MEMORANDUM OF UNDERSTANDING

AGREEMENT made this day between the City of Berlin, New Hampshire (hereinafter referred to as "the City") and the Berlin Firefighters Association, IAFF Local 1088, (hereinafter referred to as "the Union") and jointly as "the Parties".

The Parties are signatories to a Collective Bargaining Agreement dated January 24, 2023. That Agreement in ARTICLE 33-TERM OF AGREEMENT states that this Agreement would remain in full force and effect until June 30, 2024 and thereafter year to year until terminated.... The terms of the Agreement were misstated as the Parties agree that they intended this Agreement to extend for three years ending on June 30, 2025.

WHEREFORE, the Parties agree to amend Section 1 of Article 33 in its entirety and replace it with the following:

Section 1. Dates. This Agreement shall take effect on signing, and it shall remain in full force and effect until June 30, 2025 and thereafter from year to year until terminated. It may be terminated at the end of the contractual year by notice in writing by one party served thirty (30) days prior thereto upon the other party.

1.15.1087

1/25/24

Date

Respectfully agreed to and executed by their representatives:

For the City of Berlin:

Philip L. Warren, Jr. Date

For the Union:

City Manager

Sacques "

President