financial position, changes in net position or cash flows of the City.

NOTE 2—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting for federal programs accounted for in the governmental funds, and on the accrual basis of accounting for federal programs accounted for in the proprietary funds, which are described in Note 1 to the City's basic financial statements. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE 3—INDIRECT COST RATE

The City of Berlin, New Hampshire has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

CERTIFIED PUBLIC ACCOUNTANTS



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REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

<u>Independent Auditor's Report</u>

To the Honorable Mayor, City Council and Manager City of Berlin, New Hampshire

We have audited the financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Berlin, New Hampshire, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the City of Berlin, New Hampshire's basic financial statements, and have issued our report thereon dated September 30, 2021. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. The financial statements of Berlin Water Works, a discretely presented component unit of the City, were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with Berlin Water Works.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City of Berlin, New Hampshire's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City of Berlin, New Hampshire's internal control. Accordingly, we do not express an opinion on the effectiveness of the City of Berlin, New Hampshire's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City of Berlin, New Hampshire's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Vachon Clubay & Company PC

Manchester, New Hampshire

September 30, 2021

CERTIFIED PUBLIC ACCOUNTANTS



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REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Independent Auditor's Report

To the Honorable Mayor, City Council and Manager City of Berlin, New Hampshire

Report on Compliance for Each Major Federal Program

We have audited the City of Berlin, New Hampshire's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City of Berlin, New Hampshire's major federal programs for the year ended June 30, 2020. The City of Berlin, New Hampshire's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

The City of Berlin, New Hampshire's basic financial statements include the operations of the Berlin Water Works, a discretely presented component unit of the City. Berlin Water Works did not expend any federal awards during the year ended June 30, 2020, and as such, no amounts have been included in the City of Berlin, New Hampshire's schedule of expenditures of federal awards. Our audit, described below, did not include the operations of the Berlin Water Works which is a separate legal entity and has separately issued audited financial statements.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the City of Berlin, New Hampshire's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the City of Berlin, New Hampshire's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the City of Berlin, New Hampshire's compliance.

Opinion on Each Major Federal Program

In our opinion, the City of Berlin, New Hampshire complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

Report on Internal Control Over Compliance

Management of the City of Berlin, New Hampshire is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the City of Berlin, New Hampshire's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the City of Berlin, New Hampshire's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Vachon Clubay & Company PC

Manchester, New Hampshire

September 30, 2021

City of Berlin, New Hampshire Schedule of Findings and Questioned Costs For the Year Ended June 30, 2020

Section I—Summary of Auditor's Results

Financial Statements

Type of auditor's report issued on whether the fina statements audited were prepared in accordance wi	
Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified?	yesXno yesXnone reported
Noncompliance material to financial statements no	ted?yesXno
<u>Federal Awards</u>	
Internal control over major federal programs: Material weakness(es) identified? Significant deficiency(ies) identified?	
Type of auditor's report issued on compliance for major federal programs:	<u>Unmodified</u>
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	yesXno
Identification of major federal programs:	
CFDA Number(s)	Name of Federal Program or Cluster
84.010 Titl	e I Grants to Local Educational Agencies
Dollar threshold used to distinguish between Type	A and Type B programs: \$750,000
Auditee qualified as low-risk auditee?	yes no

Section II—Financial Statement Findings
There were no findings relating to the financial statements required to be reported by GAGAS.
Section III—Federal Award Findings and Questioned Costs
There were no findings and questioned costs required to be reported under 2 CFR 200.516(a).

SCHEDULE A
CITY OF BERLIN, NEW HAMPSHIRE
Combining Balance Sheet
Governmental Funds - All Nonmajor Funds
June 30, 2020

ASSETS	Special Revenue <u>Funds</u>	Permanent <u>Funds</u>	Capital Projects <u>Fund</u>	Total Nonmajor Governmental <u>Funds</u>
Cash and cash equivalents	\$ 199,904	\$ 1,962		\$ 201,866
Investments	Ψ 1,5,501	373,253		373,253
Accounts receivable	15,016	373,233		15,016
Due from other governments	885,834			885,834
Due from other funds	45,643		\$ 45,417	91,060
Prepaid items	114			114
Inventory	45,158			45,158
Total Assets	1,191,669	375,215	45,417	1,612,301
DEFERRED OUTFLOWS OF RESOURCES				
Total Deferred Outflows of Resources				
Total Assets and Deferred Outflows of Resources	\$ 1,191,669	\$ 375,215	\$ 45,417	\$ 1,612,301
LIABILITIES				
Accounts payable	\$ 29,335		\$ 2,760	\$ 32,095
Accrued expenses	10,953			10,953
Advances from grantors	174,949			174,949
Unearned revenue	11,480			11,480
Due to other funds	986,893	\$ 4,483		991,376
Total Liabilities	1,213,610	4,483	2,760	1,220,853
DEFERRED INFLOWS OF RESOURCES				
Total Deferred Inflows of Resources				
FUND BALANCES				
Nonspendable	45,272	156,953		202,225
Restricted	43,559	213,779	42,657	299,995
Committed	7,382			7,382
Assigned	199,904			199,904
Unassigned (Deficit)	(318,058)	250 522	10.655	(318,058)
Total Fund Balances (Deficit)	(21,941)	370,732	42,657	391,448
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 1,191,669	\$ 375,215	\$ 45,417	\$ 1,612,301

SCHEDULE A-1 CITY OF BERLIN, NEW HAMPSHIRE Combining Balance Sheet Governmental Funds - All Nonmajor Special Revenue Funds June 30, 2020

ASSETS	Federal Projects <u>Fund</u>	Food Service <u>Fund</u>	Airport Authority <u>Fund</u>	Grants <u>Fund</u>	Recreation and Parks Programs Fund	Student Activity <u>Fund</u>	Combining <u>Totals</u>
Cash and cash equivalents Accounts receivable Due from other governments Due from other funds Prepaid items Inventory Total Assets	\$ 705,619 1,830 707,449	\$ 15,016 51,748 45,158 111,922	\$ 39,975 114 40,089	\$ 88,492 36,431	\$ 7,382 7,382	\$ 199,904	\$ 199,904 15,016 885,834 45,643 114 45,158 1,191,669
DEFERRED OUTFLOWS OF RESOURCES Total Deferred Outflows of Resources Total Assets and Deferred Outflows of Resources	<u>-</u> \$ 707,449	<u>-</u> \$ 111,922	\$ 40,089	\$ 124,923	\$ 7,382	\$ 199,904	\$ 1,191,669
LIABILITIES Accounts payable Accrued expenses Advances from grantors Unearned revenue Due to other funds Total Liabilities	\$ 17,702 65,653 622,384 705,739	\$ 4,807 11,480 20,191 36,478	\$ 11,633 2,082 344,318 358,033	\$ 4,064 109,296 113,360	\$ -	<u>\$</u> -	\$ 29,335 10,953 174,949 11,480 986,893 1,213,610
DEFERRED INFLOWS OF RESOURCES Total Deferred Inflows of Resources							
FUND BALANCES Nonspendable Restricted Committed Assigned	1,710	45,158 30,286	114	11,563	7,382	199,904	45,272 43,559 7,382 199,904
Unassigned (Deficit) Total Fund Balances (Deficit) Total Liabilities, Deferred Inflows of Resources, and Fund Balances	1,710 \$ 707,449	75,444 \$ 111,922	(318,058) (317,944) \$ 40,089	11,563 \$ 124,923	7,382 \$ 7,382	199,904 \$ 199,904	(318,058) (21,941) \$ 1,191,669

SCHEDULE B
CITY OF BERLIN, NEW HAMPSHIRE
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds - All Nonmajor Funds
For the Year Ended June 30, 2020

	Special Revenue <u>Funds</u>	Permanent <u>Funds</u>	Capital Projects <u>Fund</u>	Total Nonmajor Governmental <u>Funds</u>
Revenues:				
Intergovernmental	\$ 3,879,706			\$ 3,879,706
Charges for services	243,811			243,811
Interest income		\$ 3,804		3,804
Miscellaneous	281,056	875		281,931
Total Revenues	4,404,573	4,679	\$ -	4,409,252
Expenditures:				
Current operations:				
General government	174			174
Public safety	123,391			123,391
Airport/Aviation center	184,409			184,409
Highways and streets			33,398	33,398
Health and welfare	7,872			7,872
Culture and recreation	44,660			44,660
Economic development	555,165			555,165
Education	2,294,862			2,294,862
Food service	612,175			612,175
Other student	207,262			207,262
Capital outlay	497,419			497,419
Total Expenditures	4,527,389		33,398	4,560,787
Excess of revenues over				
(under) expenditures	(122,816)	4,679	(33,398)	(151,535)
Other financing sources (uses):				
Transfers in	39,754			39,754
Transfers out		(4,483)	-	(4,483)
Total Other financing sources (uses)	39,754	(4,483)		35,271
Net change in fund balances	(83,062)	196	(33,398)	(116,264)
Fund Balances (deficit) at beginning of year, as restated	61,121	370,536	76,055	507,712
Fund Balances (deficit) at end of year	\$ (21,941)	\$ 370,732	\$ 42,657	\$ 391,448

SCHEDULE B-1 CITY OF BERLIN, NEW HAMPSHIRE Combining Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds - All Nonmajor Special Revenue Funds For the Year Ended June 30, 2020

Revenues: Intergovernmental	Federal Projects Fund \$ 2,185,795	Food Service <u>Fund</u> \$ 522,164	Airport Authority Fund \$ 486,935	Grants <u>Fund</u> \$ 684,812	Recreation and Parks Programs <u>Fund</u>	Student Activity <u>Fund</u>	Combining Totals \$ 3,879,706
Charges for services	109,067	122,829	92,808	15 792	\$ 28,174	¢ 156 040	243,811
Miscellaneous Total Revenues	2,294,862	644,993	579,900	15,783 700,595	28,174	\$ 156,049 156,049	281,056 4,404,573
Expenditures:							
Current operations: General government				174			174
Public safety				123,391			123,391
Airport/Aviation center			184,409	123,371			184,409
Health and welfare			,	7,872			7,872
Culture and recreation				11,169	33,491		44,660
Economic development				555,165			555,165
Education	2,294,862						2,294,862
Food service		612,175					612,175
Other student						207,262	207,262
Capital outlay			497,419				497,419
Total Expenditures	2,294,862	612,175	681,828	697,771	33,491	207,262	4,527,389
Excess of revenues over		32,818	(101,928)	2,824	(5,317)	(51 212)	(122,816)
(under) expenditures		32,010	(101,928)	2,824	(3,317)	(51,213)	(122,810)
Other financing sources (uses):							
Transfers in			39,754				39,754
Total Other financing sources (uses)			39,754				39,754
Net change in fund balances	-	32,818	(62,174)	2,824	(5,317)	(51,213)	(83,062)
Fund Balances (deficit) at beginning of year, as restated	1,710	42,626	(255,770)	8,739	12,699	251,117	61,121
Fund Balances (deficit) at end of year	\$ 1,710	\$ 75,444	<u>\$ (317,944)</u>	\$ 11,563	\$ 7,382	<u>\$ 199,904</u>	\$ (21,941)

SCHEDULE C CITY OF BERLIN, NEW HAMPSHIRE Combining Statement of Net Position All Nonmajor Proprietary Funds June 30, 2020

	Industrial Development and Park Authority Fund	Cates Hill Landfill <u>Fund</u>	Combining <u>Totals</u>
ASSETS			
Current Assets:			
Due from other governments		\$ 72,597	\$ 72,597
Due from other funds	\$ 697,440	296,245	993,685
Total Current Assets	697,440	368,842	1,066,282
Noncurrent Assets:			
Capital assets:			
Non-depreciable capital assets	96,203		96,203
Total Noncurrent Assets	96,203		96,203
Total Assets	793,643	368,842	1,162,485
DEFERRED OUTFLOWS OF RESOURCES	<u> </u>		
Total Deferred Outflows of Resources			
LIABILITIES			
Current Liabilities:			
Accounts payable	240		240
Unearned revenue	80,000		80,000
Current portion of estimated liability for			
landfill postclosure care costs		13,600	13,600
Total Current Liabilities	80,240	13,600	93,840
Noncurrent Liabilities:			
Estimated liability for landfill postclosure care costs		190,400	190,400
Total Noncurrent Liabilities	-	190,400	190,400
Total Liabilities	80,240	204,000	284,240
DEFERRED INFLOWS OF RESOURCES			
Total Deferred Inflows of Resources			-
NET POSITION			
Net investment in capital assets	96,203		96,203
Unrestricted	617,200	164,842	782,042
Total Net Position	\$ 713,403	\$ 164,842	\$ 878,245

SCHEDULE D CITY OF BERLIN, NEW HAMPSHIRE Combining Statement of Revenues, Expenses and Changes in Net Position All Nonmajor Proprietary Funds For the Year Ended June 30, 2020

	Industrial Development and Park Authority <u>Fund</u>	Cates Hill Landfill <u>Fund</u>	Combining <u>Totals</u>
Operating revenues:			
Miscellaneous	 	\$ 25,923	\$ 25,923
Total Operating revenues	\$ -	25,923	25,923
Operating expenses:			
Contractual services	1,137		1,137
Repairs and maintenance	22,368		22,368
Administrative	9,936		9,936
Total Operating expenses	33,441	-	33,441
Operating income (loss)	(33,441)	25,923	(7,518)
Non-operating revenues (expenses):			
Interest income	7,034		7,034
Net non-operating revenues (expenses)	7,034		7,034
Change in net position	(26,407)	25,923	(484)
Net Position at beginning of year	739,810	138,919	878,729
Net Position at end of year	\$ 713,403	\$ 164,842	\$ 878,245

SCHEDULE E CITY OF BERLIN, NEW HAMPSHIRE Combining Statement of Cash Flows All Nonmajor Proprietary Funds For the Year Ended June 30, 2020

	Industrial Development and Park Authority Fund	Cates Hill Landfill <u>Fund</u>	Combining <u>Totals</u>
Cash flows from operating activities:	ф (2 7 2(5)	Φ (5.076)	Φ (40.741)
Cash paid to suppliers	\$ (37,265)	\$ (5,276)	\$ (42,541)
Other operating cash receipts	30,000	6,172	36,172
Net provided (used) cash used by operating activities	(7,265)	896	(6,369)
Cash flows from investing activities:			
Interest on investments	7,034		7,034
Net cash provided by investing activities	7,034		7,034
Net increase (decrease) in cash and cash equivalents	(231)	896	665
Cash and cash equivalents at beginning of year	697,671	295,349	993,020
Cash and cash equivalents at end of year	\$ 697,440	\$ 296,245	\$ 993,685
Reconciliation of operating income (loss) to net cash			
provided (used) by operating activities:			
Operating income (loss)	\$ (33,441)	\$ 25,923	\$ (7,518)
Changes in assets and liabilities:		,	
Due from other governments		6,173	6,173
Accounts payable	(3,824)	ŕ	(3,824)
Unearned revenue	30,000		30,000
Estimated liability for landfill postclosure care costs	•	(31,200)	(31,200)
Net cash provided (used) by operating activities	\$ (7,265)	\$ 896	\$ (6,369)