The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-833-388-1239 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes. There are no <u>deductibles</u> for any services covered under this <u>plan</u> .	See the Common Medical Events chart below for your costs for services this plan covers.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Yes. For medical and prescription expenses combined: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, out- of-network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. Access Blue New England. See <a href="https://www.anthem.com">www.anthem.com</a> or call 1-833-388-1239 for a list of	



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit	Not covered	none
If you visit a health	Specialist visit	\$20 <u>copay</u> per visit	Not covered	none
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If were being a toot	Diagnostic test (x-ray, blood work)	No charge	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered	none
If you need drugs to treat your illness or	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service)	Your <u>copay</u> and any <u>balance billing</u> .	There is a limit of a 34 day supply at retail and a 90 day supply at mail service.
condition  More information about	Preferred brand drugs	\$25/prescription (retail) \$40/prescription (mail service)	Your <u>copay</u> and any <u>balance billing</u> .	Limitations may apply to specific drugs and programs. You pay the network
prescription drug coverage is available at	Non-preferred brand drugs	\$40/prescription (retail) \$70/prescription (mail service)	Your <u>copay</u> and any <u>balance billing</u> .	copay when using a CVS Caremark participating pharmacy.
1-888-726-1631 or <u>www.caremark.com</u>	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service)	Not covered	Specialty drugs are available through preferred mail service only.
If you have outpatient	Facility fee (e.g., ambulatory surgical facility)	No charge	Not covered	none
surgery	Physician/surgeon fees	No charge	Not covered	none
	Emergency room care	\$100 <u>copay</u> per visit	Covered as In- Network	Copay waived if admitted
If you need immediate medical attention	Emergency medical transportation	No charge	Covered as In- Network	none
	<u>Urgent care</u>	\$50 <u>copay</u> per visit	Covered as In- Network	none
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	none

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

		What You Wa		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	No charge	Not covered	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$20 <u>copay</u> per visit Other Outpatient No charge	Office Visit Not covered Other Outpatient Not covered	none
abuse services	Inpatient services	No charge	Not covered	none
	Office visits	\$20 copay for initial visit	Not covered	Copay applies only to initial visit
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	Maternity care may include tests and
	Childbirth/delivery facility services	No charge	Not covered	services described elsewhere in the SBC (i.e. ultrasound.)
	Home health care	No charge	Not covered	none
If you need help	Rehabilitation services	\$20 <u>copay</u> per visit	Not covered	Coverage for physical, speech and occupational therapy services is limited to 60 combined visits per member per year.
recovering or have other special health needs	Habilitation services	\$20 copay per visit	Not covered	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.
	Skilled nursing care	No charge	Not covered	Maximum of 100 days per member per year.
	<u>Durable medical equipment</u>	20% coinsurance	Not covered	none
	Hospice services	No charge	Not covered	none
	Children's eye exam	No charge	Not covered	Limited to one exam per year.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	\$40 reimbursement per member per year for frames and lenses.
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What You Will Pay

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic surgery
- Dental check-up

- Long-term care
- Non-Emergency/Urgent Care when traveling outside the U.S.
- Private duty nursing
- Routine foot care unless medically necessary
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (12 visits per year)

- Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years)
- Infertility treatment

• Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

 To see examples of how t	his plan might cover costs	for a sample medical situation,	see the next section	
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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$2
■ Hospital (facility) coinsurance	0%
Other <i>coinsurance</i>	0%

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

\$0
\$10
\$0
\$60
\$70

### Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	<b>\$0</b>
Specialist copayment	\$20
■ Hospital (facility) <i>coinsurance</i>	0%
Other <u>coinsurance</u>	0%

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$1,100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,120	

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	<b>\$0</b>
Specialist copayment	\$20
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$200
Coinsurance	\$60
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$260